

IASB Equity, Diversity, and Inclusion Resource List

Collected by the Equity, Diversity & Inclusion Committee, provided by committee members and others, covering topics on equity in education. *Indicates a title added at the last update, September 2024

Articles and Papers

- [The Bias of 'Professionalism' Standard](#)
by Aysa Gray, Stanford Social
Innovation Review, 2019
- [The District Leader's Guide to SEL
and Equity](#): Advice on Advancing
Equity and Social-Emotional
Learning published by Panorama,
2020
- [Creating Psychological Safety for
Black Women at Your Company](#)
by Agatha Agbanobi and T. Viva
Asmelash, *Harvard Business Review*,
2023
- [Diversity and Inclusion Efforts That
Really Work](#), by David Pedulla,
Harvard Business Review, 2020
- [The Effect of School Tracking
on Student Achievement and
Inequality: A Meta-Analysis](#) by Éder
Terrin and Moris Triventi, 2022
- [Equity vs. Equality: What's the
Difference?](#) Miliken Institute of
Public Health, George Washington
University
- [I Need More From My Daughter's
School Than Lip Service About
Racism](#), Funmi Haastrup, *Education
Week*, 2020
- [Inclusion Nudges Quick Guide](#) by Lisa
Kepinski and Tinna C. Nielsen. An
introduction to the popular book
and guides "to make inclusion the
norm."

- [*Legal Matters: Resources for Teaching
Native American Experience
and History](#) by Maryam Brotine
(includes information on Illinois law
on the teaching of Illinois Native
american History, and resources for
educators.
- [Intersectionality 101](#), by Olena
Hankivsky, Ph.D., 2021
- [School Boards Have Long Been
a Tool of White Supremacy](#) by
Anthony Conwright, Mother Jones
Magazine, March/April 2022
- [The Texas School District That
Provided the Blueprint for an Attack
on Public Education](#) by Jessica
Winter, the *New Yorker*, 2024
- [A Timeline of Events That Led to
the 2020 'Fed-Up'-rising](#) Michael
Harriott, The Root, 2020
- [Was I Part of the Problem? A
Journalist Studies Her Own
Reporting on Race](#) by Debra
Viadero, *Education Week*, 2020
- [Juneteenth: The History of the Holiday](#)
by Derrick Bryson Taylor for the
New York Times, 2023
- [You Shouldn't Need a Harvard
Degree to Survive Birdwatching
While Black](#), by Samuel Getachew,
Washington Post, 2020
- [Your Black Colleagues May Look
Like They're Okay — Chances Are
They're Not](#) by Danielle Cadet,
Refinery 29, 2020

Books

- The ABC's of Diversity: A Manager's
Guide To Diversity, Equity, And
Inclusion In The New Workplace* by
Martine Kalaw
- An African American and Latinx
History of the United States* by Paul
Ortiz
- Algorithms of Oppression: How Search
Engines Reinforce Racism* by Safiya
Umoja Noble
- AMERICANAH* by Chimamanda
Ngozi Adichie
- Authentic Diversity: How to Change
the Workplace for Good* by Michelle
Silverthorn
- *Becoming an Everyday Changemaker:
Healing and Justice at School* by Alex
Shevrin Venet
- Becoming Inclusive: A Worthy Pursuit in
Leadership* by Helen Fagan
- Between the World and Me* by Ta-
Nehisi Coates
- Beyond Diversity: 12 Non-Obvious Ways
To Build A More Inclusive World* by
Rohit Bhargava, Jennifer Brown
- Black Lives Matter at School: An
Uprising for Educational Justice* by
Jesse Hagopian and Denisha Jones
- The Bluest Eye* by Tony Morrison
- Braiding Sweetgrass* by Robin Wall
Kimmerer
- Caste: The Origins of Our Discontents*
by Isabel Wilkerson

Books

continued

The Civil Rights Road to Deeper

Learning: Five Essentials for Equity

by Kia Darling-Hammond, Linda Darling-Hammond, James A. Banks

The Color of Law: A Forgotten History of How Our Government Segregated America by Richard Rothstein

The Color of Mind: Why the Origins of the Achievement Gap Matter for Justice by Derrick Darby and John L. Ruby

Courageous Conversations About Race by Glenn Singleton

Despite the Best Intentions by John Diamond and Amanda Lewis

Detour-Spotting for White Anti-Racists by Jona Olsson

Disrupting Disruption: The Steady Work of Transforming Schools by David Kirp, Marjorie Wechsler, Madelyn Gardner, Titilayo Tinubu Ali

