Table 4: Comparison of 2007, 2011 salary data Superintendent salaries by region					
		High	Low	Average	%
Level/Region	N	Salary	Salary	Salary	Change
Elementary					
East Central 07	27	\$167,647	\$60,582	\$108,249	13%
East Central 11	23	\$194,486	\$69,157	\$122,825	
Northeast 07	203	\$348,113	\$74,595	\$180,687	7%
Northeast 11	195	\$374,302	\$69,000	\$193,191	
Northwest 07	25	\$156,824	\$77,510	\$104,668	8%
Northwest 11	19	\$150,320	\$55,000	\$112,799	
Southeast 07	10	\$157,088	\$62,358	\$97,736	-1%
Southeast 11	8	\$137,417	\$70,832	\$96,312	
Southwest 07	24	\$151,570	\$52,980	\$93,805	7%
Southwest 11	29	\$148,153	\$58,498	\$100,816	
West Central 07	20	\$134,864	\$52,428	\$104,463	14%
West Central 11	21	\$156,418	\$58,908	\$119,313	
High School					
East Central 07	9	\$182,588	\$60,582	\$116,778	6%
East Central 11	9	\$210,527	\$58,562	\$123,331	
Northeast 07	60	\$411,510	\$79,921	\$209,743	8%
Northeast 11	60	\$341,511	\$74,641	\$225,954	
Northwest 07	8	\$159,673	\$119,205	\$138,941	11%
Northwest 11	9	\$216,569	\$137,969	\$154,026	
Southeast 07 Southeast 11	3	\$148,663 \$162,385	\$110,066 \$123606	\$126,140 \$147,280	17%
Southwest 07 Southwest 11	8	\$173,198 \$174,703	\$84,863 \$101,666	\$119,333 \$136,165	14%
West Central 07	6	\$150,369	\$111,704	\$130,137	16%
West Central 11	5	\$180,207	\$102,643	\$150,738	
Unit					
East Central 07	41	\$225,000	\$41,924	\$119,146	10%
East Central 11	36	\$201,823	\$42,502	\$131,099	
Northeast 07	67	\$262,715	\$96,964	\$171,256	6%
Northeast 11	50	\$299,460	\$113,282	\$180,786	
Northwest 07	62	\$242,825	\$85,902	\$129,781	9%
Northwest 11	61	\$269,388	\$90,000	\$141,907	
Southeast 07	44	\$164,379	\$75,607	\$110,098	10%
Southeast 11	34	\$196,000	\$88,118	\$120,801	
Southwest 07	45	\$174,280	\$72,314	\$116,492	

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Source: ISBE Division of Data Analysis and Accountability

Southwest 11

West Central 07

West Central 11

\$188,068

\$211,234

\$229,558

\$72,000

\$72,000

\$87,682

\$132,537

\$119,949

\$136,558

14%

14%