

Board of Directors' Meeting Minutes

Saturday, March 5, 2022

IASB Board of Directors' Meeting

DoubleTree, Lisle, Illinois

Present:

Simon Kampwerth, Jr	President	Peru
Mark Harms	Vice President	Flanagan
Tom Neeley	Immediate Past President	Morton
Alva Kreutzer	North Cook	Elk Grove Village
Chris Buikema	Northwest	Rock Falls
Chris Gordon	Abe Lincoln	Springfield
David Rockwell	Blackhawk	Rock Island
Jim McCabe	Starved Rock	Utica
Joyce Dickerson	South Cook	Hazel Crest
Michelle Skinlo	Illini	Mattoon
Linda Eades	Kaskaskia	Hettick
Lisa Irvin	Egyptian	Belle Rive
Liz Campbell	Three Rivers	Bolingbrook
Mandy Rieman	Wabash Valley	Newton
Marc Tepper	Lake	Buffalo Grove
Mark Christ	Southwestern	O'Fallon
Mark Jolicoeur (Ex-Officio)	Service Associates Representative	Chicago
Nick Sartoris	Corn Belt	Pontiac
Robert Geddeis	Kishwaukee	Rockton
Sheila Nelson	Shawnee	Cairo
Sue McCance	Western	Cuba
Thomas Ruggio	DuPage	Woodridge
Tim Custis	Treasurer/Central Illinois Valley	Washington
Tracie Sayre	Two Rivers	Arenzville

Absent:

Carla Joiner-Herrod	West Cook	Broadview
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Recording Secretary:

Chris Montrey

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Introductions and Announcements

President Simon Kampwerth called the meeting to order at 9:17 a.m.

Kampwerth welcomed everyone to the March meeting, and he welcomed the new Starved Rock Director, Nick Sartoris, and staff member, Natalie Duke.

Kampwerth asked for a moment of silence for those loved ones that have been lost.

Additions to and Approval of Agenda

President Simon Kampwerth changed agenda item #13 to a motion item and edits made to the title of Tom Neeley as Immediate Past President.

Action: Tracie Sayre moved, seconded by Chris Buikema, to approve the March 5, 2022 meeting agenda with edits; motion carried.

Approval of November 18 & 21, 2021 Board of Director Meeting Minutes

Action: Chris Gordon moved, seconded by Chris Buikema, to approve the November 18, 2021, and the November 21, 2021, Board of Directors' Meeting Minutes as presented; motion carried.

Approval of Consent Agenda

Action: Joyce Dickerson moved, seconded by Tom Ruggio, to approve the Consent Agenda Items (President's Report; Executive Director's Report; Operational Expectation Reports, Result Indicator Report, January 14, 2022 Executive Committee Meeting Minutes; FY 2022 Membership Report; and Meeting Process Debrief) as presented; motion carried.

Items Moved from Consent Agenda

No items were moved from the consent agenda.

ACTION:

Annual Work Calendar

Consultant Angie Peifer reviewed the work calendar stating that the changes were to remove items pertaining to NSBA.

Peifer stated that the formal evaluation of the Executive Director will take place at the 4th quarter meeting.

Action: Sue McCance moved, seconded by Linda Eades, to approve the Governance Work Calendar as presented; motion carried

Governance Policy Review: GC-9, GC-10, & B/EDR-2

Consultant Angie Peifer reviewed GC-9, GC-10, and B/EDR-2 asking for any questions or comments after each. No comments or recommendation were made.

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Action: Mark Christ moved, seconded by Marc Tepper, to approve GC-9, GC-10, & B/EDR-2 as presented; motion carried.

IASB Policy Review Committee Update and GC-5 Approval

Vice President Mark Harms stated that the Policy Review committee agreed on language changes to GC-5 including the exclusion of NSBA, and addition of committee member structure to the Policy Review Committee including the role of the alternates to keep language consistent with other committees.

Action: Liz Campbell moved, seconded by Tom Ruggio, to approve GC-5 as presented; motion carried.

Service Associate Report

Service Associate Representative Mark Jolicoeur reviewed the Service Associate report stating that the executive committee recommends an invitation to Common Goal Systems, Inc. to become a Service Associate. He stated that there are 68 service associates at this time.

A Board of Director recommended that addresses be added to the list of the service associates. Elmhurst is the headquarters for Common Goal Systems, Inc.

