

Board of Directors' Meeting Minutes

Thursday, November 16, 2023

IASB Board of Directors' Meeting

Hyatt Regency Chicago

Present:

Simon Kampwerth, Jr	President	Peru
Mark Harms	Vice President	Flanagan
Tom Neeley	Immediate Past President	Morton
Chris Buikema	Northwest	Rock Falls
Liz Campbell	Three Rivers	Bolingbrook
Mark Christ	Southwestern	O'Fallon
Tim Custis	Treasurer/Central Illinois Valley	Washington
Joyce Dickerson	South Cook	Calumet City
Linda Eades	Kaskaskia	Hettick
Bob Geddeis	Kishwaukee	Rockton
Chris Gordon	Abe Lincoln	Springfield
Lisa Irvin	Egyptian	Belle Rive
Jeff Johnson	Blackhawk	Kewanee
Mark Jolicoeur (Ex-Officio)	Service Associates Representative	Chicago
Kimberly Keniley-Ashbrook	Illini	Homer
Alva Kreutzer	North Cook	Elk Grove Village
Mandy Rieman	Wabash Valley	Newton
Janice Roeder	West Cook	Melrose Park
Thomas Ruggio	DuPage	Woodridge
Jim McCabe	Starved Rock	Utica
Sue McCance	Western	Cuba
Sheila Nelson	Shawnee	Cairo
Nick Sartoris	Corn Belt	Pontiac
Tracie Sayre	Two Rivers	Arenzville
Jianan Shi	Chicago SD 299	Chicago
Marc Tepper	Lake	Buffalo Grove

Absent:

Recording Secretary:

Chris Montrey

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Introductions and Announcements

President Simon Kampwerth called the November 16, 2023, meeting to order at 3:00 p.m.

Kampwerth welcomed everyone to the meeting and to the 90th Joint Annual Conference. He welcomed new Governmental Relations Associate Executive Director Sarah Miller who will be starting with IASB on January 4. He announced that this will be the last meeting for Immediate Past President Tom Neeley and Director Mark Jolicoeur. Kampwerth also thanked Shelly Bateman for working as a consultant to support the Governmental Relations staff through the Delegate Assembly.

Kampwerth reviewed the JAC details regarding Directors receiving feedback from exhibitors, the meal room, and the bookstore preview.

Additions to and Approval of Agenda

Action: Chris Gordon moved, seconded by Sheila Nelson, to approve the November 16, 2023, meeting agenda as presented; motion carried.

Approval of August 26, 2023, Board of Directors' Meeting Minutes

Action: Tracie Sayre moved, seconded by Linda Eades, to approve the August 26, 2023, Board of Directors' meeting minutes as presented; motion carried.

Approval of Consent Agenda

Action: Tom Neeley moved, seconded by Jim McCabe, to approve the Consent Agenda Items (President's Report; Executive Director's Report; Operational Expectation Reports; Result Indicator Report; October 6, 2023, Executive Committee Meeting Minutes; FY 2024 Membership Report; Annual Work Calendar; and Meeting Process Debrief) as presented; motion carried.

Items Moved from Consent Agenda

No items were moved from the Consent Agenda.

IASB Nominating Committee Report

Immediate Past President Tom Neeley thanked the committee members for their time and dedication. He reviewed the Nominating Committee Report stating the committee agreed on the slate of officers to be Mark Harms as President and Tracie Sayre as Vice President for the next year. The slate of officers will be presented at the Delegate Assembly on November 18.

Action: Chris Gordon moved, seconded by Bob Geddeis, to approve the Nominating Committee Report including the slate of officers as presented; motion carried.

Audit Committee Report Approval & FY24 Budget update and Financial Report

Treasurer Tim Custis stated the audit is usually approved in August but due to timing the Audit Committee held a Zoom meeting in August which went well. He reviewed the Audit Report stating it was a clean report with no discretions. He thanked Jennifer Feld for the work she had done for this audit.

Action: Sue McCance moved, seconded by Mark Christ, to approve the Audit Committee Report as presented; motion carried.

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Custis continued to report on the September Financial Report noting the end of the month cash balance, investment totals, deferred revenue, and total assets including the right of use assets. He reviewed the Cash & Investment Position chart stating the cash position is above the mandatory cash floor and he reviewed dividends earnings.

Service Associate Report

Mark Jolicoeur stated the Service Associate Executive Committee met and is recommending the immediate suspension of membership to Grand Canyon University due to public reports of fraud and being fined. Jolicoeur explained the vetting process of becoming a service associate and the committee is working on broadening the types of organizations to be invited for membership.

