

Board of Directors' Meeting Minutes
Thursday, November 18, 2021

IASB Board of Directors' Meeting
Hyatt Regency Chicago, Chicago, Illinois

Present:

Tom Neeley	President	Morton
Simon Kampwerth, Jr.	President	Peru
Joanne Osmond	Immediate Past President	Lake Villa
Alva Kreutzer	North Cook	Elk Grove Village
Carla Joiner-Herrod	West Cook	Broadview
Chris Buikema	Northwest	Rock Falls
Chris Gordon	Abe Lincoln	Springfield
David Rockwell	Blackhawk	Rock Island
Jim McCabe	Starved Rock	Utica
Joyce Dickerson	South Cook	Hazel Crest
Kimberly Ashbrook (<i>Michelle Skinlo</i>)	Illini	Mattoon
Linda Eades	Treasurer/Kaskaskia	Hettick
Lisa Irvin	Egyptian	Belle Rive
Mandy Rieman	Wabash Valley	Newton
Marc Tepper	Lake	Buffalo Grove
Mark Christ	Southwestern	O'Fallon
Mark Harms	Corn Belt	Flanagan
Mark Jolicoeur (Ex-Officio)	Service Associates Representative	Chicago
Robert Geddeis	Kishwaukee	Rockton
Sheila Nelson	Shawnee	Cairo
Sue McCance	Western	Cuba
Thomas Ruggio	DuPage	Woodridge
Tim Custis	Central Illinois Valley	Washington
Tracie Sayre	Two Rivers	Arenzville

Absent:

Liz Campbell	Three Rivers	Bolingbrook
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Recording Secretary:

Chris Montrey

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Introductions and Announcements

President Tom Neeley called the meeting to an open meeting at 3:00 p.m..

Neeley welcomed everyone to the November meeting and the Joint Annual Conference. Board of Directors introduced themselves.

Additions to and Approval of Agenda

Action: Mar Christ moved, seconded by Joyce Dickerson, to approve the November 18 meeting agenda as presented; motion carried.

Approval of August 28, 2021 Board of Director Meeting Minutes

Action: Sue McCance moved, seconded by Jim McCabe, to approve the August 28, 2021 Board of Directors' Meeting Minutes as presented; motion carried.

Approval of Consent Agenda

Action: Chris Gordon moved, seconded by Bob Geddeis, to approve the Consent Agenda Items (President's Report; Executive Director's Report; Operational Expectation Reports, Result Indicator Report, October 15, 2021 Executive Committee Meeting Minutes; FY 2022 Membership Report; and Meeting Process Debrief) as presented; motion carried.

Nominating Committee Report

Immediate Past President Joanne Osmond stated that the Nominating Committee met on August 28 and chose Simon Kampwerth as President and Mark Harms as Vice President as the officer slate that will go forth to the Delegate Assembly.

Osmond thanked the committee for their work.

Action: Marc Tepper moved, seconded by Tim Custis, to approve the slate of officers as Simon Kampwerth as President and Mark Harms as Vice President as presented; motion carried.

NSBA Membership and Fly-In Meeting Update

Executive Director Tom Bertrand reviewed the document regarding the background and key facts of NSBA membership including expenses and dues amounts. He also reviewed the chronology of challenges noting the value of benefit for membership fees and IASB member's involvement.

A discussion took place regarding the NSBA letter sent to the President Biden and state associations that have terminated their NSBA membership.

Bertrand reviewed options of termination, spoke about IASB members' feedback, and noted NSBA's financial difficulties.

President Tom Neeley stated that the Executive Committee felt it best that the full Board reviewed the history with NSBA and was updated on the information regarding organization of a new association which Bertrand is a part of.

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A discussion was held regarding a new organization, dues amount, return on investment, interest from other state associations, and effects on IASB members.

“Calling of the question” was voiced by Tracie Sayre regarding the termination of the NSBA membership. Tim Custis moved, seconded by Mark Christ.

Neeley to asked for motion to terminate NSBA membership as of November 18, 2021.

Action: Tim Custis moved, seconded by Carla Joiner-Herrod, to approve the termination of NSBA membership as of November 18, 2021; motion carried with a majority vote.

Bertrand stated that a letter to members will be sent out informing them of the action taken.

Annual Work Calendar

Consultant Angie Peifer reviewed the work calendar stating that review of the constitution has been added to the 4th quarter schedule.

Action: Tracie Sayre moved, seconded by Marc Tepper, to approve the Governance Work Calendar as presented; motion carried

Board Self-Evaluation Summary Report Review

Consultant Angie Peifer reviewed the self-evaluation report stating responses were positive except for those Board of Directors who answered that they do not have enough experience. She reviewed some policies that were approaching compliance and compared the results to year's past.

President Tom Neeley asked Peifer to review the self-evaluation process and bring forth to the Executive Committee any new ideas to make this process more interactive.

Action: Lisa Irvin moved, seconded by Tom Ruggio, to approve the Board Self-Evaluation as presented; motion carried.

Board Policies – GC-4, GC-7, GC-8, B/EDR-1, RLS-1, RLS-2, RLS-3, and RLS-4

Consultant Angie Peifer reviewed GC-4, GC-7, GC-8, and B/EDR-1 asking for any questions or comments after each. No comments or recommendation were made.

RLS 1, 2, 3, & 4: Peifer reviewed these RLS's stating that General Counsel Kimberly Small had reviewed each and there are no changes.

Action: Tim Custis moved, seconded by Joyce Dickerson, to approve GC-4, GC-7, GC-8, B/EDR-1, RLS-1, RLS-2, RLS-3, and RLS-4 as presented; motion carried.