Action: Sue McCance moved, seconded by Alva Kreutzer, to approve the invitation to Common Goal Systems as a Service Associate; motion carried.

Starved Rock Bylaws Revisions

Executive Director Tom Bertrand reviewed the revisions to the Starved Rock bylaws stating that these changes were made regarding how vacancies were filled.

Jim McCabe, Director of Starved Rock, stated that these changes were made to the bylaws to be consistent with the IASB revision from the past.

Action: Lisa Irvin moved, seconded by Alva Kreutzer, to approve the Starved Rock bylaws revisions as presented; motion carried.

NSBA and COSSBA Update

Executive Director Tom Bertrand reviewed the NSBA membership map and updated information regarding state memberships. He stated the IASB, along with other states, will be founding members of this new national organization, and he reviewed the criteria including dues amounts for founding states. Bertrand also reviewed the COSSBA brochure that was distributed at the meeting stating that this document is ever changing due to new members and the founding member's criteria.

Bertrand stated that he will be traveling to the April COSSBA meeting along with President Simon Kampwerth and that the new association will be launched at this meeting. He reviewed the COSSBA working committees comprised of state executives. He stated that during the transition, each state will receive two seats for the COSSBA Board of Directors; however, each state would only have one vote.

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A discussion took place regarding NSBA events for non-members, states that will be members of both national associations, lobbying concerns if two national organization exist, and location of new association's headquarters.

Kampwerth thanked Bertrand for keeping IASB in the forefront as founding members to this new organization which will focus on what is best for kids.

Board of Directors Committee List Update

President Simon Kampwerth stated that with the approval of GC-5, he will update the committee assignments to the Policy Review committee.

IASB Constitution and Resolutions Review Committee Update

Immediate Past President Tom Neeley stated that this review committee of the IASB Constitution and resolutions process was established to strengthen the IASB voice on legislation by looking at the process for resolutions and the Delegate Assembly. He thanked IASB staff and members of the Board of Directors for their time to this committee.

Neeley reviewed the report from the committee stating that the committee seeks approval by the Board of Directors of the Core Values and procedural changes that have been established.

President Simon Kampwerth stated the importance of this work, and that the committee is focusing on the Resolutions Committee work which should align with the Core Values.

Neeley stated that a subcommittee was formed to establish the Core Values which resolutions will be aligned with and the IASB Constitution and Resolutions Review Committee approved of these Core Values. He also stated that the review committee recommends constitutional changes of two-thirds majority for approval of proposals, including allowing virtual Delegate Assembly, and shortening timeline for the appeals process. He also stated that a parliamentarian will be reviewing the Constitution language.

A discussion took place regarding location of the Delegate Assembly and how it would affect members; including hybrid representation at the Delegate Assembly; timeline for any changes coming forth to the Delegate Assembly; increasing representation at the Delegate Assembly; and the process of voting at the Delegate Assembly.

A change was recommended to the Core Values (5th bullet point) language to include "including but not limited to" so current items are not limited to these listed. The full Board agreed that language as such should be edited.

Executive Director Tom Bertrand reviewed the data in the report noting the urgency in this work due to the increase of resolutions and resubmission of proposals. He also stated that changes to the resolutions forms for the districts are being recommended so that proposals are aligned to the Core Values and the legislative priorities. Bertrand reviewed the language in the Constitution regarding the role of the Resolutions committee and the appeals process. He stated a parliamentarian will be reviewing this language.

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Neeley stated that information of what this review committee recommends will go to members soon and that changes are being made to strengthen IASB's voice at the Capitol.

Neeley asked for two separate motions; one regarding the approval of the Core Values with changes and procedural changes with Resolution Committee review, and the other for authorization for IASB staff to draft proposed constitutional changes based upon the committee's recommendation.

Action: Marc Tepper moved, seconded by Chris Buikema, to approve the Core Values with edits and proposed procedural changes subject to review by the full Resolutions Committee; motion carried.

Action: Sue McCance moved, seconded by Michelle Skinlo, to approve authorization to IASB staff to draft proposed constitutional amendments based upon the Constitution and Resolutions Review Committee's recommendation; motion carried.

IASB Strategic Priorities Review and Approval

Executive Director Tom Bertrand thanked the leadership team for their work pertaining to the IASB Strategic Priorities.

