

Equity, Diversity, and Inclusion Resource List

Collected by the IASB Equity, Diversity & Inclusion Committee, provided by committee members and others, covering topics on EDI and Educational Equity. *Indicates resources added or updated June 2023.

Books

The ABC's of Diversity: A Manager's Guide To Diversity, Equity, And Inclusion In The New Workplace by Martine Kalaw

An African American and Latinx History of the United States by Paul Ortiz

Algorithms of Oppression: How Search Engines Reinforce Racism by Safiya Umoja Noble

AMERICANAH by Chimamanda Ngozi Adichie

Authentic Diversity: How to Change the Workplace for Good by Michelle Silverthorn

Becoming Inclusive: A Worthy Pursuit in Leadership by Helen Fagan

Between the World and Me by Ta-Nehisi Coates

**Beyond Diversity: 12 Non-Obvious Ways To Build A More Inclusive World* by Rohit Bhargava, Jennifer Brown

Black Lives Matter at School

An Uprising for Educational Justice by Jesse Hagopian and Denisha Jones

The Bluest Eye by Toni Morrison

Caste: The Origins of Our Discontents by Isabel Wilkerson

The Civil Rights Road to Deeper Learning: Five Essentials for Equity by Kia Darling-Hammond, Linda Darling-Hammond, James A. Banks

The Color of Law: A Forgotten History of How Our Government Segregated America by Richard Rothstein

The Color of Mind: Why the Origins of the Achievement Gap Matter for Justice by Derrick Darby and John L. Ruby

Courageous Conversations About Race by Glenn Singleton

Despite the Best Intentions by John Diamond and Amanda Lewis

Detour-Spotting for White Anti-Racists by Jona Olsson

**Disrupting Disruption: The Steady Work of Transforming Schools* by David Kirp, Marjorie Wechsler, Madelyn Gardner, Titilayo Tinubu Ali

Diversity, Equity, and Inclusion for Trainers: Fostering DEI in the Workplace by Maria Morukian

The Diversity Training Activity Book: 50 Activities for Promoting Communication and Understanding at Work, by Jonamay Lambert and Selma Myers

Equity-Centered Trauma-Informed Education by Alex Shevrin Venet

A Fine Line: How Most American Kids are Kept Out of the Best Public Schools by Tim DeRoche

Friends Disappear: The Battle For Racial Equality In Evanston by Mary Barr

Getting Into Good Trouble at School: A Guide to Building an Anti-racist School System, by Gregory C. Hutchings, Jr. and Douglas S. Reed

**The Heartbeat of Wounded Knee: Native America from 1890 to the Present* by David Treuer (Young Readers Adaptation by David Treuer, adapted by Sheila Keenan)

The Hidden Cost of Being African American: How Wealth Perpetuates Inequality by Thomas M. Shapiro

The Hidden Rules of Race: Barriers to an Inclusive Economy by Andrea Flynn, Susan R. Holmberg, Dorian T. Warren, and Felicia J. Wong

How to be an AntiRacist by Ibram X. Kendi

How to Be Black by Baratunde Thurston

How to Be an Inclusive Leader: Your Role in Creating Cultures of Belonging Where Everyone Can Thrive by Jennifer Brown

How Schools Really Matter: Why Our Assumption About Schools and Inequality is Mostly Wrong by Douglas B. Downey

Inclusion: Diversity, the New Workplace and the Will to Change by Jennifer Brown

**An Indigenous Peoples' History of the United States* by Roxanne Dunbar-Ortiz

Integrations: The Struggle for Racial Equality and Civil Renewal in Public Education by Lawrence Blum and Zoe Burkholder

Intersectionality, Identity Politics, and Violence Against Women of Color by Kimberlé Williams Crenshaw

Is There Anybody That Can Teach Me How to Read? by Sonya Whitaker

Just Mercy by Bryan Stevenson

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Books

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A Knock at Midnight: A Story of Hope, Justice, and Freedom by Brittany K. Barnett

