

**Table 3: Superintendent Salaries**  
**2020 Base Salary plus Benefits, by District Type**

**DISTRICT SUPERINTENDENTS**

<b>District Type</b>	<b>Number</b>	<b>High</b>	<b>Average</b>	<b>Low</b>	<b>Median</b>
Elementary	271	\$380,374	\$214,807	\$31,423	\$216,373
High School	87	\$425,356	\$243,356	\$129,489	\$237,881
Unit	323	\$350,708	\$177,339	\$62,999	\$165,317

**ASSISTANT/ASSOCIATE SUPERINTENDENTS**

<b>District Type</b>	<b>Number</b>	<b>High</b>	<b>Average</b>	<b>Low</b>	<b>Median</b>
Elementary	173	\$333,321	\$186,322	\$97,070	\$186,035
High School	81	\$299,778	\$209,424	\$126,921	\$211,643
Unit	162	\$306,124	\$177,624	\$93,013	\$181,206

Source: ISBE