

Table 2: Superintendent Salaries

Annual Salary Comparisons, 2018 through 2020

FULL-TIME DISTRICT SUPERINTENDENTS

Year	Number Reported	High Salary	Average Salary	% Change of Average	Median
2018 to	680	\$379,424	\$193,044		\$182,304
2019	672	\$398,292	\$198,256	2.7%	\$188,140
2019 to	672	\$398,292	\$198,256		\$188,140
2020	682	\$425,356	\$200,626	1.2%	\$189,655

FULL-TIME ASSISTANT/ASSOCIATE SUPERINTENDENTS

2018 to	420	\$396,766	\$179,838		\$179,821
2019	412	\$383,551	\$183,627	2.1%	\$185,040
2019 to	412	\$383,551	\$183,627		\$185,040
2020	416	\$333,321	\$187,336	2.0%	\$188,214

Salary plus benefits. Source: ISBE