

**Table 5: 2012-2013 and 2013-2014 salary data
Illinois superintendent salaries by region**

Level/Region	N	High Salary	Low Salary	Average Salary	% Change
Elementary					
East Central 12-13	30	\$164,927	\$25,000	\$100,654	
East Central 13-14	32	\$163,200	\$25,445	\$98,533	-2.15%
Northeast 12-13	228	\$321,476	\$16,200	\$171,517	
Northeast 13-14	231	\$316,616	\$11,038	\$168,664	-1.69%
Northwest 12-13	34	\$137,892	\$28,325	\$88,249	
Northwest 13-14	34	\$140,650	\$40,000	\$94,051	6.17%
Southeast 12-13	10	\$120,000	\$20,000	\$76,283	
Southeast 13-14	10	\$126,436	\$20,000	\$83,979	9.16%
Southwest 12-13	38	\$151,783	\$34,425	\$83,407	
Southwest 13-14	32	\$151,015	\$30,000	\$80,267	-3.91%
West Central 12-13	27	\$139,753	\$36,183	\$93,119	
West Central 13-14	29	\$144,637	\$37,388	\$89,008	-4.62%
High School					
East Central 12-13	8	\$185,938	\$66,409	\$125,503	
East Central 13-14	8	\$175,000	\$69,730	\$121,242	-3.52%
Northeast 12-13	58	\$317,311	\$69,000	\$198,273	
Northeast 13-14	65	\$336,350	\$13,982	\$186,961	-6.05%
Northwest 12-13	9	\$156,030	\$65,179	\$128,301	
Northwest 13-14	9	\$149,000	\$69,090	\$128,109	-0.15%
Southeast 12-13	3	\$132,907	\$111,760	\$125,574	
Southeast 13-14	3	\$145,832	\$122,292	\$134,148	6.39%
Southwest 12-13	8	\$180,209	\$25,000	\$108,745	
Southwest 13-14	7	\$161,236	\$19,615	\$107,728	-0.94%
West Central 12-13	9	\$159,184	\$10,716	\$107,855	
West Central 13-14	9	\$178,534	\$57,957	\$126,314	14.61%
Unit					
East Central 12-13	49	\$250,000	\$36,161	\$116,638	
East Central 13-14	48	\$229,200	\$50,000	\$118,534	1.60%
Northeast 12-13	59	\$294,514	\$51,765	\$161,233	
Northeast 13-14	60	\$297,700	\$10,500	\$152,178	-5.95%
Northwest 12-13	79	\$212,180	\$11,290	\$112,364	
Northwest 13-14	77	\$215,787	\$11,667	\$109,904	-2.24%
Southeast 12-13	45	\$188,231	\$37,021	\$105,971	
Southeast 13-14	44	\$199,524	\$20,000	\$107,036	1.00%
Southwest 12-13	52	\$180,000	\$24,000	\$108,014	
Southwest 13-14	49	\$197,204	\$24,000	\$116,712	7.45%
West Central 12-13	87	\$250,209	\$32,775	\$110,675	
West Central 13-14	87	\$242,872	\$11,375	\$116,508	5.01%

Source: ISBE Division of Data Analysis and Accountability