Average Salary Comparison 2020 to 2021, Statewide					
District Superintendents					
Years	Number	High	Average	% Change	Median

**Table 1: Superintendent Salaries** 

**Assistant/Associate Superintendents** 

Number

Reported

Number

Reported

1.297

1,308

All Superintendents

444

462

Years

2020

Years

2020

to 2021

to 2021

 Years
 Number Reported
 High Salary
 Average Salary
 % Change of Average
 Median

 2020
 853
 \$396,030
 \$187,904
 \$181,723

 to 2021
 846
 \$410,248
 \$191,323
 +1.8%
 \$178,646

High

Salary

High

Salary

\$396,030

\$410,248

Full-time equivalent salary plus benefits. Source: ISBE

\$333,321

\$323,544

Average

\$185,370

\$187,765

Average

\$187,035

\$190,082

Salary

Salary

% Change

of Average

% Change

of Average

+1.6%

+1.3%

Median

\$185,002

\$190,132

Median

\$181,723

\$185,728