

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

IASB Board of Directors' Meeting Harpole's Heartland Lodge – Nebo, Illinois

Present:

Phil Pritzker	President	Wheeling
Joanne Osmond	Vice President	Lake Villa
Karen Fisher	Immediate Past President	Marseilles
Ann Dingman	Lake	Grayslake
Barbara Somogyi	North Cook	Elk Grove Village
Bill Alexander	Abe Lincoln	New Berlin
Carla Joiner-Herrod	West Cook	Broadview
Chris Buikema	Northwest	Rock Falls
David Rockwell	Blackhawk	Rock Island
Denis Ryan	South Cook	Orland Park
Dennis Inboden	Wabash Valley	Robinson
Glen Eriksson (<i>Ex-Officio</i>)	Service Associates Representative	Grayslake
John Metzger	Egyptian	Benton
Linda Eades	Kaskaskia	Hettick
Mark Christ	Southwestern	O'Fallon
Mary Stith	Kishwaukee	Geneva
Michelle Skinlo	Illini	Mattoon
Rob Rodewald	Three Rivers	Bourbonnais
Sheila Nelson	Shawnee	Cairo
Simon Kampwerth	Starved Rock	Utica
Sue McCance	Western	Cuba
Thomas Neeley	Treasurer / Central Illinois Valley	Morton
Thomas Ruggio	DuPage	Woodridge
Tracie Sayre	Two Rivers	Arenzville

Absent:

Mark Harms	Corn Belt	Flanagan
------------------	-----------------	----------

Recording Secretary	Carla Bolt
---------------------------	------------

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

Introductions and Announcements

President Phil Pritzker called the meeting to order at 8:35 a.m. and welcomed the Board of Directors to the Harpole's Heartland Lodge Board meeting, including new Directors: Rob Rodewald, Three Rivers Division; Tracie Sayre, Two Rivers Division; and Ann Dingman, Lake Division.

Pritzker asked Consultant Angie Peifer to share the historical information regarding the birthplace of the IASB Foundational Principals. On July 7, 1997, 12 IASB staff members and a consultant came to Heartland Lodge to work with a consultant to develop the Foundational Principals.

Public Participation Form – Peifer reviewed this handout with the Board to assist in developing ownership around mission, vision, and results. Members were split into smaller groups to discuss where to begin this process. Some comments from the groups were:

- Need to get people to meetings
- Need more superintendent buy-in
- Have focus groups to share what IASB has to offer
- People not attending division meetings need to be informed

Peifer gathered all comments and will email the Board a composite of their suggestions. The Executive Committee will review all comments and determine the process to proceed and where to start.

Executive Director Roger Eddy shared that he was impressed that the issues the board brought up are exactly what staff have brought up in meetings at the office. This is a great connection between staff and Board.

Pritzker commented that Mark Harms was unable to attend as his daughter had an event in Iowa. He thanked everyone for the birthday wishes and wished Vice President Joanne Osmond a happy birthday (her birthday was last week).

Pritzker thanked Dennis Inboden for distributing some Heath candy bars from Robinson, IL.

Pritzker shared comments from Eddy's evaluation session which took place Friday evening. He commented on Eddy and the Governmental Relations' (GR) team's efforts in working with the legislature regarding school funding. Eddy stated that the Communications department provided assistance in getting the message(s) out immediately on social media.

Additions to and Approval of Agenda

There were no additions to the Agenda.

Action: Dave Rockwell moved, seconded by Simon Kampwerth, to approve the August 26, 2017, meeting agenda as distributed; motion carried.

Approval of Board of Director Meeting Minutes

Action: Linda Eades moved, seconded by Rob Rodewald, to approve the May 13, 2017, Board of Directors' Meeting minutes as presented; motion carried.

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

Approval of Consent Agenda

Action: Michelle Skinlo moved, seconded by Bill Alexander, to approve the Consent Agenda (President's Report; Executive Director's Report; FY17/18 Membership Report; the July 7, 2017 Executive Committee Meeting minutes; and Meeting Process Debrief) as presented; motion carried.

Items Moved from Consent Agenda

No items were removed from consent agenda.

Executive Director Roger Eddy reviewed the membership report with the Board stating there were 760 members at this time last year compared to 800 members this year. IASB did not send out notices to districts for outstanding dues payments due to the current lack of school funding.

Service Associates Report

Service Associates Representative Glen Eriksson reviewed the associate report included in the meeting packet to recommend approval for:

Nels Johnson Tree Experts of Evanston, IL. A professional, family owned and operated full service tree maintenance and plant health care company.

Meemic of Auburn Hill, MI. The Meemic Foundation for the Future of Education was founded by Meemic Insurance Company as a 501(c)(3) nonprofit.

