

Administrator salary survey: Good-bye, gender gap?

Table 1
Average Illinois Principal Base Salaries

Year	N	Highest Salary	Mean Salary	% Change in Salary
2013	3,850	\$251,297	\$97,534	
2014	3,850	\$214,096	\$99,175	1.70 %
2015	3,909	\$211,826	\$100,520	1.40 %

Source: Illinois State Board of Education

Table 2
Illinois Principal Base Salaries – Median Comparisons

Year	10% of Median	25% of Median	Median	75% of Median	90% of Median
2013	63,500	79,549	95,931	118,653	135,607
2014	68,814	81,589	97,293	120,179	134,444
2015	68,000	82,947	98,326	121,566	136,454

Source: Illinois State Board of Education

Table 3
Average Illinois Superintendent Base Salaries

Year	N	Highest Salary	Mean Salary	% Change in Salary
2013	881	\$321,476	\$133,653	
2014	900	\$336,350	\$132,838	-0.60 %
2015	878	\$336,350	\$136,567	2.80 %

Source: Illinois State Board of Education

Table 4
Illinois Superintendent Base Salaries – Median Comparison

Year	10% of Median	25% of Median	Median	75% of Median	90% of Median
2013	\$57,192	\$98,437	\$126,494	\$171,071	\$211,317
2014	\$56,750	\$98,460	\$127,081	\$169,584	\$208,802
2015	\$60,348	\$103,000	\$132,715	\$172,890	\$210,368

Source: Illinois State Board of Education

Table 5
Illinois Base Salaries for Male Principals

Year	N	Highest Salary	Mean Salary	% Increase of the Mean	Median Salary	% Increase of Median
2013	1822	\$215,297	\$97,192		\$95,268	
2014	1804	\$197,883	\$99,012	1.90 %	\$96,849	1.70 %
2015	1858	\$211,241	\$100,430	1.40 %	\$98,000	1.20 %

Source: Illinois State Board of Education

Table 6
Illinois Base Salaries for Female Principals

Year	N	Highest Salary	Mean Salary	% Increase of the Mean	Median Salary	% Increase of Median
2013	2028	\$210,705	\$97,842		\$95,268	
2014	2046	\$214,096	\$99,318	1.90 %	\$96,849	1.70 %
2015	2050	\$211,826	\$100,618	1.40 %	\$98,000	1.20 %

Source: Illinois State Board of Education

Table 7
Illinois Base Salaries for Male Superintendents

Year	N	Highest Salary	Mean Salary	% Increase of the Mean	Median Salary	% Increase of Median
2013	640	\$321,476	\$131,414		\$125,072	
2014	652	\$316,616	\$132,008	1.90 %	\$126,315	1.70 %
2015	532	\$335,553	\$134,855	1.40 %	\$130,813	1.20 %

Source: Illinois State Board of Education

Table 8
Illinois Base Salaries for Female Superintendents

Year	N	Highest Salary	Mean Salary	% Increase of the Mean	Median Salary	% Increase of Median
2013	241	\$317,311	\$139,579		\$134,934	
2014	248	\$336,350	\$135,052	1.90 %	\$134,533	1.70 %
2015	243	\$336,350	\$141,024	1.40 %	\$137,025	1.20 %

Source: Illinois State Board of Education

Table 9
2015 Illinois and National Salary Comparisons

Year	10% of Median	25% of Median	Median	75% of Median	90% of Median
Principals					
National	\$76,137	\$86,547	\$97,982	\$110,229	\$121,378
Illinois	\$68,000	\$82,947	\$98,326	\$121,566	\$136,454
Superintendents					
National	\$96,454	\$121,189	\$148,357	\$179,013	\$206,923
Illinois	\$60,349	\$103,000	\$132,715	\$172,890	\$210,369

Source: Illinois State Board of Education; Salary.com