

**Table 7: Superintendent Salaries
By Region, District Type, 2016-2018**

Elementary	Number	High	Average
EC 18	6	\$165,833	\$133,424
EC 17	16	\$162,573	\$92,828
EC 16	16	\$157,842	\$91,743
NE 18	197	\$298,542	\$193,542
NE 17	213	\$369,835	\$180,058
NE 16	219	\$350,000	\$176,515
NW 18	23	\$156,900	\$127,224
NW 17	40	\$152,500	\$97,546
NW 16	43	\$149,006	\$89,755
SE 18	14	\$149,870	\$111,758
SE 17	38	\$157,640	\$73,833
SE 16	38	\$158,310	\$76,949
SW 18	21	\$167,974	\$127,818
SW 17	24	\$163,000	\$105,521
SW 16	33	\$155,600	\$96,775
WC 18	18	\$160,677	\$124,859
WC 17	27	\$156,923	\$93,412
WC 16	27	\$152,583	\$92,182
High School			
EC 18	4	\$142,857	\$134,578
EC 17	6	\$154,964	\$117,634
EC 16	6	\$141,328	\$111,705
NC 18	50	\$300,104	\$222,224
NE 17	54	\$336,350	\$209,446
NE 16	56	\$336,500	\$199,847
NW 18	13	\$229,770	\$159,363
NW 17	12	\$159,444	\$146,914
NW 16	12	\$175,159	\$145,032
SE 18	6	\$156,813	\$128,395
SE 17	8	\$170,193	\$120,756
SE 16	7	\$180,250	\$126,666
SW 18	5	\$185,658	\$152,127
SW 17	5	\$185,658	\$131,833
SW 16	7	\$180,250	\$146,165
WC 18	7	\$180,058	\$139,142
WC 17	6	\$175,055	\$132,345
WC 16	6	\$170,198	\$138,842
Unit			
EC 18	64	\$205,000	\$136,714
EC 17	72	\$201,359	\$115,772
EC 16	74	\$193,800	\$112,883
NE 18	42	\$290,037	\$196,299
NE 17	43	\$273,955	\$186,814
NE 16	45	\$268,567	\$179,872
NW 18	55	\$223,737	\$143,391
NW 17	73	\$219,372	\$128,671
NW 16	78	\$213,150	\$118,879
SE 18	44	\$210,776	\$118,927
SE 17	66	\$206,644	\$102,298
SE 16	69	\$224,185	\$100,790
SW 18	41	\$251,480	\$140,147
SW 17	48	\$244,155	\$120,437
SW 16	51	\$238,200	\$118,930
WC 18	70	\$224,910	\$135,488
WC 17	80	\$211,777	\$118,649
WC 16	82	\$195,000	\$115,719

Source: ISBE