Eriksson stated that the committee has been working toward increasing membership. He reported that currently membership is holding steady, and he feels this is a good opportunity to solicit new members at the Joint Annual Conference.

Directors stated that they would assist in this effort during their visit with each of the exhibitors.

Action: Glen Eriksson moved, seconded by John Metzger, to approve sending Service Associate membership invitations to the companies as presented; motion carried.

Governance Work Calendar Review and Approval

Associate Executive Director Dean Langdon reviewed the Annual Work Calendar noting additions of the Executive Search Committee meetings during each quarter.

Action: Sue McCance moved, seconded by Tracie Sayre, to approve Annual Work Calendar as presented; motion carried.

Result Performance Indicators – R-1 Mega Result/Mission

Executive Director Roger Eddy explained that IASB staff had updated this Result Indicator and included artifacts to support statements.

The Board commented on their appreciation of the Executive Director's efforts to show transparency with the detailed indicators of compliance.

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

Eddy asked if there were any questions regarding the information contained in the meeting packet. Inclusion of the artifacts is a recent addition that clarifies what the vision and mission is to what guides IASB staff in their daily duties.

Action: David Rockwell moved, seconded by Simon Kampwerth, to approve R-1 as presented; motion carried.

Monitoring Reports – Operational Expectations

Executive Director Roger Eddy, explained that the following Operational Expectations (OE) had been reviewed by the Executive Committee in July and were agreed upon as fully compliant.

OE-1: Eddy asked if the Board had any questions. No comments made or edits recommended.

OE-2: Eddy stated he had sent Deputy Executive Director Ben Schwarm and Associate Executive Director Cathy Talbert a letter indicating that they are in-line for emergency succession.

No comments made or edits recommended.

OE-7: Eddy referred the Board to page 81. Last year's audit recommended more details and this audit included the new detailed breakdown as requested. He reviewed the cash floor and stated that IASB has maintained well above the floor limit for the entire year.

No comments made or edits recommended.

OE-9: Eddy stated that IASB has met all compliance indicators for the first time on all indicators. This has involved much effort over the last few years and the Board should congratulate themselves on this accomplishment.

No comments made or edits recommended.

Action: Sheila Nelson moved, seconded by Rob Rodewald to approve OE-1, OE-2, OE-7 and OE-9 as presented and with all Expectation in full-compliance; motion carried.

Governance Policy Review – Governance Culture & Board/Executive Director Relationship

GC-1, GC-2, GC-3, GC-6 and B/EDR-3, B/EDR-4

No comments made or edits recommended.

Action: Linda Eades moved, seconded by Dennis Inboden to approve GC-1, GC-2, GC-3, GC-6, B/EDR-3 and B/EDR-4 as presented and in full-compliance; motion carried.

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

IASB Depositories Update

Treasurer Tom Neeley explained that the accounts at the United Community Bank will be closed.

Neeley recommends eliminating the United Community Bank account as it is no longer needed.

Action: Tom Neeley moved; seconded by Michelle Skinlo, that the Illinois Association of School Boards use the listed financial institutions or investment services, with the removal of United Community Bank, as depositories for Association funds for the period August 26, 2017 through November 19, 2017, or until successor depositories are reported to the Board.

2016-17 Audit Report Review and Approval

Treasurer Tom Neeley reviewed the draft Audit Report as of June 30, 2017 contained in the meeting packet.

He thanked the committee for their participation and stated that the auditors reported that staff is doing a great job and no concerns were mentioned. Items mentioned during last year's audit were included in this year.

Auditor Jim Hogge, congratulated Chief Financial Officer Jennifer Feld and her team with the information provided.

Neeley reviewed the following items:

- Employee insurance claims continue to be a concern with rising costs
- IASB switched from self-insured insurance to Blue Cross-Blue Shield Insurance program. There was a chance there were still some significant outstanding insurance claims, however, very few outstanding claims existed. Going forward expect to receive very reasonable increases compared to being self-insured (this year 8%).
- IASB is staying well above the cash floor limit
- Investments were at an all-time high as was investment revenue

A conversation took place as to what are the parameters for investments and if there is a point that is too high or too low. Neeley stated that the cash floor is the parameters by which the staff operates. Executive Director Roger Eddy strives to stay well above the cash floor to be prepared should IASB experience a catastrophic event. Currently IASB is in a very good position and that the cash floor does fluctuate as it is based upon current expenses.

Eddy stated that IASB communicates frequently with the IASB Treasurer.

Action: Tom Neeley, moved, seconded by Mary Stith, to approve the 2016-17 Audit Report as presented; motion carried.

