QUICK REFERENCE INDEX

This index refers to question numbers rather than to page numbers. The reader is cautioned that, where a topic is discussed in a series of questions, only the first question is listed here. The reader often will find additional information under questions immediately following those listed.

The author has tried to make the entries in this index reasonably narrow and detailed. The user who is trying to locate a narrow question of law, therefore, is advised to first look for that specific topic. If that proves unfruitful, look for a broader topic that may lead to a productive area of the text.

```
- A -
                                                                    substitute teaching, 16:115
AAA, see American Arbitration Association
                                                               Activities accounts, see Funds
Abatement, asbestos, see Asbestos
                                                               Activities, employees,
Abatement, tax, 23:270
                                                                    moonlighting, 17:730
    state aid calculations, 24:100
                                                                    political, 17:460
     debt service grant, 9:255
                                                                    record of, 7:120
                                                               Activities, extracurricular, see Activities, student
Abortion,
    employee discrimination, 17:660
                                                               Activities, fees, 11:260, see also Fees
    parental notification, 11:630
                                                               Activities, insurance, 11:280
Absence, leaves of, see Leaves
                                                               Activities, off-campus,
Absence, employee excessive, 17:940
                                                                    in loco parentis, 22:140
Absence, student,
                                                                    loitering, 12:35
     definition for purposes of truancy, 11:55
                                                                    student disciplinary, 12:30
     exemption from compulsory attendance, 11:40
                                                                    teacher disciplinary 18:160
    parental notification of, 11:60
                                                                Activities, political, see Political activities
                                                               Activities, student,
Absence, principal, 19:50
Absence, teacher, 20:40
                                                                    academic eligibility, 11:405
Absent from meetings, 5:40, 5:70
                                                                    accident insurance, 11:280
    minutes, 6:300
                                                                    ban from school grounds, 12:485
Abstain from voting,
                                                                    creation of, 21:166
    conflict of interest, 3:150
                                                                    fees, 11:260
    counting votes, 6:290
                                                                    gay clubs, 11:404
    recording the vote, 6:270
                                                                    interscholastic, 27:10
Abused child, see Child abuse
                                                                    cooperative programs, 27:60
Abused and Neglected Child Reporting Act,
                                                                    rules, 27:30
    see Child Abuse
                                                                    non-teacher supervisors for, 20:50
Academic credit, 10:40, 10:55
                                                                    no pass, no play, 11:405
Academic duties, 20:20, 20:50
                                                                    prom, 11:407
Academic freedom, 17:482
                                                                    protection from suit, 22:140
                                                                    record of, 7:260
Academic penalties, 10:330
Academic records, 7:270, 7:350
                                                                    rules of conduct, 12:40
Academic standards,
                                                                         IHSA, 27:110
    alternative learning opportunities, 10:500
                                                                         spectators, 9:434, 12:40
     graduation requirements, 10:30
                                                                         supervision of extracurricular activities, 18:170
     IHSA, 27:220
                                                                    student selection for clubs, 11:400
    no pass, no play, 11:405
                                                                    supervision of,
    school board, 10:10
                                                                         chaperons, 20:50
    state, 1:300
                                                                         dismissal of teacher, 18:170
    testing, see Testing, academic
                                                                         in loco parentis, 22:140
Access, equal, 14:140
                                                                    suspension or expulsion from, 12:495
Access, police, see Police
                                                                    teacher assignments,
Access to education, 12:80
                                                                         generally, 15:230
Access to facilities, 9:430
                                                                         tenure, 16:130
Accessibility, see Handicapped accessibility
                                                                    transportation,
Accommodation, 17:361, 17:370, 17:486
                                                                         need to transport, 11:394
Accounts and accounting, 25:50, 25:200
                                                                         to and from extracurricular activities, 11:397
Accrual accounting, 25:50
                                                                         transportation fund, 25:110
Acquisition of tenure, 16:50
                                                                         type of bus (extracurricular activities), 22:198
     maximum time for, 15:250,
                                                               Act of God, 24:150
```

effect on athletics, 27:100

federal programs, 16:120

ADA, see Americans with Disabilities Act	AED, see Defibrillator
ADA, see Average daily attendance	Affirmative action,
Adjournment, see Meetings	admission to school programs, 14:420
Administration, school, 19:10	hiring to remedy discrimination, 14:530
Administrative Code, Illinois, 1:45	reduction in force, 20:180
Administrative expenditure limitation, 19:190, 25:25	Affirmative defense,
Administrative leave, 17:685	employee sexual harassment, 17:505
Administrative meetings, 6:40	After school programs,
Administrative procedures, 2:167	day care, 10:170
Administrative review,	non-school groups, 9:430
detachment, annexation, 8:280, 8:340	prayer meetings, 14:150
Freedom of Information Act, 7:520	Age, compulsory school, 11:10
grievance arbitration, 21:542	Age discrimination,
property assessments, 23:55	athletic eligibility, 27:262
student expulsion, 12:480	generally, 17:590
student transportation, 11:380	retirement age, 17:80, 17:610
teacher dismissal hearing, 18:320, 18:360	retirement benefits, 17:80
Administrator certification, 19:60, 19:75	salary schedule credit, 15:420
alternative route, 19:78	Age, interscholastic sports, 27:260
in-service training, 11:520	Age, retirement , 17:80, 17:610
recertification, 19:80	Age, special education services,
Administrator contracts,	attainment of majority, 13:285
disclosure in response to FOIA request, 7:80	definition of age 21, 13:90
length, 19:130	transitional services, 13:167
multi-year, see Multi-year contract	Agency,
oral, 19:140	employee sexual harassment, 17:504
rollover, 19:160	employee to student sexual harassment, 11:423
special education, 19:133	generally (employer liability), 11:442
tenure, 19:200	strict liability, sexual harassment, 17:505
who may be given multi-year contracts, 19:120	Agency shop, 21:330
Administrator, department chairs, 19:75	Agenda , see Meetings
Administrator dismissal, 19:400	Agreement, collective bargaining, see Collective
speech, 17:452	bargaining
Administrator duties,	Agreement, cooperative (intergovernmental),
adoption of rules, 2:167	charter school, 1:560
business official, 19:15	units of local government, 1:270
delegated powers, 2:163	with other school districts, 10:210, 10:505
economic interest statement notice, 3:115	Agreement, joint,
principal's duties, 19:20	annexing districts, 8:140
records appeal, 7:500	building site, 9:80
report of attacks, 17:740	collective bargaining, 21:70
superintendent's duties, 19:10	general authority to form, 10:210
Administrator, filing of economic	special education, 13:430
interest statement, 3:90	teacher strike, 13:310 teacher tenure, 16:90, 16:100
Administrator, principal, see Principal	Agreement, last chance, 17:640
Administrator salaries, cap on increases for retirement, 15:760,	-
20:124	Aggregate tax levy, see Tax levy Aide, teacher, see Teacher
growth of expenditures, 25:25	AIDS, 13:100
posting of, 25:22	Alcohol,
salary history, 17:800	abuse, see Drugs and alcohol
use of tort fund to pay, 23:221	possession of on school grounds, 12:163
Administrator speech, 17:452	student treatment for, 11:225
Administrator, superintendent, 2:163, 19:10	Aliens, illegal, 11:145
Administrator, tenure, 19:200	Alien workers, 17:46
Adoption, 17:215	Allergies, food, 11:540
Adult education, 10:65, 10:190	Alternate bonds, 26:190
Adverse action (ADEA), 17:358	Alternative certification,
Adverse employment action	for administrators, 19:78
(discrimination claims), 17:645	for teachers, 15:27
Advertising, 12:135, 12 137	Alternative educational setting, see Special Education
Advisory committee, student disciplinary, 12:60	Alternative education plan, see Alternative school
Advisory referendum, see Referendum	Alternative Learning Opportunities Law
Advocate, special education 13:565	defined 10:500

eligible contractors, 10:505, 10:520	see Challenge
eligible students, 10:525	Applicant for employment, 17:800
location of, 10:555	Application for employment, falsified, see Illegal acts
joint programs, 10:505	Application for recognition, 1:210
minimum days, hours, 10:550	Arbitrage, 24:188
parental consent, 10:540	Arbitration,
planning grant, 10:565	appeal of, 21:540
plan required, 10:570	defined, 21:450
program options, 10:510	grievance, 21:520
revocation of, 10:575	jurisdiction, 21:542
school day and year, 10:550	refusal to arbitrate, 21:525
special education students, 10:535	unfair labor practices, 21:390
state funding, 10:565	Arbitration, closed meetings,
student success plan, 10:545	as a reason for closed session, 6:170
subcontracting, 21:185	exception to Open Meetings Act, 21:60
support services defined, 10:515	in general, 6:10
transportation, 10:560	Arbitration, interest , 21:460, 21:490, 21:530
Alternative schools (Safe Schools Law),	Arbitrator,
alternative education plan, 12:550	mediation, fact finding and arbitration 21:450
collective bargaining, 21:74	in general, 21:460
defined, 12:500	teacher dismissal case, 18:280
disruptive student defined, 12:530	Architect,
education plan, 12:550	advertising for, 25:552
employer, 21:75	condemnation of buildings, 9:350
establishment of, 12:510	Freedom of Information Act, 7:450
establishing additional, 12:520	Safety Survey Report, 9:337
objection to removal, 12:560	selection of, 25:550
special education, 12:540	site and construction fund, 25:140
teacher tenure, 16:105	Arrest, employee, 17:670
Amended levy, 23:136	Arrest, student, 12:300, 12:340
American Arbitration Association, 21:470	Asbestos,
American Sign Language, 10:30, 10:55	Asbestos Abatement Act, 9:410
Americans with Disabilities Act,	injury, 22:190
alcohol or drug dependency, 17:945	safety in general, 9:320, 22:190
associational discrimination, 17:366	sale of property, 9:145
athletics, 27:262	Ashley's Law, 11:510
attendance, 17:410	Assessed valuation,
employment, 17:350	amendment of levy, 23:130
adverse action, 17:358	certificate of tax levy, 23:80
disability defined, 17:355, 17:362	consolidation of districts, 8:10
employer duty of care, 17:384	failure to adopt a budget, 25:35
information requested, 17:390	general state aid computation, 24:100
offer of accommodation, 17:400	tax rate in general, 23:170
reasonable accommodation, 17:361	Assessment,
seniority system, conflict with, 17:374	exemption, 23:280
undue hardship, 17:370	general state aid, 24:100
special education, 13:30	kindergarten readiness 11:20
Annexation, also see New school district	property tax, 23:40
boundary change, 8:80, 8:100	special education, 13:190
charter district, 8:300	student, 10:300
modification of petition, 8:175	under assessment of property, 23:55
non-charter district, 8:110	Assessor,
withdrawal of petition, 8:165	exemptions, 23:280
Annual report, 25:190	property, 23:40
Anticipation, state aid, 26:110, 26:175	school income generally, 24:30
Anticipation, tax,	Assets,
borrowing in lieu of tax anticipation warrants, 26:135	consolidation of districts, 8:140
financial difficulty, 26:280	school district generally, 24:20
interfund loans, 26:40	Assignment, teacher,
short term debt, 26:110	Annexation, dissolution, 8:47
tax anticipation notes, 26:150	civil rights implications, 15:162
Anti-union animus, 21:403	extra duties, 15:230
Apology (student), 12:50	teacher transfers, 15:160
Appeals, see Tax appeals; see Administrative review;	tenure,

extra duty, 16:130	FOIA training, 7:405
in position, 16:55	Open Meetings Act training, 6:12
Assistant principal,	Open Meetings Act enforcement, 6:62
dismissal, 19:410	public access counselor, 7:405, 7:500
employment contract, 19:100	review of opinions, 7:520
evaluation of, 15:340, 15:375, 19:310, 19:410	Attorney, release of information to, 7:207
performance contract, 19:110	Attorney, right to legal counsel,
qualifications and certification, 19:65, 19:78	expulsion hearing, 12:380
reclassification, 19:300	reclassification of principal, 19:300
residential requirement, 19:150	special education, 13:530
Asthma, 11:500	tenured teacher dismissal hearing, 18:270
At-large board member, 2:28	Auction, 9:140, 24:300
At-will employment , 20:142, 20:170	Audio recording in classroom, 17:490
Athletic fields,	Audit,
acquisition, 9:70	failure to file, 2:190
construction, 9:220	Freedom of Information Act, 7:450
financing, 26:210	revolving fund, 25:170
Athletic trainer, 27:175	tort fund expenditures, 23:221
Athletics, also see Illinois High School Association	when required, 25:200
daily physical education, 10:120	Authority,
drug testing, 12:234	city and county, 1:260, 9:30
eligibility,	election, see Election authority
absence of constitutional right, 11:400, 27:130	federal, 1:10
academic requirements, 11:405, 27:220	health and safety, 9:345
age limitations, 27:260	regional trustees, see Regional Board of
attendance requirements, 27:190	School Trustees
authority of IHSA, 27:30	school board authority,
no-pass, no-play, 11:405	curriculum, 10:10
physical examination, 27:170	delegation of, 2:163
residence requirements, 27:240	generally, 1:100, 9:30
transfers, 27:250	non-delegable, 2:163, 2:210
insurance, 11:280	policy making, 2:165
prayer, 14:55	powers and duties, 2:130
regulation of, 27:30	school board member, 2:135
revenues, 25:80, 25:170	school board member acting outside scope, 2:144, 22:75
rules of conduct, 12:40, 12:495	State Board of Education, 1:130
student records, 7:260, 7:300	State Superintendent, 1:200
title IX compliance, 27:307	student grades, 10:320
At-large school board member, see School board member	teacher, 12:10
Attacks on school personnel, 17:740	textbooks, 10:350
Attacks on students,	Autism, 13:53
child abuse, 11:310	Average daily attendance,
corporal punishment, 12:190	Capital Development Board, 9:260
sexual harassment, 11:413	consolidation incentives, 8:70
Attendance,	state aid, 24:100
centers, boundaries, 11:120	tuition, 11:200
centers, transfer, 11:125	Awards, student, 27:570
denial of enrollment, 11:140	
military families, 11:195	- B -
part time, 11:465, 13:110	
persistently dangerous schools, 11:126	Baccalaureate, 14:62
requiring employees to work, 17:140, 17:410	use of facilities for, 14:145
Saturday duties, 15:220	Back door referendum,
state aid computation, 24:100	bonds, 26:190
student, see Student attendance	generally, 23:240
teacher, 15:210, 15:350	notice, 4:313
zones, 11:120	number of issues, 4:300
Attention Deficit Disorder, 11:520	public policy issues, 4:50
Attorney-client privilege, 17:710	working cash fund, 26:240
Attorney, communications with, 7:450, 17:710	Background checks, see Criminal records check
Attorney fees, see Fees	Ballot,
Attorney General,	bargaining unit election, 21:260
incompatible offices, 3:40	formats, 4:260
FOIA records requests 7:550	school election 4:40 4:110 4:200 4:250

Ban from school grounds,	debt service grant, 9:255
member of public, 9:434	generally, 26:190
student, 12:485	printing of, 25:500
Bargaining, see Collective bargaining	real estate or improvements, 26:210
Bargaining unit, see Collective bargaining unit	referendum, 4:40
Battery, 17:740	retirement of, 23:195
Beepers, 12:165	revenue bonds, 9:220
Behavioral intervention plan, 13:52	tort judgment, 23:220, 26:250
Benefits, age discrimination, 17:80	types and purposes, 26:190
Benefit-detriment analysis, 8:250, 8:330	working cash fund 26:50, 26:240
Bereavement leave,	Books, also see Textbooks
educational support employee, 20:134	financial, failure to report, 2:190
teacher, 15:565	funds generally, 25:60
Bible clubs, 14:140	objections to, see Censorship
Bids and bidding requirements,	revolving funds, 25:170
architectural and engineering services, 25:550	textbooks, 10:380
bidder certification, 25:390	Booster groups , 24:195, 27:500
bidding generally, 25:500	Borrowing, school district, also see Debt
bid rigging, 25:620	fund to fund loans, 26:10
construction manager, 25:560	in lieu of tax anticipation warrants, 26:135
education purchasing contract, 25:320	investment of borrowed funds, 24:188
emergency repairs, 25:630	purchase of school bus, 25:330
faxed or e-mailed, 25:520	Boundaries, district,
insurance and self-insurance, 25:540	changes in, 8:80, 8:110, 8:150
local bidders, 25:600, 25:610	property outside of, 9:80
low bidder, 25:500, 25:580	taxable property, 23:10, 23:50
negotiating with low bidders, 25:530	Boundaries, school attendance, 11:120
notice, 25:510	Breach of contract,
prevailing wages, 9:300	administrator, 19:400
real estate, 9:140	dismissal of probationary teacher, 18:40
records disclosure, 7:450	teacher resignation, 15:75
reduction in price after bid opening, 25:530	Breaks, 17:230
rejection of bids, 25:590	Breast feeding, 17:235
responsible bidder, 25:570	Bribery, see Illegal acts
sealed, 25:500, 25:520	Budget,
statewide master contract, 25:320	administrative expenditures, 25:25
transportation contracts, 25:340	adoption of, 25:10
unsuccessful low bidder, 25:580	amendment of, 25:30
violations, 25:505	after referendum, 23:134
Bilingual education,	basis for tax levy, 23:100
generally, 10:140	failure to adopt a budget, 25:35
notice to parents, 10:145	file with county clerk, 25:10
state aid, 24:80	financial difficulty, 26:280
testing of students in, 10:305	posted on the internet, 25:10
Bill of particulars, 18:90, 18:350	purchasing, 25:300, 25:330
Birth certificate, 11:47	supplemental, 23:134, 25:40
Biometric information, 11:650	Building and school site bonds, see Bonds and bond
Blood donation,17:240	issues
Board of Education, State, see Education, State Board of	Buildings, see Facilities
Board of Elections, State, see Elections, State Board of	Buildings, access, see Handicapped accessibility
Boards of education, see School boards	Buildings and grounds, control of, 9:10;
Boards of school directors, see School boards	also see Facilities
Bona fide occupational qualification, 17:600, 17:610	Building trades house, sale of, 9:142
Bonded, see Performance bond	Bullying, 12:355
Bond and interest fund,	Bumping,
construction debt service grant, 9:255	administrators, 19:120, 19:410
generally, 25:120	educational support employees, 20:180
Bonds and bond issues,	teachers, 16:235, 16:320
authority for, 26:190	Burden of proof,
buildings,	boundary change petition, 8:210
generally, 9:200	employee dismissal, 18:270, 18:340
site and construction fund, 25:140	administrator, 19:400
consolidated districts, see Debt, consolidated districts	charges, 17:670, 17:700
debt limit, 26:100	generally, 13:553

