

Table 5: Superintendent Salaries

2018 Base Salary plus Benefits, by Region

DISTRICT SUPERINTENDENTS

	Number	Low	High	Average	Median
Northwest	91	\$111,538	\$288,364	\$174,192	\$170,407
Northeast	286	\$87,000	\$379,424	\$240,241	\$237,123
West Central	92	\$99,775	\$253,244	\$158,670	\$153,695
East Central	74	\$71,400	\$218,746	\$161,911	\$157,228
Southwest	70	\$35,414	\$298,677	\$159,283	\$151,823
Southeast	67	\$38,004	\$229,746	\$134,043	\$134,314
2018 ALL	680	\$35,414	\$379,424	\$193,044	\$182,304

2019 Base Salary plus Benefits, by Region

DISTRICT SUPERINTENDENTS

	Number	Low	High	Average	Median
Northwest	90	\$27,500	\$274,812	\$173,523	\$172,884
Northeast	286	\$119,000	\$398,292	\$250,122	\$245,565
West Central	91	\$60,000	\$287,209	\$159,056	\$153,221
East Central	68	\$114,035	\$290,153	\$165,768	\$161,556
Southwest	66	\$96,787	\$311,525	\$158,754	\$153,996
Southeast	71	\$35,000	\$234,341	\$138,756	\$138,183
2019 ALL	672	\$27,500	\$398,292	\$198,256	\$188,140

2020 Base Salary plus Benefits, by Region

DISTRICT SUPERINTENDENTS

	Number	Low	High	Average	Median
Northwest	91	\$102,000	\$340,273	\$180,417	\$174,916
Northeast	288	\$31,423	\$425,356	\$250,616	\$248,420
West Central	90	\$99,571	\$324,183	\$164,778	\$158,398
East Central	70	\$62,999	\$299,885	\$167,672	\$165,004
Southwest	68	\$42,550	\$320,251	\$161,349	\$159,837
Southeast	75	\$93,583	\$239,028	\$142,573	\$137,870
2020 ALL	682	\$31,423	\$425,356	\$200,626	\$189,655