

Table 2: Superintendent Salaries

Regional Salary Comparison, 2020 to 2021

| 2020 | Number | Low | High | Average | Median |
|--------------|------------|-----------------|------------------|------------------|------------------|
| Northwest | 121 | \$50,000 | \$354,394 | \$172,709 | \$166,626 |
| Northeast | 318 | \$31,423 | \$396,030 | \$240,210 | \$242,420 |
| West Central | 112 | \$76,397 | \$292,174 | \$160,199 | \$155,363 |
| East Central | 101 | \$62,999 | \$299,885 | \$164,394 | \$159,801 |
| Southwest | 92 | \$42,550 | \$285,251 | \$149,387 | \$150,429 |
| Southeast | 109 | \$39,000 | \$239,937 | \$133,467 | \$130,274 |
| All | 853 | \$31,423 | \$396,030 | \$187,904 | \$181,723 |
| 2021 | Number | Low | High | Average | Median |
| Northwest | 124 | \$52,000 | \$372,241 | \$173,296 | \$170,964 |
| Northeast | 321 | \$50,200 | \$410,248 | \$246,286 | \$249,559 |
| West Central | 110 | \$66,716 | \$280,513 | \$162,952 | \$159,919 |
| East Central | 101 | \$72,000 | \$308,869 | \$167,364 | \$161,292 |
| Southwest | 95 | \$76,511 | \$244,204 | \$151,893 | \$151,782 |
| Southeast | 95 | \$31,579 | \$248,174 | \$137,733 | \$136,247 |
| All | 846 | \$31,579 | \$410,248 | \$191,323 | \$178,646 |

Full-time equivalent salary plus benefits for district superintendents. Source: ISBE