irremediable conduct, 18:200	Certificate of tax levy, 23:80, 23:120
probationary teacher, 18:40	Certification of candidates, see Election certification
special education hearing, 13:552	Challenge (objection),
Bus,	County clerk/county board of election
defined, 22:191	commissioners, 4:215
driver, 20:210	detachment, annexation petition, 8:200, 8:280, 8:310
discipline on, 12:380	election official, 4:215
evacuation drill, 9:600	nominating petition, 4:220
transportation options, 22:192	personnel records, 7:150
van usage, 22:196	right to hold office, 3:196
videos, 7:208	student records, 7:350
Buses, see Transportation	taxpayer, 2:225
Bus, safety, 22:147	voter petition, 4:315
Business official, school, 19:15, 19:63	Chaperones, 20:50
Busing for integration, 14:480	Charter alternative learning opportunities,
	12:440; 12:460; 12:490
- C -	Charter buses, 17:30
0.64	Charter school district,
Cafeteria supervisor, 20:30	board of education, 2:10
Cafeterias,	detachment-annexation, 8:105, 8:300
free and reduced price lunch, 7:460	generally, 1:70
inspection, 9:345	Charter school,
funds, 25:170	appeal of denial, 1:520
Calendar, school, see School term holidays, 17:140	commission, $1:510$ creation of, $1:510$
Campaign financing,	defined, 1:500
candidate disclosure, 3:120	employees of, 1:590
expenditure of public funds to influence election, 4:340	number of, 1:540
Campaign literature, see Election literature	private schools, 1:550
Cannabis, 11:510	proposal, 1:510, 1:600
Candidates, school board,	requirements, 1:530
board secretary's duties, 4:80	renewal of charter, 1:610
campaign expenditures, 3:120	student count for state aid, 1:650
nominating procedures, 4:110	teachers, 1:590
withdrawal, 4:200	leave of absence, 1:640
write-ins, 4:280, 4:410	qualifications, 1:620
Canvass of votes, 4:35, 4:400	term of charter, 1:610
Capital Development Board (CDB),	Chief school business official, see School business official
construction project, 9:266	Child abuse,
generally, 9:230	dismissal of support employee, 11:331
maintenance project, 9:267	failure to report, 11:330
Capital improvements, 25:160	teacher license revocation, 15:60
Capital projects fund, 25:140	false report, 11:350
Cap, tax, see Property tax	generally, 11:310
Card checks, 21:250	reporting standard, 11:335
Cards, credit, see Credit cards	student records, 7:270
Career education, 15:20	superintendent of schools, reporting, 17:31, 19:10
Car seats, 22:147	Child labor law,
Cash accounting, 25:50	attendance at school, 11:40
Cash balances, 25:65	work permits, 10:150
Categorical state aid, see State aid	Child sex offender, 3:10, 9:650
Causes for dismissal,	Children and Family Services, Department of,
administrator, 19:400	discipline of employee, 11:333
educational support employee, 20:140	dismissal of support staff, 11:331
teacher, 18:10, 18:100	employee personnel files, 7:140
Cell telephones, 12:165	police involvement in DCFS investigations, 11:332
search of, 12:167	reporting of charges to prospective employer 17:34
use at board meetings, 6:47 Censorship, 10:400	reporting of charges to prospective employer, 17:34 student investigations, 11:337
curriculum, 17:482	truancy, 11:80
Censure of board member, 3:195, 6:227	Children with disabilities, see Special education
Census, 1:120, 2:45	Christmas programs, 14:123, 14:225
Certificate of completion, 13:295	Citizens advisory committee, see Advisory committee
Contificate of publication, 6.145	Citizens advisory committee, see Advisory committee

Civil rights, also see Constitutional issues	Collective bargaining election, 21:250, also see
attorney fees, 22:240	Representation
special education, 13:530	Collective bargaining meetings,
direct evidence of violation, 17:465	application of Open Meetings Act, 6:10, 21:60
employee speech, 17:450, 17:482, 17:486	closed sessions, 6:170
administrator, 17:452	Collective bargaining representative,
employment discrimination, 17:80, 14:510	21:240, 21:320, 21:430
failure to promote, 14:620	professional development, 15:110
good faith defense, 22:30	Collective bargaining unit , 21:210, 21:280, 21:320
indemnity and immunity, 22:60	Combined school districts,
racial issues,	generally, 8:10
desegregation of schools, 14:400	incentives, 8:70
employment, 14:510	tax levy, see Tax Levy
religious beliefs, 17:486	Commencement, see Graduation
students,	Committee, advisory, see Advisory committee
dress code, 12:110	Committee of Ten, 8:15
due process, 12:70,	Committees, school board,
political expression, 12:130	application of Open Meetings Act, 6:35
searches, 12:230,	PERA, 2:210
sexual harassment, 11:413	power to appoint, 2:210
suspension and expulsion, 12:300	SB 7 joint committee, 2:210
violation of, 22:30,	Common School Fund,
Civil union rights, 17:790	delivery to school districts, 24:160
Class I and Class II, see County school units	source of state aid, 24:90
Classroom, regular education, 13:47	Common school land, 9:10
Class size,	Common schools, 1:50
generally, 10:20	Community college,
Cleaning supplies, 9:415	dual credit courses, 10:215
Clerk, county, see County clerk	high school graduation requirements, 10:30
Clerk, school board, see Secretary	teacher certification, 15:20
Closed meeting, see Meetings	Community service requirement, 10:34
COVID-19	Compatibility, see Incompatible offices
vaccination, students, 11:257	Compel school board to follow law, 2:220
Clubs and Activities,	Compensation, administrators,
admission policies, 11:404	see Administrator salaries
gays, 11:404	Compensation, board members,
no-pass, no-play, 11:405	school boards, 3:50
pregnancy 11:403 selection process, 11:400	State Board of Education, 1:160 Compensation, employee,
Coaching requirements, see Illinois High	Fair Labor Standards Act generally, 17:60
School Association	hours and overtime, 20:70
Collective bargaining, 21:10, also see Negotiations	minimum teachers' salary, 15:400
Collective bargaining agreements,	minimum wage, 17:65
class size, 10:20	posting of, 15:480, 25:22
election of remedies, 21:206	recovery of, 17:685
evaluations, 15:380	requirement to work on holidays, 17:140
extra duties, 15:230	salaries, see Salaries; also see Administrator salaries
assignment of, 15:230	Compensation for damages,
creation of, 21:166	punitive damages, 22:12
tenure, 16:130	tort judgment bonds, 26:250
fair share, 17:110	Compensation, posting on internet, 25:22
just cause discipline or dismissal, see Just cause	Compensation, school board secretary, 3:50, 5:50
last chance agreement, 17:640	Compensation, teacher, see Salaries
posting of, 21:600, 25:310	Compensation, treasurer, 5:90, 5:120
professional development committee, 15:110	Compensation, Workers', see Workers' compensation
recall, 16:340	Competency testing, see Testing, academic
retirement benefits, 17:85, also see Pensions	Complaints,
retirement incentives, 15:760, 17:80	against board member, 6:228
salary freeze, see Salary	against employee, 6:225
school year, 10:230	special education, 13:500
staff reduction, 16:220	Comptroller, state, 23:65
work assignments, 15:180, 15:230	Compulsory school attendance,
Collective bargaining alternatives, 21:145	exemption from, 11:40
Collective bargaining, alternative schools, 21:74	generally, 11:10

kindergarten, 11:30	clubs, 11:400
religion, 14:30	immorality, dismissal for, 18:140
truancy, 11:70, 11:90	incompatibility of offices, 3:40
Computers,	intergovernmental agreements, 1:270
employee use, 17:475	liberty interests,
student use, 12:145 use at board meetings, 6:47	disclosure of causes for dismissal, 6:226
Computers, purchase of,	infringement of, 18:60 local government, 1:260
financing, 23:207	loitering, 12:35
leases, 23:207	loyalty oath, 4:180
State Board of Education loans, 25:360	minority employment, 14:510
Concealed carry, 9:690	police powers, 12:300
requirements and prohibitions, 12:152	political literature, 4:380
Concussion, 27:175	political speech,
Condemnation , 9:40, 9:350	employee, 17:450, 17:470
Condoms distribution, 11:600	sexual harassment, 11:416
Confederate flag, 12:101	student, 12:130
Conferences, parent time off for, 17:245	prayer meetings, 14:150
Confidential communication, see Privileged	property interests,
communication	continuing employment, 17:720; also see Tenure
Confidential employee, 21:110 removal from bargaining unit, 21:112	extracurricular activities, 11:400, 27:140 probationary teacher midterm, 18:40
Confidential information, disclosure, 6:227	support personnel, 20:140
Confidential records,	racial discrimination, 14:400
closed meetings, 6:170, 6:176	religious instruction, 14:35, 14:200
employees, 7:80	school board powers, 1:90
Freedom of Information Act, 7:450	State Board of Education, 1:130
students, 7:200, 7:320	students,
Confirmation class,	fees, 11:260
exemption from compulsory attendance, 11:40	organizations, 11:400
release for religious instruction, 14:35	rules of conduct, 12:75
Conflict of interest, 3:130, 3:150	searches, 12:230
Conflicting offices, see Incompatible offices Consent agenda, 6:286	seizure, 12:250 sexual harassment, 11:413
Consent to sexual harassment, 11:420	speech, 12:130
Consolidation of schools,	suspension, 12:300
administrator contract implications, 19:170	use of school facilities,
debt, see Debt	generally, 9:432
generally, 8:60	religious groups, 14:120
incentives, 8:70, 8:145	Construction,
non-certified employees, 20:188	construction project, 9:266
tax levy, see Tax Levy	emergency, 25:630
tenure implications, 16:150	maintenance project, 9:267
Constitutional issues,	offices, 9:202
censorship, see Censorship	Construction grants 9:250 9:265
church and state, 14:10 civil rights violations and defenses, see Civil rights	Construction grants, 9:250, 9:265 Construction manager, bidding, 25:560
community service requirement, 10:34	Construction of schools,
desegregation, 14:400	authority for, 9:200
dress codes, 12:110, 17:455	emergency, 25:630
due process, see Due process	financing,
duty to protect, 11:435	assistance, 9:230
eminent domain, 9:50	bond issues, 26:190
employees,	construction grants, 9:230
drug testing, 17:770	debt service grants, 9:265
liberty interests, 6:226, 18:60	site and construction fund, 25:140
private conduct, 18:160	special education facilities, 23:200
property right, 18:40 religious beliefs, 17:486	safety standards, 9:320 Constructive discharge, 22:260
search, 17:770, 17:775	Consulting teacher, 15:380
sexual orientation, 17:570	Consumer education, 10:50
speech, 17:450, 17:480	Continuing education, 19:70
extracurricular activities,	Contract, administrator, see Administrator contracts
athletics 27:130	Contract, board policy as, 17:725

Contract, collective bargaining, see Collective	filing of reports, 2:190
bargaining	title to property, 9:20
Contract for deed , 9:44, 9:110	treasurer, 5:90, 5:110
Contract, installment purchases, 25:330	County treasurer, 5:100
Contract, posting of, 25:310	COVID-19, 16:75
Contract, student handbook as, 12:65	mandatory vaccination 17:755
Contractor,	Creationism , 14:200, 14:210, 14:230
alternative learning opportunities, 10:505, 10:520	Creation science, 14:231
bidding requirements, see Bids and bidding	Credit cards,
charter buses, 17:30	requests for information, 7:307
economic interest statements, 3:90	use of for purchases, 25:173
employees of,	use of for student fees, 11:275
bargaining obligations, 21:120	Creditable earnings (Teacher
criminal records check, 17:30	Retirement System) 15:766
prevailing wage, 9:300	Crime, infamous, see Infamous crime
Freedom of Information Act, 7:400	Criminal acts generally, see Illegal acts
independent, defined, 17:715	Criminal acts, student,
minority contractors, 14:540	cooperation with police, 12:360
payment to for election day, 17:140	duty to protect from, 22:105
performance bond, 9:305	guns, 12:156
transportation, 25:340	reporting, 12:350
Contracts,	trespass, 9:670
bidder certification, 25:390	Criminal records check, 17:20
bidding of, generally, 25:300	bus driver, 20:214
installment contracts, 25:330	charter bus driver, 17:30
publication of, 21:600, 25:310	independent contractor, 17:30
teacher, see Teacher	liability for failure to check, 17:33
Use Tax, 25:390	list of offenses, 17:25
Contractual continued service, see Tenure	substitute teacher, 15:304
Control of students, 12:30	Criminal conviction,
Convenience accounts, 25:175	administrative leave, 17:685
Cooperative teams, 27:60	employees generally, 17:690
Copyright	liability for obscuring, 17:35
curriculum materials, 3:175	teachers, 15:68
mascots and symbols, 27:108	school board members, 2:70, 3:10
Counselor licensure, 15:42	Cross examination,
Cooperative agreement, see Agreement	expulsion, 12:477
Corporal punishment, 12:190	Crossing guards, 9:380
child abuse report, 11:310	Cruelty, 18:100, 18:120
Corporate replacement tax,	Curriculum,
see Personal property replacement tax	copyright of materials, 3:170
Corrupt Practices Act, 3:130	freedom of speech, 17:470, 17:482
Cost of living adjustment (COLA), 21:580	generally, 10:10 objections, 14:210
County board 11:110	principal's duties, 19:20
County board, 11:110 County board of election commissioners,	· ·
•	regulation of publications, 12:130
canvass of election, 4:400	religion in, 14:200
election authority, 4:60, also see Election	Religious Freedom Restoration Act, 14:25
local political committee 4:370	school board authority, 10:10
County board of review, exemption, 23:280	secular nature, 14:30 Curriculum-related organizations, 14:140
property tax assessment, 23:40	Custody,
	student, 11:190, 11:220
school board intervention for under assessment, 23:55	student, 11:190, 11:220
County clerk, canvass of election, 4:400	- D -
· · · · · · · · · · · · · · · · · · ·	- D -
County Officers Electoral Board, 4:230 economic interest statement, 3:90, 3:115	Damages, 11:423; also see Punitive damages
election authority, 4:60, also see Election	Danages, 11:425; also see Funtitive damages Dangerous school, 11:126
local political committee 4:370	Dangerous student, 13:370
tax anticipation, 26:150	Data breach, 7:378
tax anticipation, 26:150 tax levies, 23:50, 23:80, 23:110, 25:10	Data breach, 7:578 Day care center, 10:170
County health department, 9:345	Day, school (clock hours), see School Day
County Officers Electoral Board, 4:230, 4:240	DCFS , see Children and Family Services, Department of
County school units, 1:60	Deactivation,

educational support employees, 20:186	Disability, public official, 1:170, 2:70
generally, 9:120	Disability, student with, see Special education
Deaf student, 13:160	Disability, interscholastic activities, 27:196
Debt,	Disciplinary records,
consolidated districts, 8:45	employee, 7:90, 7:130
dissolved districts, 8:140	Freedom of Information Act, 7:455
intergovernmental agreements, 1:270	student, 7:270
limits, 26:100, 26:150, 26:175, 26:270	Discipline, employee,
long-term, 26:190	closed meeting, 6:170
short-term, 26:110	for public speech, 17:451
Debt service grant, 9:255	just cause, 15:235
Decertification of bargaining unit, 21:280	remediability, 18:190
Decision-making, tort immunity, 22:24	union representation, 21:620
Declaration of Rights, 13:285	Discipline, student, see Student discipline
Defamation, 2:144	Disclosure, economic, 3:90
Defibrillator, 9:405	Discrimination,
Delayed state aid payment,	abortion, 17:660
1991 legislation, 24:175	age, 15:420, 17:80, 17:590
state aid anticipation, 26:175	civil unions, 17:790
Delegation of power, 2:163	contractors, 14:540
Demolition of building, 9:302	direct evidence of, 17:465
Demotion of principal, 19:300	employment, 14:510, 17:643
Denial of enrollment, 11:140	- · · · · · · · · · · · · · · · · · · ·
Dental examination, 11:240	Equal Pay Act, 17:70
Department of Children and Family Services,	failure to promote, 14:620
•	gender, 17:70
see Children and Family Services,	marital, 17:47
Department of	pregnancy,
Department of Education, see Education,	employee, 17:220
U.S Department of	student, 11:403
Department of Labor, see Labor, Department of	racial, 14:400
Department of Public Health, see Public Health,	religious, 14:10, 14:25
Department of	sex,
Department of Revenue, see Revenue, Department of	compensation, 17:70
Depositary, 24:180	interscholastic teams, 27:300
Desegregation,	maternity, 17:220
court order, 14:450	rule classifications, 27:300
generally, 14:400	title IX, 11:410
multi-district plan, 14:490	Disease, communicable, 11:240, 17:10
non-segregated school, 14:472	Disease, instruction, 10:100
plan, 14:460	Dismissal for cause,
relief from court order, 14:500	administrator, 19:400
Destruction of evidence, 17:707	day count, 15:387
Detachment, see Annexation	educational support employee, 20:140
Detention, student, 12:45	employee
Developer , see Residential developer	criminal conduct, 17:670
Diabetes,	damage to reputation, 18:175
diabetes care aide, 11:504	generally, 17:630
restriction of student activities, 11:503	insubordination, 17:650, 18:150
student self-administration of medication, 11:502	speech, 17:451
Diagnostic services,	grievances, 18:25
children with disabilities, 13:120, 13:140, 13:220	teacher,
parochial school students, 14:100	probationary, 18:10
Diploma, see Graduation	tenured, 16:20, 18:100
Directory information, 7:300	temporary disability, 17:415
Disability, employee, also see Americans with	Dismissal hearing,
Disabilities Act	appointment of hearing officer, 18:305
defined, 17:355	educational support employee, 20:140
dismissal due to, 17:410	evidence, 18:330
permanent, 17:420	initiation of, 18:255
pregnancy, 17:170, 17:200	final authority, 18:325
temporary, 17:420	post-hearing duties, 18:320
use of sick leave, 15:580	probationary teacher, 18:50
workers' compensation, 17:250	superintendent, 19:410
work-related injury 17:260	tenured teacher 18:250

