

Collected by the Equity, Diversity & Inclusion Committee, provided by committee members and others, covering topics on equity in education. *Indicates resources added or updated February 2022.

Documentaries and Films

(Check streaming services for availability)

13th
4 Little Girls
All In: The Fight for Democracy
The Banker
The Best of Enemies
The Black Godfather
Black Wall Street
Crime + Punishment
Do the Right Thing
Freedom Writers
Get Out
Harriet
I Am Not Your Negro
Just Mercy
LA 92
One Night in Miami
Selma
Teach Us All
The Hate You Give
When They See Us
Whose Streets?

Books

An African American and Latinx History of the United States by Paul Ortiz
Algorithms of Oppression: How Search Engines Reinforce Racism by Safiya Umoja Noble
AMERICANAH by Chimamanda Ngozi Adichie
Authentic Diversity: How to Change the Workplace for Good by Michelle Silverthorn

Becoming Inclusive: A Worthy Pursuit in Leadership by Helen Fagan
Between the World and Me by Ta-Nehisi Coates
Black Lives Matter at School
An Uprising for Educational Justice by Jesse Hagopian and Denisha Jones
The Bluest Eye by Toni Morrison
Caste: The Origins of Our Discontents by Isabel Wilkerson
The Color of Law: A Forgotten History of How Our Government Segregated America by Richard Rothstein
The Color of Mind: Why the Origins of the Achievement Gap Matter for Justice by Derrick Darby and John L. Ruby
Courageous Conversations About Race by Glenn Singleton
Despite the Best Intentions by John Diamond and Amanda Lewis
Detour-Spotting for White Anti-Racists by Jona Olsson
**Equity-Centered Trauma-Informed Education* by Alex Shevrin Venet
A Fine Line: How Most American Kids are Kept Out of the Best Public Schools by Tim DeRoche
Friends Disappear: The Battle For Racial Equality In Evanston by Mary Barr
The Hidden Cost of Being African American: How Wealth Perpetuates Inequality by Thomas M. Shapiro
The Hidden Rules of Race: Barriers to an Inclusive Economy by Andrea Flynn, Susan R. Holmberg, Dorian T. Warren, and Felicia J. Wong

How to be an AntiRacist by Ibram X. Kendi
How to Be Black by Baratunde Thurston
How to Be an Inclusive Leader: Your Role in Creating Cultures of Belonging Where Everyone Can Thrive by Jennifer Brown
How Schools Really Matter: Why Our Assumption About Schools and Inequality is Mostly Wrong by Douglas B. Downey
Inclusion: Diversity, the New Workplace and the Will to Change by Jennifer Brown
Integrations: The Struggle for Racial Equality and Civil Renewal in Public Education by Lawrence Blum and Zoe Burkholder
Intersectionality, Identity Politics, and Violence Against Women of Color by Kimberlé Williams Crenshaw
Just Mercy by Bryan Stevenson
A Knock at Midnight: A Story of Hope, Justice, and Freedom by Brittany K. Barnett
Miseducated: My Journey by Brandon P. Fleming
The Myth of Equality: Prejudice and Your Child by Kenneth Clark
The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander
The Racial Healing Handbook by Anneliese A. Singh

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Books

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- Restoring the Soul to Education: Equity Closes the Achievement Gap* by Carmen Ayala, Bea Young, and Michael L. Kilgore
- Segregation by Experience: Agency, Racism, and Learning in the Early Grades* by Jennifer Keys Adair and Kiyomi Sanchez-Suzuki Colegrove.
- So You Want To Talk About Race* by Ijeoma Oluo
- Waking Up White and Finding Myself in the Story of Race* by Debby Irving
- The Warmth of Other Suns* by Isabel Wilkerson
- What Does It Mean to be White?* by Robin DiAngelo
- When They Call You a Terrorist: A Black Lives Matter Memoir* by Patrisse Khan-Cullors and Asha Bandele
- White Fragility* by Robin DiAngelo
- White Privilege: Unpacking the Invisible Knapsack* by Peggy McIntosh
- Why Are All the Black Kids Sitting Together in the Cafeteria and Other Conversations About Race* by Beverly Tatum

Articles and Papers

- [Year-Round Anti-Racist Pedagogy and Protest](#) by the editors of *Rethinking Schools*, Winter 2019-2020
- *[The District Leader's Guide to SEL and Equity](#): 32 District Leaders Share Advice on Advancing Equity and Social-Emotional Learning published by Panorama Ed, featuring Lorenzo Moore, Bren Elliott, and Brenda Martinek.
- [Diversity and Inclusion Efforts That Really Work](#), by David Pedulla, *Harvard Business Review*, May 12, 2020
- [Examining Disparities in Mathematics Education: Achievement Gap or Opportunity Gap?](#) by Alfinio Flores, *The High School Journal*, October 2007
- [Historical Trauma and Social Work – What You Need to Know](#), by Marcos J. Martinez, Ph.D., MSW, and Elisa Kawam, MSW, Ph.D., *New Social Worker Magazine*, Spring 2018