A conversation took place regarding Grand Canyon University and reports listed, and membership should include elite listing of companies serving Illinois schools.

Action was taken to immediately suspend the service associate membership to Grand Canyon University.

Action: Sue McCance moved, seconded by Chris Buikema, to approve immediate suspension of Service Associate Membership to Grand Canyon University as presented; motion carried.

Board Self-Evaluation Summary Report Review

President Simon Kampwerth reviewed the summary report of the Board Self-Evaluation. He stated a recommendation was made to look at adding language to GC-3 to define which years the constitution should be reviewed. He stated the constitution will be reviewed next year and at that time it will be discussed how do we define the timeline moving forward.

Kampwerth thanked everyone for their input in the policy review.

Action: Bob Geddeis moved, seconded by Liz Campbell, to approve the Self-Evaluation Report as presented; motion carried.

Policy Monitoring

President Simon Kampwerth reviewed GC-4, GC-7, GC-8, B/EDR-1, RLS-1, RLS-2, RLS-3, and RLS-4 asking for any questions or recommendations after each. No recommendations or questions were received for these policies.

Action: Nick Sartoris moved, seconded by Joyce Dickerson, to approve GC-4, GC-7, GC-8, B/EDR-1, RLS-1, RLS-2, RLS-3, and RLS-4 as presented; motion carried.

IASB Strategic Priorities 2023-2024 Approval

Executive Director Kimberly Small reviewed the Strategic Priorities Report noting the following items:

- Policy Services response time remains under 14 days,
- Executive Searches Professional Advancement Seminars have been well attended,
- JAC changes including adding Spotlight Speakers,
- Logo refresh took place in July,

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- Staff Core Value imbedded in hiring process, professional development training, and yearly evaluations,
- DEI work for staff will be implemented in the winter of 2024,
- Mandatory cash floor was met in all months,
- JAC registration numbers met record highs in the fall,
- Engagement metrics evolving and data composite developed,
- Board Development is now offering board president learning opportunities and administrative professional luncheons,
- Advocacy efforts in Washington D.C. included IASB staff and 15 local school board members,
- Policy Services conducted a total of 147 in-district consultation in FY23,
- Administrative Procedures Projects will relaunch in 2024,
- Whova app will be used for the Joint Annual Conference,
- EDI training for Board of Directors starting in March 2024, and
- Expansion of diversity during the staff recruitment efforts.

Small reviewed the scorecard and noted satisfactory totals for workshops and webinars.

A discussion took place regarding looking at establishing an ad hoc committee for investment review.

ISBE/IASB Advisory Group Update

Executive Director Kimberly Small stated the ISBE/IASB Advisory Group met on September 11 and this meeting focused on four topics including teacher shortage and vacancy grants, literacy plan, assessment for readiness, and trauma support. She stated that ISBE is supporting local school districts in regards to fake reporting and calls being received including having ISBE personnel in school buildings.

A discussion took place regarding measuring standards and who in the districts are being trained for false allegations when received.

Vision 2030 Update

Executive Director Kimberly Small stated the first of three Vision 2030 meetings took place in October consisting of 40 superintendents and 13 IASB representatives which included staff and local board members. She reported this effort is being initiated by IASA to build upon the successes of Vision 2020. She detailed the four pillars of focus which will consist of working groups focused on student success, accountability, educator excellence, and finance/funding. Small reported a survey from ECRA consulting company will be sent to school board members. IASB Directors involved in Vision 2030 are: Tracie Sayre, Kimberly Keniley-Ashbrook, Marc Tepper, Sheila Nelson, Sue McCance, Jianan Shi, and Tom Neeley. One local board member, Kristin Fitzgerald, from Naperville CUSD 203 represents IASB as well. Small stated the next meeting will be held in Springfield on January 24.

COSSBA Update – Advocacy Conference and Marjory Stoneman Douglas Visitation

President Simon Kampwerth stated COSSBA will be holding their business meeting in conjunction with their annual conference in Dallas on February 23. He stated the IASB delegate and alternate for this meeting are Marc Tepper and Joyce Dickerson. The delegates and officers held a meeting prior to this Board meeting regarding details of COSSBA' business meeting.

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Kampwerth stated that the Advocacy Conference in Washington D.C. went well and the board members that attended from Illinois gave great feedback. He stated Illinois had the largest representation of the COSSBA state members.

Kampwerth stated COSSBA invited IASB to visit the 1200 Building in Parkland, FL which was the site of the 2018 school shooting (Marjory Stoneman Douglas). He stated the school had been preserved due to court proceedings since the time of the shooting and the father of one of the victims is leading this effort to learn from this tragedy. Kampwerth stated that Executive Director Kimberly Small along with Deputy Executive Director Jeremy Duffy, Director Chris Buikema, and IASA President Roger Alvey toured the building.