Dismissal, honorable,	encouragement of, 11:45
non-licensed employees, 20:150, 20:180	driver education, 10:70
teachers,	driver license, 10:75
determining sequence of dismissal, 16:400	GED, $10:80$
evaluation groupings, 16:400	re-enrollment, 11:140
joint committee, 16:430	reporting of, 11:46
layoffs, 16:190	Drugs and alcohol,
seniority, 16:290, 16:310	bus driver, 20:230
Dismissal notice, see Notice	drug dealers, 12:110
Dismissal, teacher,	federal FMLA, 17:945
causes,	IHSA testing, 27:185
damage to reputation, 18:175	reporting student possession, 12:156
just cause, 18:25	revocation of teaching license, 15:60
public disclosure, 6:226 tenured teacher dismissal causes, 18:100	student dependence, 11:225 Drug testing,
extra duties, 15:235	athletes, 12:234
layoff, 16:190	bus drivers, 20:230
optional alternative dismissal, 18:370	employees, 17:770
procedures,	extracurricular activities, 12:235
probationary teacher, 18:10	IHSA, 27:185
tenured teacher, 16:20, 18:70, 18:250	student drivers, 12:235
superintendent reporting to	Dual credit, 10:215
State Superintendent, 17:31	subcontracting, 21:187
Disruptive student, see Alternative school	Dual school district , 1:70, 8:36, 23:180
Dissection, 10:93	Due process,
Dissolution of school district,	administrator, 19:400
generally, 8:80	criminal charges, 17:670
survival of administrator's contract, 19:170	defined, 12:70
Distribution of condoms, 11:600	educational support employee, 20:140
Districts, school, also see Formation of school districts	procedural,
types of, 1:70, 8:30	administrator, 19:75
Districts, school board, see Representative districts	non-tenured teacher, 18:40
Divorce,	tenured teacher, 18:70, 18:100, 18:420
report of records to parents, 10:340	special education, 13:230, 13:340
residence after divorce, 11:180	due process hearings,13:500
special education decision-making, 13:264	procedural defects, 13:51, 13:590
Doctor's certification, physical education, 10:120	student discipline, 12:70, 12:390, 12:475
Doctor's certification, sick leave, 17:160, 17:170,	athletics and extracurricular activities, 12:495
17:210	special education, 13:360
Dog search, 12:310	substantive, 12:70
Dogs (service animals), 13:143	Dues deduction, 17:100 Dues, membership, 2:200
Donations, acquisition of property, 9:40	Duties of administrators, see Administrators
defined, 24:190	Duties of school boards, see School boards
donation of land, 9:135	Duty free lunch, 15:200
Dress code,	Duty of care,
student, 12:110	duty to protect, 9:320, 11:435
employee, 17:455	in general, 22:200
Drills , 9:600	invitees, 22:210
Driver education,	protection from criminal acts, 22:105
contract out, 10:68	school busses, 22:145
distance learning, 10:62	students, 11:423
drop-outs and, 10:70	Duty of fair representation, 21:320
fees, 11:270	Duty to bargain, 21:130, 21:202
non-students and, 10:65	Duty to defend, 11:440
proficiency, 10:62	
required course, 10:60	– E –
waivers, 10:68	
Driver license, 10:75	E-learning, 10:640
Driving to school,	Early childhood programs, 13:96
drug tests, 12:235	Early Retirement Option (ERO), 15:790
Drones , 9:710	EAV, see Assessed valuation
Drop-out,	Eavesdropping, 17:490
defined, 11:44	Economic development, 23:60, 23:270

Economic interest statement,	act of God, 24:150
see Statement of economic interest	duties, 1:200
Educational fund,	certification and recertification of administrators,
amended budget, 25:40	19:60, 19:80
borrowing, 26:10, 26:70	certification of teachers, 15:60
tax levy, 23:170, 23:250	financial investigation of school district, 26:290
uses of, 25:80, 25:140	intervention in low-performing schools, 1:305
Educational Labor Relations Act, 21:10	qualifications, 1:190
Educational Labor Relations Board, 21:30	school district organization, 8:10, 8:40, 8:295
posting of offers, 21:445	withhold general state aid, 25:27
Educational malpractice, 22:170	Education, U.S. Department of, 1:20
Educational materials, 10:350	title IX compliance, 27:307
financial interest in, 3:170	Educational Support employees,
Educational service region, 1:220,	consolidation, 20:188
also see Regional superintendent	deactivation of school, 20:186
Education of All Handicapped Children Act,	defined, 20:10
see Individuals with Disabilities Education Act	in loco parentis, 22:110
Education purchasing contract, 25:320	just cause for discipline, 20:143
Education, State Board of,	part-time, 20:160
academic standards,	posting of salaries, 25:22
minimum school day, 10:270	reduction in force, 20:150, 20:180, 20:186
performance testing, 10:300	seniority, 20:150
proficiency exams, 10:50	special education, 20:20
recognition of schools, 1:310	state incentives after annexation, 8:145
summer school, 10:130, 10:165	subcontracting, 21:180
also see Quality review; School improvement;	temporary or substitute, 20:183
Watch status	union recognition, 21:120
administrator licensure, 19:80	wall-to-wall bargaining, 21:220
assistance to schools, 8:60	Educator Preparation and Licensure Board, 15:20
capital grants, 9:240	15:32, 15:66
charter school proposals, 1:510	Ejection from game,
creation of, 1:130	coach, 27:124
education purchasing contract, 25:320	player, 27:122
enforcement,	Election,
civil rights, 14:410	authority, 4:60, 4:250, 4:280, 4:330, 4:390
Student Records Act, 7:390	ballot, 4:270
incompatibility of offices, 3:40	bond issue, see Bond issue election
prohibited interest, 3:170	certification of ballot, 4:80, 4:250, 4:290, 4:330
safety regulations,	Code, see Election Code
fire, 9:360	dates of, 4:30, 4:50
generally, 22:190	day as a holiday, 17:140
school property, 9:320	duties, 4:60
school finance,	emergency, see Emergency election
accounting, 25:50	employee representation,
budget, 25:20	see Collective bargaining election
debt, 26:270	federal employees, see Federal employees
delivery of state aid, 24:160	literature, 4:340, 4:380
failure to budget, 25:35	notice, see Notices
payment for purchases, 25:300	official, local, 4:80
revolving funds, 25:170	school board members, 4:20, 4:90
state aid, 24:100	tax rate, see Tax rate election
special education, 13:120, 13:170, 13:200, 13:260,	territorial representation, 2:25
13:505	Election Code, 4:40, 4:80, 4:180, 4:360
student discipline, 12:90	Electioneering, 4:340
teacher certification,	Election of benefits, 17:275
certified-qualified, 16:300	Election of officers, 5:10
endorsement, 15:40	Election of remedies, 21:206
special education, 15:32	Elections, State Board of, 4:60, 4:370, 4:400
substitutes, 15:300	Electronic paging devices, 12:165
teacher dismissal, 18:270, 18:310	Elementary school student, high school
teacher evaluation, 15:340, 15:380	enrollment, 10:45
by administrators, 19:70	Email, also see internet
teacher workload, 15:180 Education, State Superintendent of	among board members, 6:45

student records, 7:171	appeal of unsatisfactory rating, 15:383
Emancipated minor,	assistant principals, 15:340, 15:375, 19:310, 19:410
defined, 11:290,	day count, 15:387
financial responsibility, 9:420	evaluator qualifications, 15:365
records, 7:210	disclosure of, 7:60, 7:90
request for hearing, 13:525	modification of plan for Race to the Top, 15:355
residence, 13:72	plan, 15:345
Emergency building project, 25:630	principals, 15:340, 15:375, 19:310, 19:410
Emergency, child with disability, 13:510	Race to the Top implementation, 15:360
Emergency days, 10:230	rating system, 15:370
Emergency election (referendum), 4:50, 4:320	student growth measure, 15:355, 15:375
Emergency expenditures,	teachers, 15:340
bidding, 25:500,	waiver, 15:390
borrowing, 26:100	Evaluation, independent, 13:255, 13:260
building project, 25:630	Evaluator, 13:255, 15:365
Emergency, medical, 22:150	Evidence,
student form, 22:155	destruction of, 17:707
Emergency meetings, see Meetings Emergency work, 17:140	direct evidence of discrimination, 17:465 in dismissal hearing, 18:330
Eminent domain, 9:50	settlement conferences, 21:630
Employee,	Evidence-based funding, 24:102
attendance, 17:140, 17:410	Evolution, teaching of, 14:230
defined, 17:715	Exams, see Testing
Employee benefits,	Exclusion from six percent cap, 15:762
educational support employees, 20:120	Exclusionary rule, 12:300
leaves and vacations, 17:140	Exclusive bargaining representative,
retirees, 17:85	see Collective bargaining representative
teachers, 15:540, 15:700	Executive session, see Meetings, closed
Employee Records, see Personnel Records Act	Expedited hearing, 13:373
Employees,	Expenditures, administrative, 23:221, 25:25
disciplinary representation, 17:630	Expenses of employees, 3:65
${\it dismissal}, see \ Dismissal$	Expenses of board members,
investigatory records under FOIA, 7:455	limitation on expenses, 3:65
references, 17:34	school board members, 3:50
suspension, see Suspension	State Board of Education, 1:160
time off, 17:235	Expert witness, 13:570, 22:240
Employment discrimination, 14:510, 17:80	Expression, see First Amendment
Employment history,	Expulsion, student,
investigation, 17:33	academic credit, 12:419
obscuring of, 17:35 reporting of, 17:34	appeals, 12:480
Employment of board member's spouse, 3:160	attempt to enroll in another school district, 12:490 authority to expel, 12:450
Employment of student, 10:150	ban from school grounds, 12:485
student training for, 13:165	due process, 12:475
Energy audit, 25:372	generally, 12:170, 12:440
Energy expenditures, 25:135, 25:370	limitations, 12:415
bonds, 26:190	preschool, 12:445
Energy generation farm, , 25:380	procedures, 12:470
Energy savings contracts, 25:370	right to confront an accuser, 12:477
energy audit, 25:372	special education student, 13:370, 13:520
Enrollment, see Student enrollment	student records, 7:270
Equal Access Act, 14:140	transcript of hearing, 12:478
Equal funding of education, 24:62	Extracurricular activities, see Activities, student
Equal Pay Act, 17:70	Extra duties, teacher,
Equalization , 23:40, 23:130	assignment to, 15:230
Equalized assessed valuation, see Assessed valuation	creation of, 21:166
Equipment, see Personal property	dismissal for just cause, 15:235
Equipment, provision of to students, 22:168	rights of tenure, 16:130
ESR, see Educational Service Region	Eye examinations, 11:240
Ethics Act, see Gift Ban Act	.
Ethics statement, see Statement of economic interest	– F –
Evacuation drill, 9:600	Faceback 10:145 10:140
Evaluation,	Facebook, 12:145, 12:149
administrators, 15:350	Facial recognition, 11:650

Facilities school	duizon advisation 11,970
Facilities, school,	driver education, 11:270
Capital Development Board, 9:260	fair share, 21:330
condemnation, 9:350	mediators, 21:470
construction of offices, 9:202	parental institute, 10:245
distribution of religious literature, 14:120	school income, 24:10
financial aid, 9:230	special education,
hearing to close building, 9:110	advocate, 13:565
maintenance, 22:190	expert witness, 13:570
maintenance fund, 25:90	state income, 24:90
maintenance grants, 9:267, 9:268	students, 11:260
offices, 9:202	textbooks, 10:370
presence of child sex offender, 9:650	transportation, 11:390
school facility occupation tax, 24:310	use of facilities, 9:220, 9:440
special education, 13:410	waiver of,
zoning ordinances, 9:30	generally, 11:260
Facilities, use of,	textbooks, 10:390
baccalaureate ceremonies, 14:145	Felonies, see Illegal acts
	Fiduciary fund, 25:185
outside organizations, 9:430	
religious groups, 14:130	Field trip, 22:160
Fact-finder, 21:450	Filing requirements,
Fair Labor Standards Act,	bargaining unit petition, 21:250
application to schools, 17:60	detachment petition, 8:180
wage and hour provisions, 20:70	economic interest statement, 3:90, 3:170
workday, 20:75	financial report, 25:190
Fair market value,	joint agreement, 13:440
eminent domain, 9:60	meeting notice, 6:140
*	- · · · · · · · · · · · · · · · · · · ·
property assessments, 23:40	rules and regulations, 2:130
Fair representation, duty of, 21:230	school board candidacy, 4:110
Fair share deduction,	tax levy, 23:90
defined, 17:110	textbooks adopted, 10:350
mandatory, 21:310, 21:330	unfair labor practice charge, 21:360
Family Educational Rights and Privacy Act, 7:10,	Financial difficulty, 26:270
7:190	Financial institutions, 24:180
Family Medical Leave Act,	Financial investigation, 26:290
alcohol or drug dependency, 17:945	Financial practices, 1:255
conditions for eligibility, 17:903	Financial reports,
discharge of employee on FMLA, 17:960	failure to provide, 2:190
eligible employees, 17:900	Freedom of Information Act, 7:400
employer interference, 17:905	Local Records Act, 7:12
end of school term, 17:930	school districts, 25:190
excessive absences, 17:940	student organizations, 25:180
health insurance continuation, 17:925	tax increment financing district, 23:65
intermittent use of, 17:908	Fingerprinting students, 11:650
job transfers, 17:910	Firearms, 12:160
light duty, 17:950	Fire drills, 9:600
military absences, 17:903	Fire marshal, 9:330, 9:350
notice of leave, 17:901	Fire safety and protection,
qualification for leave, 17:901	buildings, 9:340, 9:360
restoration of benefits, 17:920	fire protection service, 1:280
return to work, 17:950	funds, 25:135, 26:190
retaliation, 17:935	First amendment,
substitution for other leave, 17:915	access to facilities,
Federal employees, 3:15	generally, 9:432
Federal Mediation and Conciliation Service, 21:470	religious, 14:130
Fees, also see Tuition	employee association and expression,
adult education, 10:190	curriculum, 14:230
	,
attorney fees,	keeping of records, 7:120
civil rights generally, 22:240	private speech, 17:470
Open Meetings Act, 6:60	school speech, 17:480
Parental Right of Recovery Act, 12:110	hairstyle, 12:112
special education, 13:530	political communication,
Student Records Act, 7:390	campaign committee, 4:380
copying of records, 7:70, 7:430, 7:485	employee speech, 17:450
distinguished from tuition, 11:260	religion, 14:10