- [How to Make This Moment a Turning Point for Real Change](#) by Barack Obama, June 1, 2020.
- [I Need More From My Daughter's School Than Lip Service About Racism](#), Funmi Haastrup, *Education Week*, June 11, 2020
- [No, I Am Not Color Blind](#), by Daniel E. Gutekanst, *School Administrator*, August 2020
- [The Opportunity Gap Achievement and Inequality in Education](#), *Harvard Educational Review*, February 2007
- [A Timeline of Events That Led to the 2020 'Fed-Up'-rising](#) Michael Harriott, *The Root*, May 30
- [Was I Part of the Problem? A Journalist Studies Her Own Reporting on Race](#) by Debra Viadero, *Education Week*, September 23, 2020
- [What is Juneteenth?](#) by Derrick Bryson Taylor for the *New York Times*, June 19, 2020
- [You Shouldn't Need a Harvard Degree to Survive Birdwatching While Black](#), by Samuel Getachew, *Washington Post*, May 28, 2020
- [Your Black Colleagues May Look Like They're Okay — Chances Are They're Not](#) by Danielle Cadet, *Refinery 29*, May 28, 2020

Podcasts

- 1619 (*New York Times* audio series)
- Code Switch (National Public Radio)
- How to Citizen, Baratunde Thurston podcast
- Practical Insights Into Anti-Racism with Andre Henry
- What Does This Moment Require of Me as a Leader? Michael Hyatt podcast

Watch and Listen

- Allegories on Race and Racism by | Camara Jones, a TEDxEmory Talk (20 minutes)
- Birth of a White Nation, keynote speech by legal scholar Jacqueline Battalora offers a blow-by-blow description of the moment the idea of, and word for, “white” people entered U.S. legal code. (36 minutes)



- Color Blind or Color Brave?, Melody Hobson, TED Talk (14 minutes)
- The Danger of a Single Story Chimamanda Adiche, TED Talk (19 minutes)
- The Disturbing History of the Suburbs — An Adam Ruins Everything episode that educates how redlining came to be (6 minutes)
- Fear of a Brown Planet (Reverse Racism), Aamer Rahman (3 minutes)
- How to Deconstruct Racism, One Headline at a Time, Baratunde Thurston, TED Talk about White Americans calling the police on Black Americans and how language can bring healing to trauma.
- How to Overcome our Biases? Walk Boldly Toward Them, Verna Myers, TED Talk (18 minutes)
- Interview with Glen “Doc” Rivers by Jon Gordon (30 minutes)
- An Interview with Robin DiAngelo, author of *White Fragility*, Family Action Network (60 minutes)
- Jane Elliott on Her “Blue Eyes/Brown Eyes Exercise” and Fighting Racism on *The Tonight Show* (7 minutes)

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Watch and Listen

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- Killer Mike's Homework For White Americans via the Late Show (4 minutes)
- A Poem for My White Friends: I Didn't Tell You, Norma Johnson, poetry reading (7 minutes)

- Racism is Real, split-screen video depicting the differential in the white/black lived experience. (3 minutes)
- The Secret to Changing the World, Lee Mun Wah, TEDx Talk (16 minutes)
- The Urgency of Intersectionality, Kimberlé Crenshaw, TED Talk (19 minutes)
- True Colors: ABC Primetime Live, Diane Sawyer's 1991 episode depicting daily life for a black American in contrast to a white American. (7 minutes)
- Uncomfortable Conversations With A Black Man with Emmanuel Acho (video series)
- What Kind of Asian Are You?, Ken Tanaka, video (2 minutes)
- White Bred, Ross Tierney (how white supremacy shapes white lives and perception. (5 minutes)
- White Riots vs. Black Protests, Brave New Films. Notice how the media treats black protesters and white rioters differently (3 minutes)

Inclusive Language

- 70 Inclusive Language Principles That Will Make You A More Successful Recruiter, by Nehemiah Green and Diversity Together via Handshake
- AP Stylebook on Race-Related Coverage (log in required)
- D&I Chapter Toolkit, Public Relations Society of America

Resources for Families

- How to Not Accidentally Raise a Racist, podcast episode of The Longest Shortest Time by Hillary Frank via Stitcher
- A Kids Book About Racism by Jelani Memory
- [Early Choices](#): An Early Childhood Education Inclusion Initiative presented by ISBE
- Black Lives Matter at School (a national coalition organizing for racial justice in education).

Connections and Other Resources

- 21-Day Racial Equity Habit Building Challenge, Debby Irving
- Be the Bridge
- Dismantling A Culture of Violence: Understanding Anti-Transgender Violence and Ending the Crisis
- A guide to how you can support marginalized communities, CNN
- Visit the Smithsonian National Museum of African American History and Culture in Washington, D.C.
- Visit the Legacy Museum: From Enslavement to Mass Incarceration or the National Memorial for Peace & Justice in Montgomery, Alabama