Small stated this visitation was quite emotional and after the school visit the attendees came together for discussion of what was learned. She stated moving forward from this, a meeting has been set for the IASB attendees to meet with Deputy Governor Torres for a discussion on school safety. She spoke of federal grants for making safer schools and communities that were born out of the Parkland tragedy.

Buikema stated this was a good opportunity for IASA and IASB to collaborate on school safety and work together to make schools better. He spoke of the details of the visitation and the steps to improve school safety.

Duffy discussed lessons learned on statewide threat assessments and the ability of students getting lost in the system once they leave the school system.

Kampwerth thanked Small, Duffy, and Buikema for attending this visitation.

IASB Resolutions Committee Report

Vice President Mark Harms shared a verbal Resolutions Committee report stating there were originally 10 resolutions which two were combined into one, two resolutions were recommended Do Adopt, three resolutions were recommended for Do Not Adopt, and four resolutions recommended Do Not Present. One appeal was received. He stated the Resolutions Committee will meet on November 17 to discuss details of the Delegate Assembly.

Harms thanked the committee member for their work.

2023 Joint Annual Conference Update

Co-chairs Joyce Dickerson and Jim McCabe reported on the following JAC items: registration totals, exhibit hall totals, general session speakers, Friday Focus speakers, student performance, Administrative Professional Program totals, Delegate Assembly registration totals, and Carousel of Panels.

President Simon Kampwerth thanked those Directors that will be greeters in the Info Center during the JAC and he expressed how this was a great opportunity to engage with IASB members.

March 2024 Board of Directors Meeting Discussion

Executive Director Kimberly Small stated Associate Executive Director Nakia Hall will be presenting on DEI online training at the March Board meeting.

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Deputy Executive Director Jeremy Duffy stated how important equity work is at the Board level and IASB staff will be engaging in the same training. He detailed the modules and journal found in this online training and a post survey will be sent to the Board of Directors with a deeper discussion taking place at the June's Board meeting.

Staffing Update and Organizational Chart

Executive Director Kimberly Small reviewed the staffing report stating that Toby Chiles retired after 46 years of service. She stated the new Governmental Relations Associate Executive Director Sarah Miller will begin on January 4.

Fall Division Meeting Report

Executive Director Kimberly Small reported on the Division Meeting attendance report that was in the packet. She stated that Division Meeting while attendance is declining over the years, it is holding stable compared to last year, and the question for moving forward is how do we increase attendance.

A discussion took place regarding holding meetings in collaboration with IASA so that superintendents and board members are attending together.

Royalty Programs Update

Executive Director Kimberly Small stated Beacon has been added to the Royalty Programs.

Legislative Update

Shelly Bateman, former Governmental Relations Associate Executive Director, shared a legislative report detailing the veto session including legislation such as CPS Board Legislation and Invest in Kids. She stated the IASB Legislative Reports can be found on the IASB website, and the Delegate Assembly would be taking place on November 18.

IHSA Report

Chris Gordon gave an IHSA update reviewing IHSA's legislative process. He stated IHSA was looking to possibly remove multipliers for school divisions, IHSA elected a new board president, and next meeting will be taking place in December.

Communications

Executive Director Kimberly Small thanked Shelly Bateman and the Administrative Team for their work with the Conference. She also thanked President Simon Kampwerth for his dedication to the IASB Board of Directors as this was his last meeting before taking his new role as Immediate Past President.

Review Issues Pending and Confirm Decisions Made

Administrative Assistant Chris Montrey reviewed all items that the Board approved.

Confirm Future Meeting Dates and Time

President Simon Kampwerth confirmed future meeting dates and locations. He stated the November 19 reorganizational meeting will begin with breakfast at 7:30 a.m. and meeting at 8:00 a.m.

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Meeting Process Debrief

Tracie Sayre led the Board in a debrief for this meeting.

Additional Information

Additional informational documents included: Bookstore Preview, JAC Info Center Greeter Schedule, Mentor/Mentee List, Direct Deposit Authorization Form, Board of Directors Future Meeting Schedule, Board of Directors Expense Guidelines, 2024 IASB Joint Annual Conference Registration Fees, 990 Tax Form, IASB Annual Report, Staff Core Values, President's receptions invite, and list of COSSBA events.

President Simon Kampwerth thanked the Board for the privilege of leading such a great organization and he looked forward to continuing the work ahead.

Adjournment

Action: Motion was made and seconded to adjourn the meeting; President Simon Kampwerth adjourned the meeting at 5:08 p.m.; motion carried.