The Leader's Guide to Unconscious Bias: How to Reframe Bias, Cultivate Connection, and Create High-Performing Teams by Pamela Fuller, Mark Murphy, and Anne Chow

Miseducated: My Journey by Brandon P. Fleming

The Myth of Equality: Prejudice and Your Child by Kenneth Clark

The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander

The Racial Healing Handbook by Anneliese A. Singh

**Rest Is Resistance: A Manifesto* by Tricia Hersey

Restoring the Soul to Education: Equity Closes the Achievement Gap by Carmen Ayala, Bea Young, and Michael L. Kilgore

Segregation by Experience: Agency, Racism, and Learning in the Early Grades by Jennifer Keys Adair and Kiyomi Sanchez-Suzuki Colegrove.

So You Want To Talk About Race by Ijeoma Oluo

Surrounded by Idiots: The Four Types of Human Behavior and How to Effectively Communicate with Each in Business (and in Life) by Thomas Erikson

Waking Up White and Finding Myself in the Story of Race by Debby Irving

The Warmth of Other Suns by Isabel Wilkerson

What Does It Mean to be White? by Robin DiAngelo

When They Call You a Terrorist: A Black Lives Matter Memoir by Patrisse Khan-Cullors and Asha Bandele

White Fragility by Robin DiAngelo

White Privilege: Unpacking the Invisible Knapsack by Peggy McIntosh

Why Are All the Black Kids Sitting Together in the Cafeteria and Other Conversations About Race by Beverly Tatum

Documentaries and Films

13th

4 Little Girls

All In: The Fight for Democracy

The Banker

The Best of Enemies

The Black Godfather

Black Wall Street

Crime + Punishment

Do the Right Thing

Freedom Writers

Get Out

Harriet

I Am Not Your Negro

Just Mercy

LA 92

One Night in Miami

Race: Bubba Wallace

Selma

Stand and Deliver

Teach Us All

The Hate You Give

When They See Us

Whose Streets?

Articles and Papers

[The District Leader's Guide to SEL and Equity](#): 32 District Leaders Share Advice on Advancing Equity and Social-Emotional Learning published by Panorama Ed., 2020

[Diversity and Inclusion Efforts That Really Work](#), by David Pedulla, *Harvard Business Review*, 2020

[Historical Trauma and Social Work – What You Need to Know](#), by Marcos J. Martinez, Ph.D., MSW, and Elisa Kawam, MSW, Ph.D., *New Social Worker Magazine*, Spring 2018

[How to Make This Moment a Turning Point for Real Change](#) by Barack Obama, 2020

[I Need More From My Daughter's School Than Lip Service About Racism](#), Funmi Haastrup, *Education Week*, 2020

[No, I Am Not Color Blind](#), by Daniel E. Gutekanst, *School Administrator*, 2020

[The Opportunity Gap Achievement and Inequality in Education](#), *Harvard Educational Review*, February 2007

[School Boards Have Long Been a Tool of White Supremacy](#) by Anthony Conwright, *Mother Jones Magazine*, March/April 2022

[A Timeline of Events That Led to the 2020 'Fed-Up'-rising](#) Michael Harriott, *The Root*, May 30, 2020

[Was I Part of the Problem? A Journalist Studies Her Own Reporting on Race](#) by Debra Viadero, *Education Week*, 2020

[What is Juneteenth?](#) by Derrick Bryson Taylor for the *New York Times*, 2020

[Year-Round Anti-Racist Pedagogy and Protest](#) by the editors of *Rethinking Schools*, Winter 2019-2020

[You Shouldn't Need a Harvard Degree to Survive Birdwatching While Black](#), by Samuel Getachew, *Washington Post*, 2020

[Your Black Colleagues May Look Like They're Okay — Chances Are They're Not](#) by Danielle Cadet, *Refinery 29*, 2020

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Talks and Presentations

Allegories on Race and Racism by | Camara Jones, a TEDxEmpire Talk (20 minutes)

