

Table 1: Superintendent Salaries

Average Salary Comparison 2020 to 2021, Statewide

District Superintendents

Years	Number Reported	High Salary	Average Salary	% Change of Average	Median
2020	853	\$396,030	\$187,904		\$181,723
to 2021	846	\$410,248	\$191,323	+1.8%	\$178,646

Assistant/Associate Superintendents

Years	Number Reported	High Salary	Average Salary	% Change of Average	Median
2020	444	\$333,321	\$185,370		\$185,002
to 2021	462	\$323,544	\$187,765	+1.3%	\$190,132

All Superintendents

Years	Number Reported	High Salary	Average Salary	% Change of Average	Median
2020	1,297	\$396,030	\$187,035		\$181,723
to 2021	1,308	\$410,248	\$190,082	+1.6%	\$185,728

Full-time equivalent salary plus benefits. Source: ISBE