student expression (speech), 12:130	educational fund, 25:80
religious topic, 14:220	excessive balances, 25:65
sexual harassment, 11:416	fiduciary find, 25:185
Fiscal year, 25:205	insufficient,
FMCS, see Federal Mediation and Conciliation Service	debt limit, 26:270
Food allergies, 11:540	payment of teachers, 15:470
Food service, see Cafeterias; see also Lunch	invested, 24:186
Foreign language, 10:30, 10:55	municipal retirement fund, 25:130
Forfeiture of office or removal, see Removal from office	operations and maintenance fund, 25:90
Formation of school districts, also see New school	payment of, 25:300
district	public, 4:340, 14:35
by combination, 8:10	revolving funds, 25:170
origin of, 1:60	site and construction fund, 25:140
Foundations, educational, 24:200	state aid, 24:90
formation of, 24:210	summer school, 10:130, 10:165
raffles, 24:205	tax rates, 23:170
Fraternities and sororities, 12:170	tort fund, see Tort fund levy
Frauds, statute of, 19:140 Free appropriate public education,	transfers, see Interfund loans and transfers transportation fund, 25:110
special education implications, 13:20	working cash, see Working cash fund
student fees, 11:260	Fundraising, 24:200; 24:205
Free schools, 1:50	r undi aising, 24.200, 24.200
Free speech, see First amendment	- G -
Free textbooks, 10:380	G.
Freedom of Information Act,	Gambling, 24:205
Attorney General,	Gangs, 12:180
opinions issued by, 7:550	Gays, see Homosexuality
Public Access Counselor, 7:405, 7:500, 7:510	GED, 10:80
defined, 7:400	Gender equity, see Sex discrimination
enforcement, 7:505	General election,
exemptions, 7:450	consolidation, annexation, detachment, 8:120
generally, 7:10	$\cos t, 23:160$
meeting minutes, 6:315	dates, $4:50$
penalty for violation of, 7:540	laws, 4:20, 4:330
maintaining records, 7:435, 7:530 repeated requests, 7:445	General state aid, see State aid Gift Ban Act,
requests for commercial purposes, 7:485	application of, 3:300
records held by contractors, 7:404	counselors, 15:43
student records, 7:320	employees, 17:780
subsidiary bodies, 7:402	generally, 3:300
use of cell phones or computers at board meetings,	gift defined, 3:310
6:47	gift giver defined, 3:320
Freedom of Information Act officer, 7:405	gifts permitted, 3:330
Freeze, salary, see Salary	penalties, 3:340
Fringe benefits, see Employee benefits	school board members, 3:300
Full recognition, 1:210	Gifted and talented,
Full-time temporary teacher, 15:320	programs, 10:110
Fundamental right, education as, 24:62	Gifts, see Donations
Funding bonds,	God, acts of, see Acts of God
back door referendum, 23:250	Good faith bargaining,
generally, 26:190	defined, 21:350
Funding education, equality of, 24:62	impasse, 21:440
Funds,	unfair labor practices, 21:390
accounting, 25:60, 26:10 activities accounts, 25:175	Grade levels, 11:240, 15:30
balances required, 25:65	Grade level weighting, 24:110 Grade reduction, 10:330
bond and interest fund,	Grades and grading, 10:320, 11:405
generally, 25:120	Grading papers, 7:165
levy for, 23:195	Graduation,
building construction,	certificate of completion, 13:295
accumulation of funds for, 9:210	community service requirement, 10:34
site and construction fund, 25:140	job training as a requirement for, 10:30
special education, 13:410	location of (church), 14:64
capital improvement fund, 25:160	prayer at, 14:60

requirements for, 10:30, 10:303	building closure, 9:110
special education, 13:290	certification revocation, 15:60
student records, 7:170, 7:210	detachment and annexation, 8:200, 8:320
veteran's diploma, 10:36	dismissal, see Dismissal hearing
Grants,	enrollment, denial of, 11:140, 11:205
acceptance of, 24:190	expedited (special education) 13:373
construction, 9:250,	expulsion, see Expulsion
legality of receipt, 24:10	joint agreement withdrawal, 13:460
maintenance project, 9:268	life-safety plan, 9:355
types of, 24:80	non-recognition of district by State Board, 1:210
Green cleaning, 9:415	pre-termination, 20:140
Grievance, teacher dismissal, 18:25	public, see Public hearing
Grievance procedure,	reduction in force, 16:280, 16:225
generally, 21:510	special education, see Special education
interest arbitration distinguished, 21:460	student records challenge, 7:360
processing, 21:513	tax levy, 23:140
production of information, 21:527	Hearing officer, special education, see Special
work-related injury, 22:80	education
Grievance, teacher suspension, 18:430 Groupings, 16:400	Hearing officer, tenure dismissal, appeal of, 18:365
Growth, student, see Student performance	* * '
	appointment of, 18:305 authority of, 18:325
Guardianship, 13:71	• ,
Guns, concealed carry, 9:690, 12:152	pre-hearing, 18:250 remediability determination, 18:190
defined, 12:156	
on school property, 12:150	Hearsay, expulsion hearing, 12:477
reporting, 12:156	dismissal hearing, 12:477
reporting, 12.100	Highly qualified teacher, 7:55
- H -	High school equivalency (GED), 10:80
-11-	denial of enrollment, 11:140
Handicap, see Disability	driver education, 10:70
Handicapped accessibility,	High school credit, elementary student, 10:45
defined, 9:215	HIPPA, information disclosure, 7:110
special education accessibility 13:30	Hiring decisions, 17:33
Handicapped student, see Special education	retired teachers, 17:42
Harassment, see Sexual harassment	Hold harmless,
student, by race, religion or orientation, 12:101	individual liability, 22:60
Hazardous materials,	state aid, 24:70
safety requirements, 22:180, also see Asbestos	Holidays,
sale of property, 9:145,	employees, time off for, 17:146
Health, Department of Public, see Public Health	employees working on, 17:140
Health and safety,	hourly employees, 17:142
act of God, 24:150	meetings on, 6:90
fire inspections, 9:370	pay for, 17:142
generally, 22:190	Saturdays, 15:220
inspection of cafeterias, 9:345	student celebration of, 14:37
transportation, 11:380	Homebound instruction, 13:155
Health and Safety Act, 9:370	Homeless child,
Health emergency (school closing), 24:155	dispute resolution, 11:237
Health examinations and immunizations,	financial assistance for, 11:232
dental, 11:240	ombudsman, 11:237
employee, 17:10	resident district, 11:230
student, 11:240	special education, 13:72
who can perform health examinations, 11:242	transportation, 11:235
teacher, mental fitness, 15:100	Home schooling, 11:460
Health insurance,	extracurricular activities, 11:470
bidding, 25:540	IHSA, 27:192
maternity coverage, 17:220	part-time enrollment of student, 11:465
retired teachers, 15:730	Homosexuality,
self-insurance, 25:540	assignment, 17:571
school board member, 3:147	civil union law, 17:790
student athletes, 11:280	employee, 17:570, 17:790
Teachers Health Insurance Security Fund, 15:730	prom, 11:407
Hearing,	speech, 17:571

student, 11:430	trespass, 9:670
student clubs, 11:404	truancy, 11:70
Honorable dismissal,	union shop, 21:330
reduction in force,	weapons on school grounds 12:150, 12:160
support staff, 20:180	reporting, 12:156
teachers, 16:270, 16:400, see also Teacher	working cash fund, 3:210
Hospital instruction, 13:155	Illegal aliens, 11:145
Hostile environment, 17:510	Illinois Administrative Code, 1:45
race-based, 14:600	Illinois Constitution, 1:30, 1:90
Hourly employees, 17:142	Illinois Department of Labor, see Labor
Human Rights Act,	Illinois Department of Revenue, see Revenue
marital discrimination, 17:47	Illinois High School Association (IHSA), 27:10
sexual harassment,	academic requirements, 27:220
of employees, 17:530 of students, 11:413, 11:430	age limitations, 27:260 attendance requirements, 27:190
work-related injury, 22:80	awards, athletic, 27: 570
work-related injury, 22.00	booster groups, 27:500
-I-	coaching requirements, 27:350
-1-	cooperative activity programs, 27:60
I-9 form , 17:46	court intervention, 27:35
IDEA, see Individuals with Disabilities Education Act	eligibility, 27:130
IELRB, see Educational Labor Relations Board	foreign exchange student, 27:246
IEP, see Individualized Education Program	gender-based rules, 27:300
IEP team,	governance of, 27:20
defined, 13:54	handicapped students, 27:196
development of IEP, 13:58	home-schooled students, 11:470
team member absent, 13:56	music programs, interscholastic, 27:200
IGAP testing, 10:320	non-boundaried schools, 27:244
IHSA, see Illinois High School Association	non-school teams, 27:400, 27:520
Illegal acts,	open gym policy, 27:380
alcohol on school grounds, 12:163	penalties, 27:35, 27:110, 27:460
bid rigging, 25:620	physical examinations, 27:170
bribery, 3:130	practice sessions, 27:100, 27:430
child abuse, see Child abuse	private and parochial schools, 27:50, 27:242
child sex offender,	recruiting, academic, 27:470
ineligible for school board, 3:10	recruiting, athletic, 27:450
on school grounds, 9:650	residence requirements, 27:240
conflict of interest, 3:110, 3:130	sex equity, 27:300
criminal misconduct, 17:35	size classification system, 27:40
criminal trespass, 17:670	special education student, 27:248
drug sales to minors, 12:110	sports camp (summer camp), 27:370, 27:420
false residency information, 11:210	sportsmanship, 27:110
falsified employment application, 15:70	summer contact with athletes, 27:375
felonies,	teachers strike, 27:100
conviction of, 15:68 discipline for, 17:670	tournaments, 27:80, 27:310 transfers, student 27:250
gang recruitment, 12:180	unsportsmanlike conduct, 27:120
Gift Ban Act violations, 3:300, 3:340	vocational education student, 27:120
infamous crime,	waivers, see Waivers, student
bar to public office, 3:10	Illinois Human Rights Act, see Human Rights Act
conviction of, school board vacancy, 2:70	Illinois Municipal Retirement Fund (IMRF),
conviction of, State Board of Education	see Municipal retirement
vacancy, 1:170	Illinois Professional School Leader Standards, 19:80
definition of, 2:74	Illinois Use Tax Act, 25:390
restoration to office, 2:80	IMAGE, 10:305
letting of contracts, 25:620	Immigration,
official misconduct, 3:200	children, 11:145
Open Meetings Act, 6:60	employees, 17:46
political literature, 4:380	Immorality, 18:140
protection from, 22:105	Immunity, tort, see Tort immunity
punitive damages, 22:12, 22:70	Immunization,
sale of firearms, 12:160	date of, 11:252
sale of illegal drugs, 12:110	employee, 17:755
Student Records Act, 7:390	exclusion of student, 11:250

exemption from, 11:255	pregnant student, 11:160
generally, 11:240	principal's duties, 19:20
Impact bargaining, 21:160	qualifications required,
Impasse, 21:440	educational support employees, 20:20
Implied consent, 20:240	teachers, 15:20
IMRF, see Municipal retirement	religion,
Incentives,	by outsiders in public school, 14:95
consolidation of schools, 8:70, 8:145	in the curriculum, 14:200
retirement, 17:80	released time for, 14:35
Inclusion, see Special education	Religious Freedom Restoration Act, 14:210
Incompatible offices, 3:40	special education,
Incompetency, teacher,	due process, 13:505
certification, 15:60	facilities and services, 13:120
dismissal, 18:100	generally, 13:10
Indemnification,	residential facilities, 13:220
employee sexual misconduct, 11:440	Insubordination , 17:650, 18:150
generally, 22:60	Insurance,
Independent contractor, 17:715	bidding, 25:540
Independent evaluation (special education),	claims, 6:170
13:255, 13:260	fidelity, 25:140
Investigation of employee misconduct, 11:437	health, see Health insurance
Individualized Education Program (IEP),	maternity coverage, 17:220
students with disabilities, see Special education	premiums, 25:90
IEP team, defined, 13:54	retired teachers, 15:730
implementation, 13:85	school board member, 3:147
Individuals with Disabilities Education Act (IDEA),	self-insurance, 25:540
children with disabilities, 13:95	student, 11:280
conflict with Gun-Free Schools Act, 12:155	Teachers Health Insurance Security Fund, 15:730
evaluation and placement, 13:190	tort fund levy, see Tort fund levy
generally, 13:10	unemployment, 17:280
parental rights, 13:235 programs and services, 13:120	Workers' compensation, 17:250, 26:250 Integration, see Desegregation
Infamous crime, see Illegal acts	Intelligent design, 14:231
Information, 1:310;	Intentional infliction of emotional distress, 22:18
also see Freedom of Information Act	Inter-district desegregation order,
parent request for information about teachers, 7:55	see Multi-district segregation
union request for information, 21:527	Interest, prohibited, see Conflict of interest
Inherent managerial policies, 21:140	Interest earnings, 24:186, 26:24
Injuries, 22:80, 22:100; also see Student injury	Interest rates, 26:220
In loco parentis, also see Willful and wanton misconduct	Interfund loans and transfers,
defined, 12:20	in general, 23:222, 26:10
educational support employees, 20:60	interest transfer, 24:186, 26:24
immunities, 22:200	interest transfer prohibited, 26:25
negligence and, 22:100	line items within a fund, 26:30
teachers, 22:140	loans, 26:40
Inspection of instructional materials, 10:360	permissible transfers, 26:20
Inspection of textbooks, 10:360	working cash, 26:70
Inspection, see Public inspection	Intergovernmental cooperation, see Agreement
Inspections, safety, see Safety inspections	Interim bargaining, 21:190
Instagram, 12:145	Internal Revenue Code, 20:120
Installment contracts, 25:330, 25:350, 25:370	Internal Revenue Service, 24:188, 24:200
Institute days, 10:230	Internet, also see website; also see email
Instructional materials, see Materials; also see Textbooks	posting of budget, 25:10
Instruction, student,	posting of contracts, 21:600, 25:310
bilingual, 10:140	posting of salaries, 15:480, 25:22
children with disabilities, see Special education	school board use of, 6:45
compulsory attendance alternatives, 11:40, 14:30	student blocking filters, 12:146
costs of, 25:80	threats, 12:148
disease, 10:100	use by students, 12:145
drivers education, 10:190	Interpreters, 20:20
handicapped student, see Special education	Interrogation of students, 12:90
high school requirements, 10:30	by resource officers,12:95
materials, 10:350	Interscholastic programs, 27:10
pregnancy test, 12:232	Investments,

depositary, 24:180	maternity, 17:180
generally, 24:184	military, 17:225
policy requirements, 24:182	personal, 15:550
school treasurer, 5:80	pregnancy, 17:200
Irremediable conduct, see Remediable conduct;	professional, 15:550
also see Dismissal for cause	sabbatical, 15:540
- ,	teacher replacing a teacher on, 16:80
- J - K - L -	Leave from work, board member, 3:85
o K L	Leave, sabbatical, see Sabbatical leave
Job description, principal, 19:20	Leave, sick, see Sick leave;
Job interview, 17:800	also see Family Medical Leave Act
Job training, graduation requirement, 10:30	Legal counsel, see Attorney
Joint agreement, see Agreement	Legal resident voter, 8:95
	-
Joint programs, see Alternative Learning Opportunities Law	Legal holidays, see Holidays Legal notice, see Notice, public
**	
"Just cause" discipline or dismissal,	Length of work day, 15:210
defined, 21:565	Letters of credit, 9:305
extra-duty assignment, 15:235	Levy, see Tax levy
non-licensed employee, 20:143	Liability,
notice to remedy, 18:235	acts of employees,
probationary teacher, 18:25	criminal misconduct, 17:35
Juvenile Court Act	educational support employees, 20:60
cooperation with police, 12:360	in general, 22:60, 22:100
guns, 12:156	in loco parentis, 12:20
reporting, 12:350	sexual harassment, 11:418
Kindergarten,	duty of care, see Duty of care
full day, 10:160	duty to defend, generally, 22:60
half day, 10:160	sexual harassment case, 11:440
immunizations, 11:240	employee criminal records investigation, 17:33
minimum age, 11:20	notification of misconduct, 17:35
school day, 10:270	personnel records, 7:60, 7:100
state aid, 24:100	placement costs, 13:350
summer school, 10:165	punitive damages, 22:50
Labor, Illinois Department of, 9:370	sale of illegal drugs, 12:110
Labor Board, see Educational Labor Relations Board	school board member, 22:60
Labor law, Illinois, see Educational Labor Relations Act	defamation, 2:144
Lapsed license, 15:82	tort immunity, see Tort liability/immunity
Last chance agreement, 17:640	unsafe buildings, 22:200
Laches, dismissal cases, 17:703	waiver of, 22:164
Law enforcement, cooperation with	Libel, school board member, 2:144
school officials, 12:350	Liberty interest, see Constitutional issues
Law enforcement officer, see Police	Library, 10:400
Learning disabilities, see Special education	Licensure, administrator, 19:60, 19:75, 19:200
Leases and leasing,	alternative route, 19:78
closed meeting discussion, 6:170	recertification, 19:80
computers, 23:207	revocation, 15:60
school board authority,	Licensure, teacher,
acquisition of property, 9:40	alternative route, 15:27
from Capital Development Board, 9:280	citizenship, 15:20
school buses, 25:330	counselor, 15:42
to a third party, 9:190	dismissal for lack of license, 15:82
vote required,	generally, 15:10
generally, 6:280,	home school, 11:460
personal property, 25:350	initial, 15:20
real property, 9:46	lapsed license, 15:82
to a third party, 9:190	nurse, 15:45
Lease-purchase agreements,	provisional alternative, 15:27
personal property, 25:350	qualification for, 15:20
real estate, 9:46	renewal of, 15:80
Least restrictive environment, 13:40	retiring teacher, 15:28
Leave of absence,	revocation, 15:60
administrative, 17:685	revocation, 15.00 revocation procedures, 15:66
domestic/sexual violence, 17:165	special education, 15:32
family/medical, 17:165, 17:900	
ianniy/meuicai, 17:100, 17:900	State Educator Preparation and Licensure Board,