Bertrand reviewed the report including the following item:

- Policy Services response time and in-district consultations
- Executive Searches contracts for the year
- Joint Annual Conference registration numbers and app
- Hybrid work schedule for staff
- Mandatory cash floor met throughout the year
- Number of webinars and attendance
- Member survey
- Equity webinar series
- *IASB Journal* on Twitter
- Collective Bargaining as epublication
- **PRESS** and **PRESS** Plus subscriptions
- Governmental Relations' Advocacy Fridays
- Virtual Lobby Day
- Production of podcasts
- In-office Style Guide
- EDI events including Chat-n-Chews and Extra Credit program
- Speakers for staff professional development day

FY22 Budget Update and Financial Report

Treasurer Tim Custis reviewed the January Financial report noting the Executive Summary report including total assets, expenses, and liability amounts, and the Cash & Investment Position report stating that IASB's cash position is well above the mandatory cash floor. He also reviewed the investment earnings.

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Chief Financial Officer Jennifer Feld explained the current dividends amounts compared to the budgeted amount.

Executive Director Tom Bertrand stated that the cost of renovations to the Lombard office will be seen on this year's expenses.

FY23 Budget Assumptions

Executive Director Tom Bertrand stated that FY23 Budget will be presented at the June Board of Directors' meeting.

Bertrand reviewed budget assumptions including any revenue or expenses expected for the coming year. He stated that department budget meetings begin this month.

Spring Division Meeting Review

Executive Director Tom Bertrand stated that division meetings started March 1 and registration numbers are low in some divisions. Three Field Services Directors will pilot virtual division meetings in the fall followed by in-person regional events in the spring.

President Simon Kampwerth asked for the Board's approval for Bertrand to move forward with these new regional events for next fall; the Board gave full approval.

Royalty Program Update

Executive Director Tom Bertrand stated that SuperEval is a new royalty program which is an online evaluation portal that boards can use for evaluating administrators.

Staffing Update and Organization Chart

Executive Director Tom Bertrand reviewed the staffing report including the hire of two new administrative assistant's position in the Field and Equity Services department and the Communications department. He stated that Board Development Trainer Nesa Brauer will be retiring after 16 years of service, and this position will be posted as a full-time position.

2021 JAC Review and 2022 JAC Update

Executive Director Tom Bertrand reviewed the final numbers from the 2021 Joint Annual Conference.

Co-Chair Alva Kreutzer reported on the 2022 Joint Annual Conference reviewing early bird exhibit registration, Conference registration to open June 6, fee amounts remain the same, and hotel deposit remain the same.

Co-Chair Chris Buikema stated that the Chicago hotel meeting that took place that day went well and that the hotels remarked how important it is to host the Conference. He stated that he expects a dynamic Conference especially if federal funding increases for school districts.

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Legislative Report

Executive Director Tom Bertrand gave a legislative report noting that Advocacy Fridays have begun and that the Ambassador Program is being developed. He stated that IASB's federal liaison is Governmental Relations Director Andrew Proctor.

Bertrand reviewed the activity at the General Assembly and gave details of the FY23 state budget which has deadline of April 8.

Bertrand also reviewed some bills pertaining to providing paid administrative leave to full-time vaccinated school employees, increasing board's reorganization time period, mental health days for teachers, virtual board meetings, and contract out to lunch program.

IHSA Report

Chris Gordon reported that IHSA is dealing with COVID issues, approved seeding for football playoff and approved basketball shot clocks. He reviewed state tournament details.

Executive Session

President Simon Kampwerth called the meeting into executive session at 11:35 a.m.

Action regarding the Executive Director's compensation was approved by the Board of Directors.

Kampwerth called the meeting back open at 11:52 a.m.

Review Issues Pending and Confirm Decisions Made

Administrative Assistant Chris Montrey reviewed all items that the Board approved.

Confirm Future Meeting Dates and Time

President Simon Kampwerth confirmed future meeting dates and locations.

Executive Director Tom Bertrand stated that August meeting may take place at Tinley Park.

Meeting Process Debrief

Consultant Angie Peifer led a plus/delta meeting review with the Board of Directors.

Additional Information

Additional informational documents included: Mentor/Mentee Form, Direct Deposit Authorization Form, JAC BOD Housing, Board of Directors Future Meeting Schedule, Board of Directors Expense Guidelines, and Division Map & IASB Board of Directors.

Adjournment

Action: Motion was made and seconded to adjourn the meeting; President Simon Kampwerth adjourned the meeting at 12:00 p.m; motion carried.