Table 4: Principal Salaries
Regional Salary Comparison, 2020 to 2021

| $\mathbf{2 0 2 0}$ | Number | Low | High | Average | Median |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Northwest | 569 | $\$ 43,214$ | $\$ 215,643$ | $\$ 118,289$ | $\$ 117,583$ |
| Northeast | 3,005 | $\$ 43,273$ | $\$ 259,345$ | $\$ 136,128$ | $\$ 133,886$ |
| West Central | 512 | $\$ 40,000$ | $\$ 252,599$ | $\$ 108,143$ | $\$ 105,162$ |
| East Central | 478 | $\$ 40,500$ | $\$ 193,112$ | $\$ 106,032$ | $\$ 105,086$ |
| Southwest | 411 | $\$ 18,974$ | $\$ 250,290$ | $\$ 106,922$ | $\$ 105,452$ |
| Southeast | 292 | $\$ 32,299$ | $\$ 151,234$ | $\$ 96,407$ | $\$ 95,947$ |
| All | $\mathbf{5 , 2 6 7}$ | $\mathbf{\$ 1 8 , 9 7 4}$ | $\mathbf{\$ 2 5 9 , 3 4 5}$ | $\mathbf{\$ 1 2 4 , 2 6 8}$ | $\mathbf{\$ 1 2 0 , 0 9 6}$ |


| $\mathbf{2 0 2 1}$ | Number | Low | High | Average | Median |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Northwest | 564 | $\$ 44,121$ | $\$ 223,726$ | $\$ 117,396$ | $\$ 117,650$ |
| Northeast | 2,989 | $\$ 38,535$ | $\$ 268,915$ | $\$ 138,606$ | $\$ 135,619$ |
| West Central | 507 | 31,008 | 223,352 | 109,091 | 105,699 |
| East Central | 499 | $\$ 32,516$ | $\$ 232,206$ | $\$ 105,149$ | $\$ 102,801$ |
| Southwest | 414 | $\$ 35,371$ | $\$ 241,705$ | $\$ 109,211$ | $\$ 107,627$ |
| Southeast | 304 | $\$ 34,291$ | $\$ 250,000$ | $\$ 99,357$ | $\$ 97,918$ |
| All | $\mathbf{5 , 2 7 7}$ | $\mathbf{\$ 3 1 , 0 0 8}$ | $\mathbf{\$ 2 6 8 , 9 1 5}$ | $\mathbf{\$ 1 2 5 , 7 3 3}$ | $\mathbf{\$ 1 2 1 , 3 4 7}$ |

Full-time equivalent salary plus benefits for all principals. Source: ISBE

