

Table 3: Superintendent Salaries

2018 Base Salary vs. Base Salary plus Benefits

	Number Reported	High Salary	Average Salary	Low Salary
Base Salary FTE 0.9 or more	680	\$300,104	\$161,466	\$71,400
Base Salary & Benefits FTE 0.9 or more	680	\$379,424	\$193,400	\$71,400
Base Salary FTE < 0.9	189	\$220,000	\$66,269	\$13,038
Base Salary & Benefits FTE < 0.9	189	\$251,978	\$76,029	\$15,613

Note: Four organizational units were excluded from the analysis due to anomalies in the organization or data.

Source: ISBE