Birth of a White Nation, keynote speech by legal scholar Jacqueline Battalora (36 minutes)

Color Blind or Color Brave?, Melody Hobson, TED Talk (14 minutes)

The Danger of a Single Story Chimamanda Adichie, TED Talk (19 minutes)

The Disturbing History of the Suburbs — An Adam Ruins Everything episode (6 minutes)

Fear of a Brown Planet (Reverse Racism), Aamer Rahman (3 minutes)

Get comfortable with being uncomfortable with Luvvie Ajayi Jones (12 minutes)

How to Deconstruct Racism, One Headline at a Time, Baratunde Thurston, TED Talk

How to Overcome our Biases? Walk Boldly Toward Them, Verna Myers, TED Talk (18 minutes)

Interview with Glen “Doc” Rivers by Jon Gordon (30 minutes)

An Interview with Robin DiAngelo, author of *White Fragility*, Family Action Network (60 minutes)

Jane Elliott on Her “Blue Eyes/Brown Eyes Exercise” and Fighting Racism on *The Tonight Show* (7 minutes)

John Amaechi on White Privilege- BBC Bitesize (2 minutes)

Killer Mike’s Homework For White Americans (*Late Show*) (4 minutes)

A Poem for My White Friends: I Didn’t Tell You, Norma Johnson, poetry reading (7 minutes)

Racism is Real, split-screen video depicting the differential in the white/black lived experience. (3 minutes)

The Secret to Changing the World, Lee Mun Wah, TEDx Talk (16 minutes)

The Urgency of Intersectionality, Kimberlé Crenshaw, TED Talk (19 minutes)

True Colors: ABC Primetime Live, Diane Sawyer’s 1991 episode depicting daily life for a black American in contrast to a white American. (7 minutes)

Uncomfortable Conversations With A Black Man with Emmanuel Acho (video series)

What Kind of Asian Are You?, Ken Tanaka, video (2 minutes)

White Bred, Ross Tierney (how white supremacy shapes white lives and perception. (5 minutes)

White Riots vs. Black Protests, Brave New Films. Notice how the media treats black protesters and white rioters differently (3 minutes)

Inclusive Language

70 Inclusive Language Principles That Will Make You A More Successful Recruiter, by Nehemiah Green and Diversity Together via Handshake

AP Stylebook on Race-Related Coverage (log in required)

D&I Chapter Toolkit, Public Relations Society of America

*Inclusive Language Guide, Northwestern University, October 2019

Resources for Families

How to Not Accidentally Raise a Racist, podcast episode of *The Longest Shortest Time* by Hillary Frank via Stitcher

[Indigenous Communities Map](#) via NPR

A Kids Book About Racism by Jelani Memory

[Early Choices](#): An Early Childhood Education Inclusion Initiative presented by ISBE

Black Lives Matter at School (a national coalition organizing for racial justice in education).



Podcasts

1619 (*New York Times* audio series)

Code Switch (National Public Radio)

How to Citizen, Baratunde Thurston

Practical Insights Into Anti-Racism with Andre Henry

What Does This Moment Require of Me as a Leader? Michael Hyatt podcast

Connections and Other Resources

21-Day Racial Equity Habit Building Challenge, Debby Irving

Be the Bridge

Dismantling A Culture of Violence: Understanding Anti-Transgender Violence and Ending the Crisis

*Field Museum: Native Truths: Our Voices, Our Stories, Chicago

A guide to how you can support marginalized communities, CNN

*Illinois Native American History: Albany Mounds State Historic Site, Albany; Cahokia Mounds State Historic Site, Collinsville; Illinois State Museum Dickson Mounds, Lewistown and the Illinois State Museum, Springfield

Legacy Museum: From Enslavement to Mass Incarceration or the National Memorial for Peace & Justice in Montgomery, Alabama

Smithsonian National Museum of African American History and Culture in Washington, D.C.