Ad hoc Investment Policy Committee Update and OE-8E1 Approval

Executive Director Tom Bertrand stated that the Investment Policy Committee met and recommended changes to the IASB Investment Policy and Procedures. He reviewed each language change stating that the objective is to achieve growth in returns and ETFs were added to investment types.

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President Tom Neeley thanks the committee members.

Action: Marc Tepper moved, seconded by Sheila Nelson, to approve OE-8E1 as presented; motion carried.

IASB Strategic Priorities Review and Approval

Executive Director Tom Bertrand stated that he took feedback from the August Board of Directors' meeting and edited the scorecard.

Items that Bertrand noted on the report:

- Updates to the IASB Style Guide,
- Policy Services response time remaining under 14 days,
- JAC registration was well above budget,
- Policies and procedures for hybrid work for staff,
- Office of General Counsel's review of contracts,
- Mandatory cash floor has been met throughout the year,
- Webinars for the year and attendance,
- Launching of the *IASB Journal* on twitter,
- PRESS Plus subscribers at 100% retention,
- Updated member survey, and
- State legislation reports and advocacy webinars.

Action: Chris Gordon moved, seconded by Chris Buikema, to approve IASB Strategic Priorities as presented; motion carried.

Audit Committee Report

Treasurer Linda Eades reviewed the audit report stating that the committee met on October 30 to interview three audit firms. The committee recommends the firm Eck, Schafer & Punke as auditors for IASB for the next three years.

Eades stated that this firm will rotate staff members as auditors during this three-year cycle. She also thanked the committee for their time and work.

Action: Tim Custis moved, seconded by Marc Tepper, to approve Audit Committee Report as presented; motion carried.

FY22 Budget Update and Financial Report

Treasurer Linda Eades reviewed the September Financial report noting total assets, current assets, and current liabilities totals. She also reviewed the Statement of Revenues and Expenses explaining that

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expenses are greater than revenue due to timing of the yearly cycle. Other reports that were noted were Cash & Investment Position and TD Ameritrade Investments.

Eades thanked the Board of Directors for allowing her to serve as Treasurer for the past four years.

Executive Director Tom Bertrand shared the moving details of the Lombard office so that all staff members will be on the third floor together.

President Tom Neeley thanked Eades for her service as Treasurer.

IASB/ISBE Advisory Group Meeting Report

Executive Director Tom Bertrand stated that board members along with staff from the Governor's office, State Superintendent Dr. Carmen Ayala and Director (IDPH) Dr. Ngozi Ezike met for the first time on November 2. This advisory group will meet quarterly.

Bertrand asked any of the attending Board of Directors for their input. Input those directors shared were positive including issues were heard such as lack of teacher and bus drivers, and time was spent on equity.

President Tom Neeley thanked Bertrand for organizing this meeting and including ISBE's staff.

IASB Policy Review Committee Update

Vice President Simon Kampwerth stated that this committee had not met due to no policy changes.

IASB Resolutions' Committee Report

Vice President Simon Kampwerth reviewed the Resolution Committee report stating that two webinars were held in November to review each resolution and answer any questions that delegates may have. He stated that a new electronic voting platform will be used, and delegates could find instructions on how to download and use the new app on a tutorial that was posted to IASB's website.

Kampwerth stated that the Resolutions Committee would be meeting on November 19 and Delegate Assembly would take place on November 20.

IASB Constitution Review Subcommittee and Constitution Review Timeline

President Tom Neeley stated that this new subcommittee would review IASB Constitution and recommend changes if needed. He stated that members of this committee would represent all district members and have a focus of unity.

Executive Director Tom Bertrand reviewed the Timeline and Activities for Review of IASB Resolutions Process and Constitution stating that the full Board would take action on recommended changes in August and changes would go forth to the Delegate Assembly in November.

2021 Joint Annual Conference Update

Conference Co-Chair Tracie Sayre and Sue McCance reviewed details of the Joint Annual Conference including registration, hotel room totals, Pre-Conference Workshops, Administrative Professional Program, exhibit booths, panel sessions, Carousel of Panels, Delegate Assembly, and Info Center greeters.

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The co-chairs announced the Bookstore Preview that was taking place after the meeting.

Legislative Report

Associate Executive Director Shelly Bateman gave a legislative report noting HB 2778 which would give teachers unlimited paid leave in regard to COVID, and HB 1975 which addresses grooming and sexual abuse in school by providing training to teachers and parents. Bateman stated that HB1975 had passed both Houses but has not been sent to the Governor yet.

Bateman also reviewed the congressional map, new 2022 primary election dates, and prioritization of legislative tiers.

IHSA Report

Mark Harms reported that IHSA did not meet in November.

Staffing Update and Organization Chart

Executive Director Tom Bertrand reviewed the staffing report including a new administrative assistant's position in the Field and Equity Services department.

Fall Division Meeting Update

Executive Director Tom Bertrand reviewed the summary report of the division meetings stating that the focus needs to be on member engagement, locations, regional events, and meeting models.

Review Issues Pending and Confirm Decisions Made

Administrative Assistant Chris Montrey reviewed all items that the Board approved.

Confirm Future Meeting Dates and Time

Executive Director Tom Bertrand confirmed the next meeting on November 21.

Meeting Process Debrief

Consultant Angie Peifer led a plus/delta meeting review with the Board of Directors.

Additional Information

Additional informational documents were: Board of Director's Committee Assignment, JAC Info Room Greeter Schedule, Mentor/Mentee Form, Direct Deposit Authorization Form, Board of Directors Future Meeting Schedule, Board of Directors Expense Guidelines, and Division Bylaws Revision Process Update.

Adjournment

Action: Motion was made and seconded to adjourn the meeting; President Tom Neeley adjourned the meeting at 5:20 p.m; motion carried.