15:20, 15:32, 15:66	civil union, 17:790
teacher license, 15:40	student, 11:290
tenure, 16:60	Materials, educational, also see Textbooks
valid and active, 15:20	employee or board member interest in, 3:170
working as an aide, 16:110	objections to, see Censorship
Life-Safety bonds, 26:190	school board authority to adopt, 10:350
Life-Safety Code , 9:320, 22:190	Maternity leave, 17:180
Life-Safety deficiencies, 9:355	Maximum tax rates, see Tax rates
Life-safety inspection, see Safety inspection	Mechanic's lien, 9:310
Life-Safety tax levy, 25:135	Mediation,
Limitations period	collective bargaining, 21:450
dismissal cases, 17:703	special education complaints, 13:541
sexual harassment, 11:445	Medical emergency, 22:150
special education, 13:505	student form, 22:155
Limited public forum, 12:133, 14:130, 14:140	Medical examinations,
Litigation, discussion of in closed meetings, 6:170	employee, 17:10, 17:160, 17:210
Local bidders, 25:600	student, 11:240
Local Government Employees Political	Medical leave, see Family Medical Leave Act;
Rights Act, 17:470	also see Sick Leave
Local Records Act, 7:10, 7:20	Medical marijuana, 11:510
Locker search, 12:240	Medical records, 7:450
Lorg town debt see Debt	Medical review, 13:153 Medicare, 15:700
Long-term debt, see Debt Long term debt accounts fund, 25:120	Medication,
Lost state aid payment, see Delayed state aid payment	administration by employees, 17:750
Lottery, election,	asthma, 11:500
order of names on ballot, 4:80, 4:270	attention deficit disorder, 11:520
tie vote, 4:415	diabetes, 11:502
Lottery, state, 24:90	psychotropic/psychostimulant, 11:520
Lowest bidder, see Bids and bidding	refusal to administer, 17:760
Low-income pupils, 24:110	student self-administration of, 11:500
Low-performing schools, 1:305	Meetings, board member absence from work, 3:85
Loyalty oath, 4:180	Meetings, adjournment,
Lunch,	to another meeting, 6:130,
free and reduced price, 7:460	without a quorum present, 6:260
non-licensed employees, 17:230	Meetings, agenda,
teachers, 15:200	closed meeting, 6:104
	conduct of business not on agenda, 6:165
– M –	consent agenda, 6:286
	posting of, 6:102, 6:140
Mailing list,	special meeting, 6:120
minutes of meetings, 6:305, 6:315	Website posting, 6:102
Mainstreaming (inclusion), see Special education	with public notice, 6:140
Maintenance of facilities, see Facilities	Meetings, closed,
Majority of a quorum, 6:10, 6:250	allowable exceptions for, 6:170
Majority vote , 6:235, 6:280; 6:286, 6:287; also see Votes	change of topic in, 6:174
required for adoption	collective negotiations and grievances, 21:60
Malice, 7:390	disclosure of information, 6:226, 6:227
Malpractice, educational, 22:170	hearing complaints, 6:225, 6:228
Management rights, 21:150	no agenda, 6:104
Managerial employee, 21:100	six month review of, 6:176
Mandamus, 2:220	who may be present, 6:172
Mandates, exemption from, 24:55	Meetings, committee, 6:35
generally, 24:40	Meetings, emergency, 6:140
Mandatory retirement, 17:610	Meetings, IEP, see Special education Meetings, limitations,
Mandatory subject of bargaining,	time, 6:244
defined, 21:140	nature of speech, 6:245
military leave, 17:225	Meetings, minutes, 6:300
professional development, 15:110	closed meetings,
seniority, 16:315	confidentiality of, 6:178
sick leave, 15:570	destruction of recording, 6:177
Marijuana, 11:510	disclosure of recording, 6:178
Marriage,	Freedom of Information Act, 7:450

procedure for closing, 6:200	minimum teacher salary, 15:400
record of, 6:176, 6:285, 6:287	Minorities,
six month review of, 6:176	attendance boundaries, 11:120
verbatim record, 6:176	racial issues generally, 14:400,
minutes in general, 6:300	$also\ see\ Discrimination$
payment of bills, 6:285, 25:300	Minors,
public inspection, 6:315	drug sales to, 12:110
six month review of, 6:176	emancipated defined, 11:290,
Meetings, motions,	special education, 13:72
closed session, 6:170	labor laws, 10:150, 11:40
recording, 6:300	parental responsibility, 9:420
teacher dismissal, 18:270	purchase of tobacco, 11:300
voting by officers, 6:270	search consent, 12:320
Meetings, negotiating,	waiver of liability, 22:164
application of Open Meetings Act, 21:60	Minutes, see Meetings
closed session for, 6:10	Miranda warnings, 12:90
Meetings, new board members, 6:37	Missing children, 11:42
Meetings, notice of,	Moonlighting, 17:730
annual schedule, 6:100	Motions, see Meetings
closed session, 6:210	Multi-disciplinary conference,
in general, 6:140	eligibility for special education, 13:80
regular, 6:100	evaluation, 13:190
website, 6:102	expulsion, 13:370
Meetings, public, see Open Meetings Act	parental challenge, 13:260
Meetings, public comment, 6:225, 6:240	records, 7:270
Meetings, public notice, see Notice, public	Multi-district segregation, 14:490
Meetings, quorum, 6:10, 6:250	Multi-year employment contract,
Meetings, regular, 6:80	administrators generally, 19:100
Meetings, rules of procedure, 6:230	application of tenure, 19:220
Meetings, special,	dismissal, 19:410
agenda, 6:160	who may be given multi-year contracts, 19:120
closed session, 6:210	Municipal authority,
generally, 6:120	fire protection, 1:280
scheduling, 6:90	real estate, 9:90
Meetings via telephone, 6:297	tax increment financing, 23:60
Meetings, votes and voting,	zoning, 9:30
abstain from voting, see Abstain from voting	Municipal retirement (IMRF),
board officers, 6:270	600-hour rule, 20:127
closing a meeting, 6:200	disclosure of increases before retirement, 20:126
electing officers, 5:20	generally, 20:120
final actions in public, 6:170	municipal retirement fund, 25:130
record of, 6:285, 6:287, 6:300, 7:400	pension earnings cap, 20:124
also see Majority vote	return-to-work, 20:129
also see Votes required for adoption	Music programs, interscholastic, 27:200
Membership dues, 2:200	masic programs, intersentiastic, 21.200
Mentor teachers, 15:27	– N –
Metal detectors,	
generally, 12:315	Name clearing hearing, 18:60
required searches, 12:317	Names on nominating petitions, 4:165
Midterm bargaining, see Interim bargaining	National Collegiate Athletic Association
Migrant children, 11:145	(NCAA), 27:140
Military active duty, effect on office holder, 3:198	National Labor Relations Board (NLRB), 21:20
Military leave, 17:225, 17:903	Neglected child,
Military recruiters, 7:305	defined, 11:320
Minimum (clock) hours, see School day	revocation of teacher license, 15:60
Minimum competency test,	superintendent reporting, 19:10
generally, 10:290	Negligence, also see Tort liability/immunity
students with disabilities, 13:300	defined, 18:130
· · · · · · · · · · · · · · · · · · ·	
Minimum salary, 15:320, 15:400	equipment, 22:168
Minimum school term, see School term Minimum wage,	hiring, 17:33 injuries due to, 22:100
<u> </u>	
Fair Labor Standards Act, hours, 20:70	in loco parentis protection, 12:20
Fair Labor Standards Act, wages, 17:60	negligence and willful misconduct compared, 22:15
Illinois minimum wage rates, 17:65	non-licensed employees, 20:60

supervision of students, 22:22	educational support employee, 20:140, 20:180
teacher dismissal for, 18:10	probationary teacher,
Negotiations, also see Collective bargaining	acquisition of tenure, 16:70
application of Open Meetings Act to, 21:60	generally, 18:10
closed sessions, 6:170	reduction in force,
Freedom of Information Act, 7:450	non-licensed employees, 20:180
impasse, 21:440	teachers, 16:270
meetings, 6:10	superintendent, 19:410
Nepotism, board members, 3:160	tenured teacher, causes, 18:90
generally, 17:47	procedures, 18:250
New employees,	Notice, employment,
criminal records check, 17:20	principal reclassification, 19:300
duty to bargain, 21:150	superintendent, non-renewal, 19:160
employment standards, 17:10	teacher, tenured,
freedom from disease, 17:10	dismissal hearing, 18:270
mentoring of teachers, 15:27	hearing officer, 18:310
probationary period, teacher, 15:250	notice to remedy, 19:25
refusal to honor contract, 15:75	reduction from extended contract, 16:230
New school district,	remediation, 18:210
combination, 8:10	tenure, 16:20
consolidation, 4:90	Notice, public,
employee rights,	back door referendum, 4:313
administrators, 19:170	bidding, 25:610
teachers, 16:150	elections,
sick leave, 15:590	ballot, 4:330
tax levy, 23:115	conduct of, 4:60
tax rates, 23:193	school board secretary, 4:80
Newspaper, student, see Student publications Nominating petitions,	Freedom of Information Act, 7:430 general requirements of, 6:145
acceptance of, 4:210	Health and Safety Act, 9:370
duties of county clerk, county board of election	life-safety hearing, 9:355
commissioners, 4:80, 4:215	meetings,
duties of school board, 4:70	closed session, 6:104, 6:210
filing, 4:140	collective negotiations and grievance
names, 4:165	arbitration, 21:60
withdrawal, 4:190	date, time and place, 6:90
Non-boundaried school, 27:45	emergency meeting, 6:150
Non-certificated, non-licensed employees,	generally, 6:130, 6:140
see Educational Support Personnel	special meeting, 6:120
Non-contiguous territory, 8:110	Notice of Publication Act, 6:145
Non-public forum , 12:133, 14:130, 14:140	rights of children with disabilities, 13:230
Non-public schools, also see Parochial schools	Truth in Taxation hearing, 23:140
compulsory attendance, 14:30	Notice, student discipline, 12:390, 12:470
cooperative teams, 27:60	Notice to remedy,
IHSA, 27:50, 27:242	authority to issue, 19:25
placement of special education students in, 13:330	grievability, 18:235
qualification for State Board of Education, 1:150	nontenured teacher, 18:30
special education, 13:70, 13:110 transportation to, 14:80	tenured teacher, 18:210 Notices, miscellaneous,
Non-recognition of schools,	ballot order lottery, 4:275
minimum school year, 24:140	bargaining unit representation, 21:250, 21:270
types of recognition, 1:210	bids and bid opening, 25:510
Non-resident,	denial of records request, 7:500
residence, 11:180	detachment petition, 8:200
special education, 13:320	failure to file budget documents,
tuition, 11:195, 11:200	budget in general, 25:10
Non-school teams, 27:400, 27:520	effect on tax receipts, 23:110
Non-teaching duties, 20:20	failure to file economic interest statement, 3:110
Non-tenured teachers, see Probationary teachers	failure to publish tax notice, 23:145
Non-union employees, 21:310	hearing on election objector's petition, 4:240
No pass, no play, 11:405	intent to strike, 21:490
Notice, dismissal	Juvenile Court Act, 12:350

personnel records, 7:90	levy, 23:170
public notice requirements, 6:145	maximum, 23:230
rules violations, 12:40	newly created district, 23:193
special education due process hearing request, 13:525	transfer of funds, see Interfund loans and transfers
amendment of notice, 13:528	use of,
content of notice, 13:526	accumulation of funds, 9:210
student directory information, 7:300	defined, 25:90
student records challenge, 7:360	distributions, 25:100
teacher resignation, 15:600	Opioid antagonists, 11:500
Nursery school, 10:200, 11:240	Optional Alternative Dismissal, 18:370
Nurse,	appeals, 18:365, 18:385
administration of medication, 17:750	effect of bargaining agreement, 18:390
licensure, 15:45	initiation of, 18:380
medical review, 13:153	Orders, teachers, see Teachers orders
services to special education students, 13:150	Order of Protection, student records 7:170, 7:230
Nursing mother, 17:235	Ordinance, land development, 9:100
	Organizations,
-0-	non-school groups, 9:430
	religious groups, 14:130
Oath of Office, 4:430	student groups, see Students
Objection, legal, see Challenge	OSHA, see Occupational Safety and Health Act
Obscene expression, 12:130, 12:145	Outside employment, see Moonlighting
Occupational diseases,	Out-of-state field trip, 22:160
Occupational Disease Act, 17:250	Overtime,
tort judgment bonds, 26:250	application of Fair Labor Standards Act, 17:60
Occupational qualification,	coaches, 20:101
age, 17:600	exemption from, 20:72, 20:74
mandatory retirement, 17:610	generally, 20:70
Occupational Safety and Health Act (OSHA), 22:90	leaves, 20:102
Occupational standards, 10:30, 10:155	non-certified employees performing extra duties,
Off campus disciplinary incidents, 12:358	20:101
Officers of school board, as School board officers	preliminary and postliminary, 20:75
Officers of school board, see School board officers Offices, construction of, 9:202	voluntary work, 20:100
Older Workers Benefit Protection Act, 17:620	- P -
Ombudsman, homeless, 11:237	-1-
One and a half mile rule, 11:380	PAC, see Political action committee
Open enrollment, 14:470	Pandemic, 16:75
Open gym policy, 27:380	Paraprofessionals, 16:110
Open Meetings Act,	Parental institute day, 10:245
collective negotiations and grievance arbitration, 21:60	Parental Responsibility Act, 9:420
election of board officers, 5:20	Parental Right of Recovery Act, 12:110
enforcement of, 6:62	Parental rights,
Freedom of Information Act application, 7:450	custody of child, 11:190
generally, 6:10	discipline notice, 12:400, 12:470
inspection of closed session minutes or recordings,	discipline policies, 12:60
6:179	divorced parents, 11:192
joint committee, 6:42	fee waivers, 10:390
litigation exception, 6:223	notification not required, 12:345
new board members, 6:37	school reports,
penalty for violation, 6:60	notification of student absence, 11:60
PERA committee, 6:42	state report card, 10:310
subsidiary bodies, 7:402	student report card to divorced parent, 10:340
training, 6:12	special education, 13:264
Operating funds,	student records, 7:160, 7:330
construction of building, 9:210	Parents,
defined, 25:60, 25:80	children with disabilities,
tax anticipation notes, 26:150	due process, 13:505
Operating tax rate, also see Tax rate	IEP, 13:50
amendment of, 23:130	records notice, 7:207
Operations and maintenance fund,	referral, 13:200
tax rate,	special education generally, 13:10, 13:230
amendment, 25:40	student of majority age, 13:285
hack door referendum 23:250	tuition 13:330

consent,	Pension reform legislation, 15:715, 21:143
alternative learning programs, 10:540	Teacher Retirement System, 15:710
attendance centers, 11:120	reform legislation, 15:720, 21:143
immunizations and examinations, 11:255	PERA,
interrogation, 12:95	alternative dismissal process, 18:370
safety patrol, 9:390	certification, 15:60
sex education, 10:90	committee, Open Meetings Act, 6:42
control of student,	evaluation, 15:350
emancipation, 11:290	leave of absence, 15:260
in loco parentis, 12:20	probationary period, 15:250
special education, 13:240, 13:285	Performance bond,
custody of child, 11:190	building contractor, 9:300, 9:305
divorced, 11:192	regional superintendent, 1:250
preference of,	responsible bidder, 25:570
detachment and annexation, 8:260	revolving funds, 25:170
kindergarten, 10:160	school treasurer, 5:105
residence of,	Performance contract,
for special education defined, 13:71	administrator, 19:110
payment for special education, 13:325	energy savings, 25:370
tuition, 11:180	Performance, employee, 17:643
right to visit classroom or program, 13:255	Performance, student, see Student performance
Parent Teacher Association, see PTA	Performance evaluation, see PERA
Parent-teacher conferences, 10:270	Period of silence, 14:50
parent time off for, 17:245	Permanent disability, 17:420, 17:940
Park district, 10:220	Permission slips, see Waivers, student
Parking lots,	Persistently dangerous school, 11:126
searches, 12:310	Personal leave, 15:550
site and construction fund, 25:140	Personal Information Protection Act, 7:110
Parochial schools, also see Non-public schools	breach, 7:610
compulsory attendance, 14:30	personal information, 7:600
IHSA, 27:50	Personal property, see School property
public school teachers in, 13:114, 14:90	Personal property replacement tax,
transportation, 11:360, 14:80	bonds, 26:190
Part-time attendance, 11:465, 13:110	borrowing against, 26:110
Part-time employee, educational support, 20:160	corporate personal property replacement
Part-time teacher,	tax notes, 26:170
benefits, 15:570	Personal property tax,
reduction in force, 16:230	levy, 23:30
tenure, 16:160	replacement, 26:170
Passwords, job application, 17:38	Personnel Records Act, 7:10, 7:40
Past practice, 21:155	Petitions, also see Voter petitions
Paternity leave, 17:180	emergency election, 4:320
Patrol, school safety, see Safety patrol	detachment and annexation,
Payroll,	filing of, 8:150
teachers orders, 26:180	withdrawal of, 8:165
union dues, 17:100	nominating, see Nominating petition
Payroll deductions, 17:100	signatures, see Signatures
Penalties, also see Academic; also see Removal from office;	to remove from bargaining unit, 21:112
also see State aid	voters, see Voter petitions
bid rigging, 25:620	Physical education,
disclosure of economic interest, 3:110	requirements, exemption, 10:120
encouraging truancy, 11:70	and special education, 13:60
Gift Ban Act violations, 3:340	Physical examinations, see Health examinations
IHSA, 27:35, 27:110	Physical fitness,
improper teacher resignation, 15:600	bus drivers, 20:210
non-recognition of schools, 1:210	employees generally, 17:10
Open Meetings Act, 6:60	Physical Fitness Facility Medical Emergency
street gangs, 12:180	Preparedness Act, 9:405
Student Records Act, 7:390	Physical restraint , 12:195, 12:250
weapons on school grounds, 12:150	Picketing, 21:500
working cash fund, 3:210	Piercing, body, 12:114
Pensions,	Placement, student,
Illinois Municipal Retirement Fund, 20:120	change in, 13:505