**Diversity Done Right: Navigating Cultural Difference to Create Positive Change in the Workplace* by Tyrone Stoudmire

The Diversity Training Activity Book: 50 Activities for Promoting Communication and Understanding at Work, by Jonamay Lambert and Selma Myers

Equity-Centered Trauma-Informed Education by Alex Shevrin Venet

A Fine Line: How Most American Kids are Kept Out of the Best Public Schools by Tim DeRoche

Friends Disappear: The Battle For Racial Equality In Evanston by Mary Barr

Getting Into Good Trouble at School: A Guide to Building an Anti-racist School System, by Gregory C. Hutchings, Jr. and Douglas S. Reed

The Hidden Cost of Being African American: How Wealth Perpetuates Inequality by Thomas M. Shapiro

The Hidden Rules of Race: Barriers to an Inclusive Economy by Andrea Flynn, Susan R. Holmberg, Dorian T. Warren, and Felicia J. Wong
How Far to the Promised Land by Esau McCaulley

**How the Word Is Passed* by Clint Smith

How to be an AntiRacist by Ibram X. Kendi

How to Be Black by Baratunde Thurston

How to Be an Inclusive Leader: Your Role in Creating Cultures of Belonging Where Everyone Can Thrive by Jennifer Brown

How Schools Really Matter: Why Our Assumption About Schools and Inequality is Mostly Wrong by Douglas B. Downey

**The Human Element: Overcoming the Resistance That Awaits New Ideas* by Loran Nordgren, David Schonthal, et al.

I'm Not Yelling: A Black Woman's Guide to Navigating the Workplace by Elizabeth Leiba

Inclusion: Diversity, the New Workplace and the Will to Change by Jennifer Brown

The Identity-Conscious Educator: Building Habits and Skills for a More Inclusive School, by Liza A. Talusan

The Inclusion Nudges Guidebook by Lisa Kepinski and Tinna C. Nielsen

**An Indigenous Peoples' History of the United States* by Roxanne Dunbar-Ortiz

Integrations: The Struggle for Racial Equality and Civil Renewal in Public Education by Lawrence Blum and Zoe Burkholder

Intersectionality, Identity Politics, and Violence Against Women of Color by Kimberlé Williams Crenshaw

Is There Anybody That Can Teach Me How to Read? by Sonya Whitaker

Just Mercy by Bryan Stevenson



A Knock at Midnight by Brittany K. Barnett

**Lead Bigger: The Transformative Power of Inclusion* by Anne Chow

The Leader's Guide to Unconscious Bias: How to Reframe Bias, Cultivate Connection, and Create High-Performing Teams by Pamela Fuller, Mark Murphy, and Anne Chow

Miseducated: My Journey by Brandon P. Fleming

The Myth of Equality: Prejudice and Your Child by Kenneth Clark

The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander

Punished for Dreaming by Bettina Love

The Racial Healing Handbook by Anneliese A. Singh

Rest Is Resistance: A Manifesto by Tricia Hersey

The Civil Rights Road to Deeper Learning: Five Essentials for Equity by Kia Darling-Hammond, Linda Darling-Hammond, James A. Banks
Restoring the Soul to Education: Equity Closes the Achievement Gap by Carmen Ayala, Bea Young, and Michael L. Kilgore

Books

continued

- * *See No Stranger: A Memoir and Manifesto of Revolutionary Love* by Valarie Kaur
- Segregation by Experience: Agency, Racism, and Learning in the Early Grades* by Jennifer Keys Adair and Kiyomi Sanchez-Suzuki Colegrove.
- So You Want To Talk About Race* by Ijeoma Oluo
- **The Sum of Us* by Heather McGee
- Surrounded by Idiots: The Four Types of Human Behavior and How to Effectively Communicate with Each in Business (and in Life)* by Thomas Erikson
- Waking Up White and Finding Myself in the Story of Race* by Debby Irving
- The Warmth of Other Suns* by Isabel Wilkerson
- What Does It Mean to be White?* by Robin DiAngelo
- **When Affirmative Action Was White* by Ira Katznelson
- When They Call You a Terrorist: A Black Lives Matter Memoir* by Parrisie Khan-Cullors and Asha Bandele
- White Fragility* by Robin DiAngelo
- White Privilege: Unpacking the Invisible Knapsack* by Peggy McIntosh
- Why Are All the Black Kids Sitting Together in the Cafeteria ...* by Beverly Tatum

Documentaries and Films

- 13th
- 4 Little Girls
- All In: The Fight for Democracy
- *The American Society of Magical Negroes
- The Banker
- The Best of Enemies
- The Black Godfather



- Black Wall Street
- Crime + Punishment
- Do the Right Thing
- Freedom Writers
- Get Out
- Harriet
- The Hate You Give
- I Am Not Your Negro
- Just Mercy
- LA 92
- One Night in Miami
- Race: Bubba Wallace
- Selma
- Teach Us All
- When They See Us
- Whose Streets?

