

Table 4: Superintendent Salaries

Base Salary, Base Salary plus Benefits, by District Type

District Type	Number	High	Average	Low	Median
Elementary	278				
Base		\$298,135	\$173,601	\$78,064	\$174,431
Base & Benefits		\$371,112	\$208,842	\$87,000	\$207,831
High School	85				
Base		\$300,104	\$190,897	\$101,418	\$183,345
Base & Benefits		\$379,424	\$233,551	\$117,992	\$225,102
Unit	317				
Base		\$290,038	\$149,932	\$71,400	\$134,842
Base & Benefits		\$335,827	\$169,455	\$71,400	\$159,803

Note: Only superintendent data with FTE of .9 or higher are included in the analysis.

Source: ISBE