divorced parents, 13:264	clubs and activities, 11:403
mainstreaming, 13:40	test for, 12:232
new placement, 13:520	Preponderance of evidence,
parental challenge, 13:260, 13:510	teacher dismissal, 18:340
records, $7:270$	Preschool, 13:20
reevaluation, 13:210	expulsion, 12:445
residential, 13:325	President, school board,
residential placement, costs of 13:328	absence, 5:40
stay put, 13:520	duties, 5:43
unilateral, 13:340	inspection and copying of records, 7:500
Play time, see Playgrounds	minutes, 6:300
Playgrounds,	voting, 6:270
acquisition of property for, 9:70	election of, 5:10
borrowing for, 26:210	special meetings, 6:90, 6:120
injury on, 22:167	Press, student, see Student publications
supervisors, 20:30	Pre-termination hearing, see Hearing
Pledge of Allegiance,	Pretext, 14:610, 17:647
employee, 17:481	Prevailing wage, 9:300
student, 14:53	Principal and interest,
Police,	bond and interest fund, 25:120
access to student records, 7:204	bonds, 26:200
cooperation with school officials, 12:360	levy, 23:160
Illinois State, 11:42, 12:156, 17:740, 20:214	sale of school property, 9:180
investigations,	tort settlement or judgment, 22:230, 23:220
interrogation of students, 12:340 prosecution of students, 12:360	Principal, also see Assistant principal
•	dismissal, 19:410
records, 7:172 searches, 12:300	employment and duties, 19:20 employment contract, 19:100, 19:120
missing children, 11:42	evaluation of, 15:340, 15:375, 19:310, 19:410
records, 7:172	qualifications and licensure, 19:65, 19:78
reports to, 11:42, 12:156, 17:740	reclassification, 19:300
Policy, 2:165	residential requirement, 19:150
see also School board policies; Rules and regulations	Prior experience credit, 15:400, 15:420
Political action committee (PAC), 4:360	Privacy,
Political activities,	employee, 7:60, 7:80
campaigns, 4:340	Freedom of Information Act, 7:450
discrimination for, 17:460	health information (HIPPA), 7:110
personnel records, 7:100, 7:120	students, 7:450
Political buttons, 12:103	Private schools, see Nonpublic schools
Political expression,	Private speech, 17:451
employee, 17:451	Privileged communication,
harassment of student, 12:101	attorney-client, 17:710
student, 12:100	school employee, 12:85
Political party affiliation,	student records, 7:230
elections, 4:170	Probable cause, 12:238
employees, 17:470	Probate Act, 1:170
Population, changes in, 2:45	Probationary employment,
Pornography, internet filters, 12:146	educational support employee, 20:150, 20:170
Postal employee, 3:15	Probationary recognition of schools, 1:210
Posting of offers, 21:445	Probationary teacher,
Powers, see Authority	defined, 16:10
Prairie State Achievement Test, 10:302	dismissal grievance, 18:25
requirement for graduation, 10:303	non-renewal, 18:10
special education, 10:304	probationary period, 15:250
Prayer,	recall, 16:350
at graduation, 14:60	reduction in force, 16:260
at school board meetings, 14:70	seniority, 16:190
by coach, 14:55	Probation, extension of, 15:250
by students, 14:40	Procedural due process, see Due process
by teachers, 14:150	Procedural flaws,
moment of silence, 14:50	IEP, 13:51
Pregnancy, employee, 17:170, 17:200	special education hearing, 13:590
Pregnancy, student,	Professional development,
attendance, 11:160	license renewal, 15:80, 15:110

Professional growth, 15:110	Public inspection,
Professional leave, 15:550	budget, 25:10
Proficiency examination, 10:40, 10:62	financial records, 7:12
Prohibited student behaviors,	Freedom of Information Act, 7:400
alcohol possession, 12:163	minutes of meetings, 6:315
cellular telephones, 12:165	nominating petitions, 4:220
firearms, 12:160	Public meetings, see Open Meetings Act
fraternities and sororities, 12:170	Public notice, see Notices
gangs, 12:180	Public policy question , 4:40, 4:300, 4:340
paging devices, 12:165	Public records, also see Freedom of Information Act
threats, 12:175	access to, 7:400
weapons, 12:150	retention and destruction, 7:20
Prom , 11:407	statutes governing access, 7:10
Promotion,	Public works, 9:302
failure to promote, 14:620	Punitive damages,
special education, 13:300	defined, 22:12
student, 10:320	drug dealers, 12:110
Proof, burden of, see Burden of proof	school officials, 22:50, 22:70
Proof of immunization, see Immunization	Pupils, see Students
Property interest, see Constitutional issues	Purchases and purchasing,
Property, see School property	bidding, see Bids and bidding requirements
Property tax, 23:10	installment purchases, 25:330
appeals, see Tax appeals	insurance and insurance pools, 25:540
exemption from taxation, 9:35, 23:280 levy, see Tax levy	penalties for bid rigging, 25:620
multiplier, 23:40, 23:130	purchase of land, buildings, 9:40 bonds, 26:210
property tax relief grants, 23:177	contract for deed, 9:44
rates, see Tax rates	lease-purchase, 9:46
tax cap (PTELL; Extension Limitation Law),	release of payment, 25:300
23:170, 23:235	sale of land, 9:130
valuation, see Assessed valuation	school board member interest in contracts, 3:140
Proselytizing, 17:486, 17:488	school sould member merest in contracts, 5.140
Protection from suit, 22:60	– Q – R –
Proxy, voting by, 6:295	4
Psychological records, 7:270, 7:340	Qualifications,
Psychologist, school, 13:580	aides, 20:20
Psychiatric testing, 13:90, 13:120	principal, 19:65
PTA,	regional superintendent, 1:250
use of facilities, 9:440	school board member,
worker compensation, 17:265	generally, 3:10
PTELL, see Property tax	vacancies, 2:70, 2:110
Public access counselor, see Attorney general	school business official, 19:63
Publication, Notice of, 6:145	State Board of Education, 1:150
Publications, election, see Election literature	State Superintendent, 1:190
Publications, student, see Student publications	superintendent of schools, 19:60
Public comment, meetings, 6:240	teacher, 15:10
Public forums, also see Facilities, use of	treasurer, 5:95
forum analysis, 12:133	voter, 4:500
student publications, 12:130	Qualified professional, 13:255
teacher speech, 17:480	Qualified worker, 15:34
use of facilities by religious groups, 14:130, 14:140	Quorum,
Public Health, Department of,	defined, 6:250
building closure, health emergency, 24:155	illegal meeting, 6:30
condemnation, 9:350 drug testing, athletes, 27:185	meeting defined, 6:10 number of votes necessary to carry, 6:280, 6:286
Health Life Safety Code, 9:330	required for action, 2:140, 6:90
Public hearing,	Quota employment, 14:530
budget, 25:10	Quo warranto, 2:85
principal reclassification, 19:300	Race to the Top,
reduction in force, 16:280	implementation date, 15:360
tax increment financing district, 23:63	Racial classifications, 14:420, 14:530, 14:550
tax levy, 23:140	Racial discrimination,
truth in taxation, 23:140	definition of race, 14:550
waiver request, 1:384	employment, 14:510

school segregation, desegregation, 14:400	Reduction in force (RIF),
segregation remedies, 14:440	bumping, 16:320
Raffles, 24:205	defined, 16:200
Real property, see School property Peol Property Toy Ingrement Allocation	hearings for, 16:280, 19:310
Real Property Tax Increment Allocation Development Act,	non-licensed employees generally, 20:180 non-licensed employees consolidation, 20:188
see Tax increment financing district	order of layoffs, 16:260, 16:400
Reasonable accommodation,	payment of earnings, 15:450
generally, 17:361	Reduction in salary,
better qualified candidate, 17:375	in reduction in force, 16:230
seniority system, 17:374	principal reclassification, 19:300
Reasonable cause,	Reenrollment, 11:140
exclusionary rule, 12:300	References, employment, 17:34
representation election, 21:250	Referendum,
student search, 12:240	advisory, 4:10, 4:55
Reasonable suspicion, 12:238, 12:300	electioneering, 4:340
Reasons for dismissal, see Dismissal	free textbooks, 10:380
Recall,	generally, 4:290
educational support employee, 20:190	lease of property to third party, 9:190
teacher, 16:340	tax extension limitation, 23:235
Recall election, 3:195	voter initiated, 4:310
Reciprocal reporting, 12:360	Referendum, back door, see Back door referendum
Reclassification of principal, 19:300, 19:410	Referendum, bond issue, see Bond issue election
Recognition of bargaining unit,	Referendum, emergency, see Emergency election
appropriateness, 21:230	Referendum, tax rate, see Tax rate election
defined, 21:210 educational support employees, 21:120	Refunding bonds, 26:190
procedure, 21:250	Regional Board of School Trustees, alternative school employer, 21:75
Recognition of schools,	amendment of petition, 8:170
generally, 1:210	detachment and annexation, 8:120
penalties for failure to have full calendar, 24:140	dissolution of district, 8:90
standards for, 1:300	filing of petition, 8:200
Reconsideration of board action,	rulings, 8:220, 8:260
generally, 2:170	title to property, 9:20
minutes, 6:310	withdrawal from special education cooperatives, 13:460
Recording teacher or student speech, 17:490	Regional superintendent,
Records, also see Freedom of Information Act,	administrator licensure, 19:80
Local Records Act, Personnel Records Act,	adoption of textbooks, 10:350
Student Records Act	alternative schools, see Alternative schools
access to student records by military recruiter, 7:305	teacher tenure, 16:105
access to student records by state's attorney	district organization,
or police, 7:204	detachment, annexation, 8:10
appeals, 7:360, 7:500, 7:520	voter initiated, 1:120
custodian, 7:180, 7:200, 7:220	district services, 1:255
electronically stored, 7:435	election of, 1:230
exempt from inspection, 7:450	equivalency examinations (GED), 10:80
lists of, 7:435	governance, 1:220
local, see Local Records Act	length of school day, 10:270
personnel, 7:10, 7:40	parental institutes, 10:240
police, 7:172 public, 7:400	qualifications, 1:250, 3:40 receiving reports, 2:190
retention and destruction of, 7:20, 7:80	removal of school board member, 3:190
salaries, 7:470	school board election, 4:100
school board member, 7:415	school board vacancy, 2:100
school district, 7:10	school buildings,
state aid, 7:30	handicapped accessibility, 13:30
student, 7:160	Life Safety Code, 9:340
Recreational programs,	safety survey report, 9:337
acquisition of property, 9:70	school employees,
borrowing for, 26:210	strikes, 21:490
joint recreational programs, 10:220	substitute teachers, 15:300
student organizations, 25:180	teacher licensure/certification, 15:60
Recruiting, student, 27:450	school finance,

	anditional american american 15,200
audits, 25:200	conflicting bargaining agreement, 15:380 construction of, 15:380
delivery of funds, 24:160	·
financial practices, 1:255	day count, 15:387
shared services, 1:255	length of remediation, 15:385 notice to remedy, 18:30
student records, 7:360 students, 11:40	Remedy, notice to, see Notice to remedy
students, 11.40 students, disruptive, see Alternative schools	Remote education program, 10:600
treasurer's bond, 5:105	Removal of employee from bargaining unit, 21:112
treasurer's books, 5:130	Removal of person from school, 9:434
truancy, 11:80, 11:110	Removal from office or forfeiture,
Registration of students, 11:47	Educational Labor Relations Board member, 21:40
Regular meeting, school board, see Meetings	failure to file economic interest statement, 3:110
Rehabilitation Act, 13:30	school board member,
athletics, 27:262	by regional superintendent, 3:190
Section 504 of, 13:15	vacancy defined, 2:70
Rehiring, support personnel, 20:190	school board officer, 5:75
Rehiring, teacher, 16:340	State Board of Education member, 1:180
Reinstatement,	treasurer, 5:140
administrator, 19:420	Renewal of administrative license, 19:80
after loss of school board seat, 2:80	Renewal of teaching license, 15:80, 15:82
completion of remediation period, 15:380	Reorganization, school district,
suspension without pay, 18:400	authority for, 4:40,
Related services,	effect on school board members, 4:90
children with disabilities defined, 13:60	generally, 8:10
due process, 13:505	meeting to reorganize, 4:35
evaluation, 13:190	Report, student arrest, 12:350
services defined, 13:140	Report card, district, 10:310
services provided, 13:120	Report card, student,
Release of claims, 22:260	disciplinary measures, 7:240
Religion, also see Prayer	grades, 10:320
Christmas programs, 14:123, 14:225	non-custodial parent, 10:340
compulsory attendance, 11:40	Report, financial, see Financial reports
Creationism, 14:200	Representation, union, 17:630
curriculum, 14:200	Representation election, 21:250
curriculum objections, 14:210	ballots, 21:260
employee beliefs and speech, accommodation of, 17:486	challenges, 21:290
evolution, teaching of, 14:230	conduct of, 21:270
generally, 14:10	decertification, 21:280
holidays, employees, 17:146 immunizations and health examinations, 11:255	decertification inquiries by employees, 21:282 recognition, 21:260
instruction, 14:35	voter eligibility lists, 21:274
records of employees, 7:120	Representation, territorial changes, 2:45
release of student to celebrate holiday, 14:37	Representative districts, 2:30, 4:500
religious instruction during school day, 14:95	Rescind previous action, see Reconsideration
school assignments, 14:220	Reserves, 25:65
student testing objections, 10:315	Residence, also see Residency requirements
Religious Freedom Restoration Act, 14:25	picketing, 21:500
Religious groups,	school board member,
ceremonies and alcohol, 12:163	defined, 3:20
student groups, 14:140	names on ballot, 4:270
use of facilities, 9:430, 14:130	petition for candidacy, 4:150
Religious instruction, 14:35, 14:200	student,
Religious literature, 14:120, 17:486	change in custody, 11:220
Remediable conduct,	custody, 11:190, 11:220
extracurricular activities, 18:170	defined, 11:185
incompetency defined, 18:110	emancipated minor, 11:295
insubordination defined, 17:650, 18:150	foreign exchange, 27:246
probationary teacher, 18:30	homeless, 11:230
remediability, 18:180	IHSA, 27:240
remediation plan, 15:380	military family, 11:195
time to correct, 18:240	move from district, 11:215, 27:247
Remedial warning, see Notice to remedy	parent location unknown, 13:70
Remediation plan,	penalty for providing false information
causes for dismissal, 18:100	regarding, 11:210

	Damastian afliance 15.60
private school, 27:242	Revocation of license, 15:60
removal from school, 11:205	Revolving fund, 25:170
right to attend school, 11:180	RIF, see Reduction in force
special education, 13:71, 13:216	Right to Representation, 21:620
Residency requirements,	Risk care management,
access to records, 7:420	levy for, 23:220
administrators, 19:150	tort immunity fund, 23:220
employees, 17:44	use of tort fund for, 23:221
military families, 11:195	Roll call vote, 6:285
pollwatcher, 4:390	Rollover , 19:160
school board,	Role model, teacher, 18:175
canvass of election, 4:405	Rules and regulations, also see Authority
defined, 3:10	Educational Labor Relations Board, 21:270, 21:390
qualifications, 2:110	Illinois Administrative Code, 1:45
territorial representation, 2:25	school boards,
	· · · · · · · · · · · · · · · · · · ·
vacancy defined, 2:70	administrative, 2:165, 2:167
State Board of Education, 1:140	generally, 2:130
voters, 4:500	home schools, 11:460
Residential developer, 9:100	inherent powers, 1:100
Residential facility,	policy, 2:165
court order, 13:327	student conduct, 12:75
educational costs, 13:328	Rules of evidence, 18:330
non-special education student, 11:225	Rules of procedure, see Meetings
payment for, 13:325	
placement in, 13:220	- S -
Resignation, board member,	
date effective, 3:180	Sabbatical leave,
incompatibility, 3:30	generally, 15:540
vacancy defined, 2:70	unemployment compensation, 17:300
Resignation, employee,	Safe Schools Law, see Alternative schools
constructive discharge, 22:260	Safe school zone, 9:660
tenured teacher, 15:600	Safety,
unemployment compensation, 17:290	act of God,
Resource officers, 23:35	generally, 24:150
Interrogation of students, 12:95	IHSA, 27:100
Respondent superior, 11:442	bus construction, 22:193
Responsible bidder, 25:500, 25:570	car seats, 22:147
Restraints, physical , 12:195, 12:250	costs,
Retailers' Occupation and Use Tax, 24:90	fire, safety, environmental and energy fund,
Retaliation,	25:135
title VII, 17:540	
· · · · · · · · · · · · · · · · · · ·	long term debt, 26:190
Retaliatory discharge, 17:648	tort levy, 23:220
Retired teachers, hiring 17:42	dangerous student, 13:370
Retirees, right to benefits, 17:85, also see Pensions	disruptive student, see Alternative schools
Retirement, also see Pensions	employees,
age, 17:610	Health and Safety Act, 9:370
educational support staff, 20:120, 25:130	OSHA, 22:90
incentives,	equipment, provision to students, 22:168
age related, 17:80	inspections,
cap on salary increases, 15:760, 20:124	deficiencies, 9:355
exclusions from cap, 15:762, 20:125	Life-Safety Code, 9:330
sick leave increases, 15:780	State Fire Marshall, 9:360
pension reform, 15:715	${\rm guns}, see~Guns$
teachers, 15:700, also see Teachers Retirement System	ordinary care, 22:14
Revenue bonds, 9:220	reasonable force, 12:190
Revenue Code, 20:120	review of school safety drills, 9:610
Revenue, Illinois Department of,	safety patrol, 9:390
assessments, 23:40	school property, 9:320
levy, 23:130	fire prevention, 9:360
tax rates, 23:180	safety requirements, 22:180
Revenue sources, school, 24:10	standard of care, 22:210
Review, administrative, see Administrative review	seat belts, 22:147
Review of closed session minutes, 6:176	student dress, 12:110
Review of school safety, 9:610	student safety drills, review of, 9:610