Inclusive Language

- 70 Inclusive Language Principles That Will Make You A More Successful Recruiter, by Nehemiah Green and Diversity Together via Handshake
- AP Stylebook on Race-Related Coverage (log in required)
- The Conscious Style Guide: A Flexible Approach to Language That Includes, Respects, and Empowers* by Karen Yin
- D&I Chapter Toolkit, Public Relations Society of America
- Inclusive Language Guide, Northwestern University, October 2019

Podcasts

- 1619, *New York Times* audio series
- Code Switch, National Public Radio
- How to Citizen, Baratunde Thurston
- Practical Insights Into Anti-Racism, Andre Henry
- What Does This Moment Require of Me as a Leader? Michael Hyatt

Resources for Families

- [How to Not Accidentally Raise a Racist](#), podcast episode of The Longest Shortest Time by Hillary Frank via Stitcher
- [Indigenous Communities Map](#) via NPR
- A Kids Book About Racism by Jelani Memory
- [Early Choices](#): An Early Childhood Education Inclusion Initiative presented by ISBE
- Black Lives Matter at School (a national coalition organizing for racial justice in education)
- Roxanne Dunbar-Ortiz's *Indigenous Peoples' History of the United States: A Graphic Interpretation*

Talks and Presentations

[Allegories on Race and Racism](#) by | Camara Jones, TEDxEmpory Talk (20 minutes) (2014)

[Birth of a White Nation](#), by Jacqueline Battalora (36 minutes) (2014)

[Color Blind or Color Brave?](#) by Mellody Hobson, TED Talk (14 minutes) (2014)

[The Danger of a Single Story](#) by Chimamanda Ngozi Adiche, TED Talk (19 minutes) (2009)

[Fear of a Brown Planet](#) by Aamer Rahman (3 minutes) (2014)

[Get comfortable with being uncomfortable](#) by Luvvie Ajayi Jones TED Talk (12 minutes) (2018)

[How to Deconstruct Racism, One Headline at a Time](#) by Baratunde Thurston, TED Talk (17 minutes) (2019)

[How to Overcome our Biases? Walk Boldly Toward Them](#) by Verna Myers, TED Talk (18 minutes) (2014)

An Interview with Robin DiAngelo, author of *White Fragility*, Family Action Network (60 minutes) (2020)

[Killer Mike's Homework For White Americans](#) via the Late Show (4 minutes) (2020)

[Let's End Ageism](#) by Ashton Applewhite TED Talk (12 minutes) (2018)

[A Poem for My White Friends: I Didn't Tell You](#) by Norma Johnson, poetry reading (7 minutes) (2014)

[The Secret to Changing the World](#) by Lee Mun Wah, TEDx Talk (16 minutes) (2015)



[The Urgency of Intersectionality](#), by Kimberlé Crenshaw, TED Talk (19 minutes) (2016)

[Uncomfortable Conversations With A Black Man](#) with Emmanuel Acho (video series)

[What Kind of Asian Are You?](#), Ken Tanaka, video (2 minutes) (2013)

[White Bred](#), Ross Tierney (5 minutes) (2017)

[White Riots vs. Black Protests](#), Brave New Films. (3 minutes) (2013)

Other Resources

21-Day Racial Equity Habit Building Challenge, Debby Irving

Be the Bridge

Dismantling A Culture of Violence: Understanding Anti-Transgender Violence and Ending the Crisis

A guide to how you can support marginalized communities, CNN

Launch: Diversity e-learning for everyone by Michelle Silverthorn

Legacy Museum: From Enslavement to Mass Incarceration or the National Memorial for Peace & Justice in Montgomery, Alabama

[Multicultural Calendar](#), National PTA

Smithsonian National Museum of African American History and Culture in Washington, D.C.

[The Underground Railroad](#), *Chicago Tribune* and the Abraham Lincoln Presidential Library and Museum, Springfield.

[*Swift Education Center](#): A national technical assistance center that builds whole system capacity — state, district, school, and community — to provide academic, behavioral, social, and emotional support to improve outcomes for students, especially those who are marginalized.