

Table 4: Superintendent Salaries

Salary Comparison by Percentile, 2018 through 2020

DISTRICT SUPERINTENDENTS

Year	90th Percentile	75th Percentile	Median/50th Percentile	25th Percentile	10th Percentile
2018	\$278,098	\$232,754	\$182,304	\$147,869	\$127,197
2019	\$287,278	\$240,048	\$188,140	\$150,426	\$128,416
2020	\$290,618	\$242,592	\$189,655	\$152,955	\$129,833

Source: ISBE