student suspension,	secretary, 5:60
buses, 12:380	student conduct, 12:75
generally, 12:410	rules, see Rules and regulations
length of, limitations, 12:415	vacancy, see Vacancy in office
record of, 7:270	School board member,
visitors, 22:180, 22:210	appointment of, 2:100
Safety Survey Report, 9:337	at-large, 2:10, 2:27, 2:30
Salaries, administrators, see Administrator salaries	authority, see Authority
Salary history, 17:800	censure of, 6:227
Salaries, teachers, also see Compensation	complaint against, 6:228
consolidation of districts, 8:70	districts, 2:30, 4:500
cost of living adjustment, 21:580	election of, 4:20
extra duties, 15:230	expenses, 3:50
freeze, 15:432	liability, see Liability
minimum, 15:400	military call to active duty, 3:198
posting of salaries, 15:480, 25:22	oath of office, 4:430
prior experience credit, 15:420	PERA training, 18:380
substitute, 15:320	qualifications, 3:10
suspension without pay, 18:400	$records, see\ Records$
Teacher Retirement System, 15:720, 21:143	removal, 3:190
Salary (TRS computation), 15:766	student board member, 1:110, 2:10
Salary schedule, also see Compensation	training required, 3:17, 6:12
advancement on, 15:430	School board officers,
consolidation of districts, 8:70	absence of at meeting, 5:40
discrimination against certain licenses, 15:28	compensation, 5:50
extra duties, 15:230	election of, 5:20
minimum, 15:400	president, duties, 5:43
prior experience credit, 15:420	removal, 5:75
Sale of school property, see School property	required, 5:10
Sales tax,	secretary, 5:60
general reference to, 24:90	terms, 5:30, 5:90
school facility occupation tax, 24:310	treasurer, 5:90
Saturday, 12:45, 15:220, 17:140	vacancy, 5:110
School board,	vice president, 5:40
authority (powers), see Authority	votes of, 6:270
board of education, 1:80, 1:110	School board president, see President
board of school directors, 1:80, 1:110	School board secretary, see Secretary
board of education and board of school directors	School Building Code, see Life-Safety Code
distinguished,	School bus, see Bus
defined, 1:80, 1:110, 2:10	School business official, 19:15, 19:63
election of officers, 5:10, 5:30	School closing (health emergency), 24:155
filling vacancies, 2:100	School construction, see Construction
nominating petitions, 4:160	School, dangerous, 11:126
committees, see Committees	School day, also see Work day
duties,	kindergarten, 10:270
elections, 4:70	minimum, 10:270; 10:550
removal from office, 3:190	substitute teacher, 15:310
rules and regulations, 2:130	School districts, also see Formation of school districts
compel school board to follow law, 2:220	types of, 1:70, 8:30
election of,	School district records, see Records
generally, 4:20	School district report card, see Report card
nominating petitions, 4:160	School facilities, see Facilities
general powers, 1:100	
	School improvement plans,
meetings, 6:10	academic watch status, 1:360
membership, 2:10	School property,
officers,	personal property, also see
required, 5:10	Personal property tax
votes of, 6:270	acquisition of, 25:350
PERA responsibilities, 18:380	sale of, 24:300
policies,	teacher protection of, 15:460
distribution of religious literature, 14:120	real property,
employment rights, 17:720	acquisition of, 9:40
generally, 2:165	building trades house, 9:142
nepotism, 17:47	contract for deed, 9:44

1	
damage to, 9:420	generally, 14:400
disposal of, 9:110, 13:420, also see	remedies, 14:440
sale of property	school attendance boundaries, 11:120 Seizure (Fourth Amendment),
exemption from taxation, 9:35, 23:280	
lease; lease-purchase, 9:46 protection of,	generally, 12:250 required searches, 12:317
loitering, 12:35	Seizure (medical issue), 11:505
tort immunity levy, 23:220	Self-insurance , 6:170, 25:540
title to, 9:20	Seniority, also see Bumping
sale of property,	educational support employees, 20:150, 20:200
building trades house, 9:142	equal pay, 17:70
historically, 9:10	groupings, 16:400
means of sale, 9:140	list, 16:310
personal property, 24:300	teachers, probationary, 16:190
proceeds of sale, 9:180	teachers, tenured, 16:20, 16:220
real property, 9:140	Service animals, 13:143
votes needed for, 6:280, 9:110	Service credit,
School sponsored speech, 12:130, 14:130	pension applicable year, 15:761
School term,	teacher full year, 15:725
act of God, 24:150	Service of documents, IELRB, 21:640
calendar, 10:230, 17:140	Services, shared, 1:255
institute days, 10:250	Settlement agreement and release, 17:35, 22:260
minimum, 10:230, 10:550	Settlement conference, 21:630
Scope of employment, 22:114	Sex change, 17:570
Search, 12:230, 12:238	Sex discrimination,
computer, 17:775	Equal Pay Act, 17:70
consent, 12:320	prom, 11:407
dogs, 12:310	retaliation, 11:455
employee, 17:770, 17:775	suspect classification, 27:300
exclusionary rule, 12:300	title IX, 11:410, 27:307
metal detectors, 12:315	Sex education, 10:90
police, 12:300	Sex offender , 9:650, 17:25
school grounds, 12:242	Sexually explicit material, 11:450
strip, 12:231	Sexual harassment,
warrant, 12:300	affirmative defense to employee harassment, 17:505
work area, 17:775	agency, employee, 17:504
Seat belts , 22:147	agency, student, 11:423
Secretary, school board,	consent by student, 11:420
absence, 5:70	constructive notice, employee, 17:504
compensation, 3:50, 5:50	constructive notice, student, 11:423
duties, 5:45	damages, employees, 17:520
certificate of tax levy, 23:80	defense to employee harassment, 17:505
economic interest statements, 3:90	defined, employee, 17:500
elections, 4:70	defined, student, 11:418, 11:425
financial interest in books or equipment, 3:170	duty to defend, 11:440
minutes, 6:285, 6:300	hostile environment, employees, 17:510
notice of election, 4:330	hostile environment, students, 11:427
public policy referenda, 4:290	policy (employees), 17:508
reorganization, 4:100	retaliation, employees, 17:540
resignation of board member,	settlement agreements, 17:525
creation of vacancy, 2:70	statute of limitations, 11:445
effective date of, 3:180	strict liability, supervisors, 17:505
resignation of employee, 15:600	students, 11:413
voter initiated petitions, 4:310	liability for, 11:418, 11:435
voting by, 6:270	damages, 11:423, 11:425, 11:445
election of, 5:10	Sexual misconduct, 11:440
Secretary of State, 20:214, 20:220, 24:210	Sexual orientation, see Homosexuality
Secret organizations, 12:170	Short-term debt, see Debt
Secret voting, 5:20, 6:180	Short-term employee, 21:115
Section 504,	Short-term temporary guardianship, 11:190
Rehabilitation Act, 13:15, 27:196	Sick leave,
Segregation, also see Desegregation complaints, 14:410	balloon, 15:780 defined, 17:150
complaints, 14:410 court order, 14:450	non-licensed employees, 20:130
Court Oruci, 17.700	non-neembed employees, 20.100

pregnancy, 17:210	ax, 23:200
teachers, 15:560, 15:780	grading, 10:320
worker compensation, 17:275	graduation, 13:290, 13:505
Signatures, number required,	guardianship, 13:71
advisory referendum, 4:55	hearing (due process), 13:370, 13:500
at-large school board, 2:27	appeal of decision, 13:562
backdoor referendum, 4:313	burden of proof, 13:553
creation of unit district, 8:40	evidence presented, 13:547
detachment, 8:300	expert witnesses, 13:570, 13:580
nominating petition, 4:160, 4:210	hearing officer selection, 13:535
representative districts, 2:30	mediation, 13:541
Sign language, 10:30, 10:55 Similarly situated employee,	preliminary meeting, 13:542
- · ·	notice of, 13:525
generally, 17:643 Simultaneous filings, 4:270	open or closed meeting, 13:538 parental rights, 13:235
Sine die, 4:35	physical education requirement, 13:60
Site and construction fund, 25:140	pre-hearing conference, 13:543
Slander, 2:144	procedural errors in IEP, 13:51
Smoking, 9:375, 11:300	record of hearing, 13:552
Social media posts,	request for, 13:525
students, 12:104, 12:130, 12:145	right to counsel, 13:530, 13:552
Social networking,	time and place, 13:540
students, 12:149	written decision, 13:552
employees, 17:38	implementation of IEP, 13:85
Social Security, 15:700, 25:130	inclusion (mainstreaming), 13:40, 13:145
number, disclosure of, 7:110	individualized education program (IEP), 13:50, 13:160
Social worker, 13:120	current educational placement, 13:520
Special education, 13:10	development of, 13:58
administrative remedies, 13:510	effect of transfer, 13:216
age of majority, 13:285	IEP team, 13:54, 13:542
alternative educational setting, 13:371	mid-year changes in, 13:213
alternative learning programs, 10:535	parental involvement, 13:280
appeals, 13:270, 13:515, 13:562	interscholastic activities, 27:196, 27:248
assertion of eligibility for, 13:380	joint agreement, see Cooperative
assessment, 10:300	learning disabilities defined, 13:90
building bonds, 26:190	limitations period for provision of services, 13:64
burden of persuasion (proof), 13:553	manifestation hearing, 13:372
change in placement, 13:526	mediation, 13:541
children with disabilities, 13:95	meetings, 13:278
class size, 10:20	new placement, 13:520
complaint, district response to, 13:527	notice, 13:230, 13:525
cooperative,	parental consent, 13:240
acquisition of tenure, 16:90	placement, see Placement, student
maintenance of facilities, 13:430	Prairie State Achievement Test, 10:304
taxes, 23:20	pre-hearing conference, 13:543
dangerous student, 13:370	private facilities, 13:220, 13:330
declaration of rights, 13:285	procedural defects, 13:590
discipline, alternative educational setting, 13:371	programs, eligibility, 13:80,
avoidance of, 13:380 expedited hearing, 13:373	for non-public school students, 13:110 during a strike, 13:310
expulsion, 13:370	tax for, 23:200
factors to consider, 13:375	provision of services in parochial schools, 13:114, 14:90
generally, 12:300	records, 7:270
manifestation hearing, 13:372	residency, 13:71, 13:325
suspension, 13:360	parent location unknown, 13:70
drop-out, 11:140	right to sue, 13:510
due process, 13:370, 13:500	services,
procedural defects, 13:590	free and appropriate, 13:25
eligibility, 13:60, 13:380	medical, 13:150
extracurricular activities, 27:196	non-public school students, 14:100
facilities,	speech, 13:47
construction of, 13:410	standards, 13:25
disposal of, 13:420	state aid, 24:80

stay put, 13:64, 13:380, 13:515, 13:520	access to student records, 7:204
supplementary aids, 13:145	felony conviction notice, 17:25
tax rate, 23:200	Open Meetings Act, 6:60
time bar, 13:505	school board vacancy, 2:85
transition services, 13:165	State Superintendent of Education,
transportation,	see Education, State Superintendent
private schools, 13:110	State Tax Appeals Board, 23:55
•	
special and related services, 13:120, 13:140	Statewide master contract, 25:320
summer school, 11:390	Status quo bargaining , 15:432, 21:155, 21:590
Special meetings, see Meetings	Statute of frauds, 19:140
Speech, protected , see Political expression;	Statute of limitations, see Sexual harassment
also see Political buttons; also see First amendment	Stay put , 13:515
Speech, private, 17:451	Straw vote, 6:190
Speech services, 13:47	Street gangs, 12:180
Spectators, see Visitors	Strikes,
Sports, see Athletics; also see Illinois High School	no-strike clause, 21:480
Association	permissible conditions, 21:490
Sports camp, see Summer camp	picketing, 21:500
	posting of offers, 21:445
Sportsmanship, 27:110	
Spouse, employment of, see Nepotism	special education, 13:310
Sprinkler systems, 9:365	Strip search, see Searches
State aid, 24:70	Student absences, see Truancy
alternative learning opportunities, 10:565	Student activities, see Activities
amendment of levy, 23:130	Student allergies, 11:540
borrowing against, 26:110, 26:175	Student athlete,
closing of school (health emergency),24:155	discipline, 12:495
categorical aid, 24:10, 24:70	drug testing of, 12:234
general aid, 24:70, 24:175, 25:70	health insurance for, 11:280
penalties, 1:210, 1:360, 24:140, 25:27	right to participate, 11:400, 27:130
re-computation, 24:105	Student attendance,
records, 7:30	athletic eligibility, 27:190
reorganization incentives, 8:70	compulsory, 11:10, 14:30
standards, 10:270	minimum days, 10:230
wealth basis, 23:40	minimum hours, 10:270
State aid anticipation, see Anticipation	registration, 11:47
State Board of Education, see Education, State Board	state aid, 24:100, 24:140
of	Student birth certificate, 11:47
State Board of Elections, see Elections, State Board of	Student board member, 1:110, 2:10
State Department of Labor, see Labor	Student Declaration of Rights, 13:285
State Department of Public Health, see Public Health	Student discipline,
State Department of Revenue, see Revenue	academic credit, suspension or expulsion, 12:419
State Educator Preparation and Licensure Board,	alternative schools, 12:500
15:20, 15:32, 15:66	apology, 12:50
revocation of teaching license, 15:60	athletics and extracurricular activities, 12:495
use of educational support personnel, 20:20	authority for, 12:10
State Fire Marshal, see Fire Marshal	avoidance of, 13:380
	· · · · · · · · · · · · · · · · · · ·
State Mandates Act, see Mandates	bus, 12:380, 12:419
Statement of economic interests,	closed meetings for, 6:170
failure to file, 3:110	committee for, 12:60
regional superintendent, 1:250	connection to school program, 12:30
school board member,	corporal punishment, 12:190
nominating papers, 4:150, 4:210	dangerous student, 13:370
notice of failure to file, 3:115	detention, 12:45
requirement to file, 3:90	disruptive student, 12:530
school employee, 3:90, 3:115	dress, 12:115
write-in candidate, 4:410	expression, 12:130
Statement of financial condition, 25:190	expulsion, see Expulsion
State Officials and Employees Ethics Act, 3:300;	extracurricular, 9:434, 12:40, 12:495
also see Gift Ban Act	firearms, 12:150
State Police, see Police	gangs, 12:180
State recognition standards, see Recognition of	generally, 12:10
schools;	hairstyle, 12:112
also see Academic standards	in loco parentis, 12:20
State's attorney,	internet threats, 12:148
Diale 8 autiliey,	1110-111-0 0111-0 015, 12.140

internet usage, 12:145	generally, 7:160
interrogation, 12:90	hearing of challenge to contents, 7:360
loitering, 12:35	maintenance of records, 7:370
make-up work, 12:419	notification, 7:250, 7:310
off school grounds, 12:30	orders of protection, 7:170, 7:230
organizations, see Student organizations	parental challenge, 7:350
physical restraint, 12:195	penalties, 7:390
policies and rules, 12:10, 12:60, 12:70	Student, self-administered medication, 11:500
prohibited behaviors, 12:150	Student tattoos, see Tattoos
publications, 12:130	Student teacher,
questioning of, by officials, 12:345	criminal records check, 17:20
searches, 12:230	rules governing, 20:20
special education,	tort immunity, 22:60
avoidance of discipline, 13:380	Student threats , 12:148, 12:175
expulsion, 13:370	Student transportation, see Transportation
factors to consider, 13:375	Student verbal harassment, 12:101
manifestation hearing, 13:372	Study hall monitor, 20:30
suspension, 13:360	Subcontracting bargaining unit work,
weapons, 12:155	generally, 21:180
speech, 11:416	dual credit courses, 10:215
suspension, 12:380, 12:415, 12:475, 12:530	Subpoena, 18:270
special education, 13:360	Substantive due process, see Due process
threats, 12:148, 12:175	Substitute teacher,
time out, 12:195	ability to work as, 15:304
transportation, 12:36, 12:380	assignment of aide, 20:40
weapons or drugs, 13:371	compensation, 15:320
Student enrollment, 24:30;	conflict of interest, 3:145
also see Average daily attendance	full-time, temporary, 15:320
after expulsion from another district, 12:490	licensure, 15:300
denial of, 11:140	limitation on work year, 15:310
migrant children, 11:145	part-time, 16:160
registration, 11:47	qualifications, 15:300
removal of non-resident pupil from school, 11:205	retired teachers, 17:42
Student fees, see Fees	seniority, 16:190
Student growth, see Student performance	short term substitute license 15:300
Student handbook as contract, 12:65	tenure, 16:80
Student injury,	Summer camp,
liability, 11:435	athletic eligibility, 27:370
student medical emergency, 22:150	coach, 27:420
also see Emergency, medical	Summer school,
also see Tort liability/immunity	generally, 10:130
Student, non-public school,	kindergarten, 10:165
$also\ see\ Illinois\ High\ School\ Association$	minimum salary, 15:410
compulsory attendance, 11:40	tax levy, 23:210
driver education, 10:65	transportation, 11:390
special education, 13:70	Sunday , 9:430
transportation, 11:360, 14:80	Super majority vote, 6:280
tuition, 13:330	Super-tenure, 16:90
Student organizations,	Superintendent,
access by religious groups, 14:140	${\it compensation}, {\it see Administrative \ salaries}$
discipline, 12:495	disclosure of contract (FOIA request), 7:80
funds, 25:180	dismissal, 19:400
membership, 11:400	dual role as principal, 19:30
secret organizations, 12:170	duties, 19:10
Student performance, 15:355, 15:375	multi-year contract, see Multi-year contract
Student piercings, 12:114	qualifications, 19:60
Student publications,	regional, see Regional Superintendent
content regulation, 12:130	state, see Education, State Superintendent
distribution, 14:120	tenure, 19:200
Student Records Act,	Supervision of students, liability for, 22:22
confidentiality of records, 7:165, 7:204, 7:320	Supervisory employee, 21:90
data breach, 7:378	Supplemental budget, 25:40
destruction of records, 7:375	Surety bond, see Performance bond
emergency disclosure, 7:209	Surveys, student, 10:315

