

FINANCIAL DATA

EAV	\$ 436,761,400
Bonds Outstanding	\$ 8,508,000
Total Budget Revenue.....	\$ 26,091,767
TAX RATE —	
Education	2.3149
Operations & Maintenance	0.4845
Transportation	0.1371
Working Cash.....	0.0000
I.M.R.F.....	0.0986
Tort Immunity.....	0.0240
Bond & Interest	0.2900
Fire Prevention, Safety	0.0000
Social Security	0.0786
Special Education.....	0.0000
Other.....	0.0000
TOTAL.....	3.4277

THE BOARD OF EDUCATION

The Bourbonnais SD 53 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Rob Rodewald, President.....	16
John Hall, Vice President.....	14
Jayne Raef, Secretary	12
Jamie Freedlund	2
Kelly Dunnill	1
Richard McBarnes	6
Nicole McCarty	5

**Years served on the Bourbonnais SD 53 Board of Education.*

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract.
- has proven abilities in human relations and communications.
- has the ability to maximize financial and human resources in support of educational programs in the district.

Previous successful teaching and administrative experience is required.

Residence in the district once employed is preferred.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CT) October 29, 2019 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Bourbonnais SD 53



The mission of Bourbonnais School District #53 is to:

- *Collaborate with staff, students, families, and community;*
- *Provide a safe learning environment with innovative instructional practices; and*
- *Inspire all students to reach their unique potential as globally conscious learners.*

September 2019

ANNOUNCEMENT OF VACANCY

The Board of Education of Bourbonnais SD 53, Bourbonnais, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2020.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Bourbonnais is located about 45 miles south of Chicago in Kankakee County. A vibrant, friendly community known as “The Village of Friendship” to more than 18,631 residents of many cultures and faiths.

TYPE — PreK-8; 2,482 Students.

OFFICE — 281 W John Casey Rd., Bourbonnais, IL 60914-1392

STAFF — 5 Principals, 2 Assistant Principals, 161 Teachers, 103 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Superintendent Secretary/Board Secretary, Assistant Superintendent, Secretary to Assistant Superintendent/Bookkeeper, K-4 Reading Coordinator, Director of Student Services, Student Support Services Secretary, Director of Business Services, 2 Bookkeepers, Receptionist, Director of Technology, 3 Technology Information Specialists.

CURRICULUM — The curriculum is monitored by the Board and Administration. A full standard based system is in place for grading and reporting student achievement. Technology is embedded in all grade levels and students in grade 2 to 8 are provided 1 to 1 access to Chromebooks.

SPECIAL PROGRAMS — Students in grades 3-8 are provided opportunities to accelerate through our Students Accelerated in Learning (SAIL) program.

SPECIAL SERVICES — The district offers a full continuum of special education services including resource support, instructional classrooms and classrooms for students with multiple disabilities.

FACILITIES — Administrative Office, Noel LeVasseur – K-4, Shabbona Elementary K-4, Alan B. Shepard Elementary PreK-4, Liberty Intermediate 5-6, Bourbonnais Upper Grade Center 7-8 and Transportation Center.

TRANSPORTATION — The district provides student transportation for approximately 2,100. Students from Bishop McNamara have the opportunity to ride public school buses. Bus drivers and aides are employees of the District.

FOOD SERVICES — The BESD53 District has a contract with Aramark Food Services.

DIST. WEBSITE — www.besd53.org

MEMBER OF — Illinois Association of School Boards and the National School Boards Association.

MEDICAL — Amita St. Mary’s Hospital and Riverside Medical Center are in Kankakee.

CULTURAL — Kankakee County offers ample opportunities for those interested in history and art, antiques, family entertainment, fishing and winter-sport all at affordable prices. The Chicago metropolitan and suburban arts, cultural, and entertainment attractions are within a 60-70 mile drive from Bourbonnais.

RECREATION — The Village of Bourbonnais maintains over 100 acres of parkland throughout the Village. The Kankakee River and the Kankakee River State Park provide a wealth of year-round recreational opportunities.

PLACES OF WORSHIP — Almost all denominations are located in the Kankakee County area.

RETAIL — Residents enjoy a wide variety of convenient shopping opportunities.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Rotary Club, Lions Club, Elks, Moose, American Legion, VFW, Knights of Columbus, Masonic Lodge, Kiwanis, Chambers of Commerce, Economic Development Association, Business and Professional Women’s Organization (Women in Business, Junior Women’s League, etc.) YMCA, and YWCA.

COLLEGES — Olivet Nazarene University and Kankakee Community College are in the immediate area. Other college institutions within 45 miles are Joliet Junior College and Governors State University in University Park.

INDUSTRY — Armstrong Corporation (Floor tile), Belson Steel (recycled steel), Nucor Steel Corporation, Crown Cork and Seal Corporation (soft drink cans), Electron Beam Technologies, Inc., GREIF Container, Illinois Fabricators, J.R. Edwards, Ring Container Technologies, West Laboratories, Inc., CSL Behring, Sun Chemical, BASF and Amazon.

A PROJECTED TIMELINE

Application Deadline:
October 29, 2019 by Noon (CT)

Candidates Presented to Board:
November 2019

Board Interviews Candidates:
December 2019

New Superintendent Appointed:
By the end of January 2020

New Superintendent Begins:
July 1, 2020

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency preference for this position?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217/528-9688, ext. 1153.



Bourbonnais SD 53 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.