Suspension, bus driver permit, 20:220	income generally, 24:30
Suspension, employee, 17:680	Tax rate increase,
educational support employee, 20:140	additional levy after election, 23:134
teacher, 18:400	amendment of budget after election, 25:40
Suspension, special education student, 12:410, 13:360	excess of maximum rate, 23:230
Suspension, student, see Student discipline	laws governing election, 4:40
Suspension, teaching license, 15:60, 15:600	notice of election, 4:330
	sales tax, 24:310
– T –	temporary, 23:232
MD 44	Tax rate, special education, 23:200
Tattoos, student, 12:114	Tax rates, maximum, 23:230
Taxable property, also see Property tax	Tax rates, property,
assessment intervention, 23:55	amendment of levy, 23:130
borrowing, 26:100 estimation of aggregate tax levy, 23:150	bond rate, 23:195
information about, 23:50	excess of maximum rate, 23:230 generally, 23:170
levy generally, 23:10	income generally, 24:30
tax rates, 23:180	newly created districts, 23:193
Tax abatement,	rent, 9:46
generally, 23:270	state aid computation, 24:100
state aid generally, 24:100	Tax rates, sales tax, 24:310
Tax anticipation,	Taxpayer challenge, 2:225
borrowing in lieu of warrants, 26:135	Teacher aide,
warrants, 26:130	generally, 20:20
notes, 26:150	parent request for information, 7:55
Tax appeals,	special education, 20:20
assessment generally, 23:40	teaching, 20:40
assessment intervention, 23:55	Teacher, alternative school, 16:105
Property Tax Appeals Board, 23:55	Teacher assignment and transfer, see Assignment
Tax cap, see Property tax	Teacher licensure, see Licensure
Tax exempt,	renewal of, 15:80
foundation, 24:200	professional development, 15:80
investments, 24:188	Teacher, conflict of interest, 3:170
Tax increment financing district (TIF),	Teacher contracts,
creation of, 23:63	extra duty, 15:230
defined, 23:60	part time, 16:160
failure to develop, 23:68	probationary, 15:250
financial information, 23:65	temporary, 15:320
state aid computations, 24:100	tenured, 16:50
value of property, 23:60	Teacher dismissal, see Dismissal, teacher
Tax levy,	Teacher, duties of,
additional, 23:134	economic interest statement, 3:90
aggregate, 23:140	reporting child abuse, 11:330
amended, 23:130, 23:134	Saturday duties, 12:45
budget, 25:10	transfer, 15:160
certificate of, 23:80	also see Assignment
deadline, 23:90, 23:136	Teacher evaluation, 15:340
failure to adopt a budget, 25:35	rating system, 15:370
failure to publish notice, 23:145	Teacher institute days, 10:230
hearing for, 23:140 new school district, 23:115	Teacher qualifications, criminal records check, 17:20
special education buildings, 13:410	generally, 15:10
transportation, 25:110	parent request for information, 7:55
Tax limitation law, see Property tax	reduction in force, 16:290
Tax objections, 25:65	role model, 18:175
Tax rate defined, 23:175	Teachers Retirement System (TRS), 15:700, also see
Tax rate election, procedures,	Retirement; also see Pensions
certification of resolution, 4:290	creditable earnings, 15:761, 15:766
governing laws, 4:40	number of days to receive full year service credit, 15:725
information required, 4:330	pension calculation multiplier, 15:720
sales tax (school facility occupation tax), 24:310	pension reform, 15:715, 21:143
Tax rate election, purposes,	service credit, 15:725, 15:761
amendment of budget after election, 25:40	six percent cap on salary increases, 15:760

excess of maximum rate, 23:230

Teachers Health Insurance Security Fund

(THIS), 15:730	Textbooks, also see Materials
employer contribution, 15:740	adoption of, 10:350
Teachers orders,	fees, 10:370
debt limit, 26:270	funds for and from, 25:80
generally, 15:470	Threat Assessment Team, 9:700
orders, 26:180	Threats by student, 12:175
short term borrowing, 26:110	Threats, via internet, 12:148
Feacher, substitute , see Substitute teacher	Three percent cap,
Teaching load, 15:180	application, educational support employees, 20:124
Teaching materials,	application, teachers,15:760
copyright of, 3:175	disclosure, IMRF employees, 20:126
Technical foul,	exclusion from, IMRF employees, 20:125
coach, 27:124	exclusion from, teachers, 15:762
player, 27:122	Tie vote, 4:415, 6:280
Telephones, cellular, 12:165	TIF, see Tax increment financing
search of, 12:167	Time limits, board meetings, 6:244
Telephones, meetings via, 6:297	Time out, 12:195
Temporary disability,	Title VII,
eligibility for benefits after discharge, 17:415	agency, 17:504
dismissal for excessive absence, 17:940	claims under other titles, 17:501
distinguishing from permanent, 17:420	limitations period, 17:502
Temporary tax rate increase, 23:232	race, 14:600
Temporary teacher , 15:320; also see Short-term employee Ten Commandments , 14:126	religion, 17:486 retaliation, 17:450
Fenure, administrator, 19:200	sexual harassment, 17:500
Fenure, teacher,	sexual orientation, 17:570
acquisition, 16:60	Title IX,
appeal of dismissal, 18:365	athletics, 27:307
alternative school, 16:105	claims under other titles, 17:501
causes for dismissal, 18:100	complaint management, 11:412
creation of tenure rights by school board, 17:720	generally, 11:410
defined, 16:20	grievance process, 11:429
dismissal of, 18:70, 18:250	investigation, 11:428
evaluation of teacher, 15:345	retaliation, 11:455
hearing officer dismissal authority, 18:325	sexual harassment, 11:413
repeal of, 18:72	standard for relief, 11:421
sabbatical leave, 15:540	suit by student against employee, 11:423
Term, school, see School term	Title to school property, 9:20
Term of office,	Tobacco,
Educational Labor Relations Board, 21:40	on school property, 9:375
school board, 2:50	purchase by minors, 11:300
State Board of Education, 1:140	Tort fund levy,
Territorial representation on school boards,	defense costs and judgments, 22:230
canvass of election results, 4:405	tort immunity fund, 22:250, 23:220
eligibility to vote, 4:500	tort judgment bonds, 26:250
generally, 2:25	use of tort fund for risk management, 23:221
vacancies, 2:115	Tort judgment bonds,
Testimony,	levy, 23:220
expulsion hearing, 12:477	generally, 26:250
dismissal hearing, 18:330	Torts and tort immunity,
Testing, academic,	closed meetings, 6:170
competency testing generally, 10:290	duty of care, see Duty of care
competency testing of students with disabilities,	educational support employees, 20:60
10:303, 13:300	equipment, 22:168
excuse of student from, 10:315	injuries to students, 22:100
Prairie State Achievement test, 10:302	in loco parentis, 12:20, 22:100
proficiency exams, 10:40	intentional infliction of emotional distress, 22:18
reporting results, 10:310	invitees (visitors), 22:210
required by law, 10:300	negligence, 22:100
special education, 13:300	negligent decision-making, 22:24
state authority, 1:300	negligent supervision, 22:22
Festing, drug, 20:230, 27:185	out-of-state trip, 22:160
Testing, employment, 14:520 Testing, GED, see High school equivalency	playgrounds, 22:167

qualified immunity, 22:64	parochial school students, 14:80
school boards generally, 22:20	pick-up, drop-off points, 11:365
school bus, 22:145	private carrier, 25:340
waiver, 22:164	purchase or lease of bus, 25:330
willful and wanton misconduct, 22:14	safety, 22:145, 22:147
Township, congressional,	construction of buses, 22:193
ballot position, 4:260	special education student,
historically, 9:10	private schools, 13:110
membership on school board, 2:10	special and related services, 13:120, 13:140
territorial requirements, 2:25	summer school, 11:390
vacancies on school board, 2:115	vans, 22:196
Township school trustees,	Transportation fund,
appointment of treasurer, 5:90	bidding, 25:500
compatibility of office, 3:40	excess of maximum tax rate, 23:230
title to property, 9:20	generally, 25:110
Township treasurer, see Treasurer	interfund loans, 26:40
Trademark, 27:108 Traffic safety,	tax anticipation warrants, 26:130 tax levy, 23:170
crossing guards, 9:380	tax rate, 23:170
generally, 9:320	Treasurer, school,
other safety requirements, 22:190	appointment or election, 5:80
Traffic signals, 9:400	bond, 5:105
Training, board member, 3:17, 6:12	county school units, 1:60
Transcript,	incompatible offices,
expulsion hearing, 12:478	generally, 3:40
Transfer of employment rights,	qualifications of school board member, 3:10
administrator, 19:170	vacancies, 2:110
combination of districts, 16:150	qualifications, 5:95
sick leave, 15:590	receipt of revenue,
super tenure, 16:90	dates for property tax, 23:100
tenured teacher, 16:150	delivery of state aid, 24:160
Transfer of funds , see Interfund loans and transfers	depositaries, 24:180
Transfer of power, 1:270	release of payments, 25:300
Transfer of teachers, 15:160	revolving funds, 25:170
annexation, dissolution, 8:47	teachers orders, 15:470
Transfers, student	Trespass, 9:434
attempt to enroll after expulsion, 12:490	to a safe school zone, 9:670
credit for, 10:45	TRS, see Teachers Retirement System
from attendance center to attendance center, 11:125	Truancy,
generally, 27:250	definition, 11:50
persistently dangerous schools, 11:126	penalty, 11:70
special education student, 13:216	valid cause for absence, 11:55
Transgender,	Truant officer, 11:80, 11:110
accommodations, 11:432 employees, 17:570	Trustees, school , see Regional Board of School Trustees also see Township school trustees
students, 11:432	Truth in taxation,
Transition services,	failure to publish newspaper notice, 23:145
age, 13:167	notices in general, 6:145
generally, 13:165	generally, 23:140
Transitional bilingual education,	T-shirts, 12:115
see Bilingual education	Tuberculosis examination, 11:250, 17:10
Transportation, 11:360; also see Bus driver	Tuition, also see Fees
after school detention, 12:36	adult education, 10:190
alternative learning programs, 10:560	deactivation of school, 9:120
borrowing, 25:330	distinguished from fees, 11:260
bus construction, 22:193	entire school, 8:165
day care, 10:180	military family, 11:195
extracurricular activities	non-high school district, 23:250
(necessity to provide transportation), 11:394	procedure to require non-residents to pay, 11:205
extracurricular activities (type of bus), 22:198	residents and non-residents, 11:180, 11:200
general requirements, 11:360	special education students, 13:330
homeless student, 11:235	summer school, 10:130
kindergarten, 10:165	waiver of, 11:195
options (permissible buses) 22:192, 22:196	Twitter, 12:145

	safety of, 22:180, 22:210
- U - V - W - X - Y - Z -	school board member, 2:150
	special education programs and classes, 13:255
Unemployment insurance,	Vocational education,
eligibility, 17:280, 20:140	cooperative,
tort judgment bonds, 26:250	debt, 26:190
Unexcused absence, 11:60	joint agreements, 10:210
Unfair labor practice, anti-union animus, 21:403	tax levy, 23:20 graduation requirements, 10:30
bargaining in good faith, 21:360	interscholastic activities, 27:248
communication with employee, 21:166, 21:282	real property, 9:20
status quo, 21:590	required, 10:155
union representation, 21:282, 21:340	sale of building trades house, 9:142
vacating arbitration awards, 21:540	special education, 13:165
waiver of additional bargaining, 21:202	state aid, 24:80
Uniforms,	teachers,
student , 12:113	certification, 15:20
athletic 27:105	tenure, 16:100
Union certification/ decertification, 21:270	Voice recognition, 11:650
Unit clarification, 21:112	Voluntary recognition, 21:130
Union shop, 21:310	Volunteer,
Unit school district,	liability for negligence, 22:60
creation, 8:33	punitive damages, 22:70 supervision of students, 20:20
tax rates, 23:180 new district, 23:193	worker compensation, 17:270
types of districts, 1:70	Voter approval,
Unsatisfactory rating, 15:350, 15:370, 15:380	bond issue, 26:190
appeal of, 15:383	construction of building, 9:200
Unsportsmanlike conduct, see Sportsmanship	deactivate high school, 9:120
Use of credit cards, 11:275, 25:173	district organization, 8:10, 8:40
Use of school facilities, 9:430	elections, 4:290
Use tax, 25:390	free textbooks, 10:380
Vacancy in office,	school board type, 1:110
candidates to fill,	tax limitation increase, 23:235
closed meeting discussion, 6:170	tax rate increase,
petition, 4:150	by referendum, 23:230
running for two offices, 4:190	capital improvement fund, 25:160
school board,	effect on income, 24:30
at-large, 2:28 creation of, 2:70, 3:190, 3:196	temporary increase, 23:232 Voter petitions,
filling of, 2:100	back door referendum, 23:240
resignation, 3:180	district reorganization,
vacancy in representative area, 2:28	boundary changes, 8:80
State Board of Education, 1:170	unit district, 8:40
Vacation pay , 15:440, 17:90	filing, 4:80, 4:310
Vaccination, see Immunization	free textbooks, 10:380
Vandalism, 9:420	funding bonds, 26:190
Vans , 22:196	objections to, $4:70$, $4:315$
Vaping, 11:300	sale of school land, 9:150
Veterans,	school board representation, 2:27
diploma, 10:36	school board type, 1:120
employment preference, 10:40	working cash bonds, 26:240
Vice president, school board, absence from meeting, 5:40	Voter qualifications, see Qualifications Votes required for adoption,
officers generally, 5:10	consent agenda, 6:286
voting, 6:270	dismissal of teacher, 18:80
Victim's Economic Security and Safety Act, 17:165	emergency election petition, 4:320
Video recording,	exchange of school property, 9:170
for disciplinary purposes, 7:208	lease of property,
generally, 7:300	personal property, 25:350
Visitation, parent time off for, 17:245	real property, 9:46
Visitors and spectators,	real property, to a third party, 9:190
bargaining representative, 21:430	recording of, 6:287
extracurricular events, 9:434, 12:40	reduction in force, 16:280

roll call vote, 6:285	Website,
sale of school site, 9:110	minutes of meetings, 6:315
super majority vote required, 6:280	notice of meeting, 6:100
supplemental budget, 25:40	posting of agenda, 6:102
waiver of administrative expenditure limit, 25:25	posting of contracts, 21:600, 25:310
withdrawal from joint agreement, 13:460	posting of salaries, 15:480, 25:22
Voting, school board, also see Meetings	posting of threats, 12:148
abstain from voting,	school board communications, 6:45
conflict of interest, 3:150	Weighted grades, 24:110
counting votes, 6:290	Weingarten rights, 17:630
recording the vote, 6:270	Whole child test, 8:240
board officers, 6:270	Willful and wanton misconduct,
closing a meeting, 6:200	generally, 22:14
electing officers, 5:20	in loco parentis, 12:20
final actions in public, 6:170	Wind turbine, 25:380
record of, 6:285, 6:287, 6:300, 7:400	Withdrawal from school, 11:46
also see Majority vote; also see Votes required	Witness fees, 13:570, 22:240
$for\ adoption$	Witness testimony,
Vouchers , 14:110	suspension hearing 12:410
Wages and hours,	expulsion hearing 12:477
Fair Labor Standards Act, 20:70	Work conflicts, board member, 3:85
minimum salary, 15:400	Work day,
reduction in force, 20:182	Fair Labor Standards Act, 20:75
Waiver of bargaining right, 21:145, also see Zipper	time off, 17:230
clause	Work experience programs,
Waiver of meeting notice, 6:150	generally, 10:150
Waiver of state rules, statutes, 1:380	required, 10:155
approval of, 1:386	Work load, see Teaching load
charter schools, 1:500	Workers' compensation,
evaluation of teachers, principals, 15:390	application to school employees, 17:250
denial of, 1:382	borrowing for, 26:250
length of, 1:388	eligibility, 17:260
procedure for, 1:384	employee right to sue, 22:80
Waivers,	employer payments, 17:278
employee, 7:90	tort judgment bonds, 26:250
evaluation, 15:390	Working cash fund,
Waivers, fee,	abolishing, 26:70, 26:240
parent institute, 10:245	bonds,
student fees, 11:260	abolishing working cash fund to issue, 26:240
textbooks, 10:390	back door referendum, 23:250
tuition, 11:195	elections, 4:40
Waivers, student,	generally 26:190
Constitutional rights, 12:104	creation of, 26:50
IHSA rules, 27:90, 27:190	loans from, 26:40
liability for injury, 22:164	misuse of, 3:200, 3:210
records, 7:230	state aid and, 25:70
Wall-to-wall bargaining unit, 21:220	Work-related injury, 17:260
Watch list, financial, 26:280	Work rules , 17:650
Weapons,	Write-in candidates, 4:280
defined, 12:157, 13:371	Zipper clause , 21:190, 21:200, 21:202
discipline of students for, 12:155	Zones, see Attendance zones
generally, 12:150	Zone, safe school, 9:660
reporting, 12:156	Zoning ordinances, 9:30