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

BOARD LEARNING:

Monthly Financials and FY17-18 Budget Update:

Treasurer Thomas Neeley reviewed the June 2017 Financial Report presented in the packet. Year ended with over \$900K positive balance for FY17. FY17-18 is off to a good start and much will depend on Conference revenue.

Executive Director Roger Eddy reviewed the budget update with the Board.

Audit Process Update

Treasurer Thomas Neeley stated IASB will be accepting bids for Auditor for next year. The current auditor has served in this capacity for a few years and if selected again, IASB would request a new team leader.

Legislative Report

Deputy Executive Director Ben Schwarm provided a brief legislative update and answered questions from the Board.

Schwarm stated that the school funding bill is based on an evidenced based funding formula and it has changed many times and it will take some time to review. Chicago Public Schools pension payments were added into the funding formula which was an issue with the Governor and the Republicans.

Downstate school districts may have some mandate relief. Governmental Relations (GR) keeps providing language to the legislators to assist, however, he doubts that they take our language.

GR does not take sides in the partisan conflicts, as we represent all schools in the entire state. IASB is still at the table due to their diplomatic approach and some other groups are no longer at the table.

Executive Director Roger Eddy has had many meetings behind the scenes, which has assisted in the progress to get the funding passed.

A voucher tax credit is part of the current deal. The voucher credit will take public money and give it to private schools. IASB draws the line regarding sending public funds to private districts. Nobody knows what this will do in the long-run. Evidence based model is in tiers and there are many different moving parts in the formula so it is difficult to determine the long term effect. IASB is very conservative in speaking publicly regarding the bills/formula, however, if trades are being made for vouchers with public school funds then IASB may have to oppose the final bill. Bottom line is getting funding for the formula which will happen at some point. If this process is dragged out, school districts will close in September and may go to court to ask a judge to intervene. If this happens, IASB will be active in assisting districts that choose to seek legal assistance to get their funding.

Board Self-Evaluation Composite

Associate Executive Director Dean Langdon discussed the Board Self-Evaluation composite.

These results are posted on BoardBook under the Resources tab.

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

2017 JAC Review – Leading by Learning

Co-Chairs Mark Christ and Carla Joiner-Herrod updated the Board on:

- Conference Website – please continue to check the website for the latest information regarding conference
- Conference Online Registration – districts can look at their registrations and find housing confirmations through their My Account site.
- Attendance – comparable to previous years.
- Exhibit Booths – directors will be given a schedule in November to walk the Exhibit Hall and meet Exhibitors to discuss the show. Staff takes this feedback into consideration for future changes.
- Administrative Professionals Program
- IASB Workshops & School Safety and Security Seminar
- 2017 General Session Speakers
 - First General Session – Tim Kight, founder and President of Focus 3. His son, Brian is presenting the R-Factor Pre-Conference Workshop
 - Second General Session – Ruby Payne, an educator and author
 - Third General Session – Jonathan Edison, has an inspirational story that you won't want to miss and is a compelling motivational speaker
- JAC App – staff are planning for the JAC App go live in early-October, so they will post an announcement on the Conference website to update us when it will be available.
- Panel Sessions – there are approximately 120 sessions this year – information for everyone to take back and share with their fellow members.
- ART Display – there will be 40 pieces of art distributed throughout the Grand Ballroom area of the Hyatt Regency consisting of 320 elementary pieces and 20 high school pieces. Please stop by and take some pictures and share with your board and local media.
- Music – the Wheaton Warrenville South High School Classics Show Choir was selected to perform prior to the First General Session on Friday.

Stay tuned for further updates.

2018 Conference Registration Fees

Executive Director Roger Eddy reviewed the 2018 Joint Annual Conference fees and Exhibitor fees contained in the meeting packet.

Ad Hoc Committee – Executive Search Update

The Executive Search Committee co-chairs, Past President Karen Fisher and Director Sue McCance, reported on the work of the Executive Search Committee.

Applications are coming in and the application deadline is September 15. The Committee's next meeting is set for October 7, 2017 in Springfield to review applications.

Fisher and McCance extended their appreciation for the Committee's efforts in this process.

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

Committee Assignment update – NSBA Delegates

President Phil Pritzker reviewed the Alternate NSBA Delegate appointments as Mary Stith and David Rockwell.

IASB Resolutions' Committee Report

Vice President Joanne Osmond reviewed the Resolutions Report contained in the meeting packet.

She reported that the meeting was held in Bloomington and were one member short of perfect attendance. Eight resolutions were submitted and discussed by the committee. One was recommended as a Belief Statement, four received the committee's endorsement, and three were recommended as "do not adopt".

The staff provided well researched background on each of the resolutions and answered questions posed by the committee members.

The committee will meet again on November 17, 2017 prior to the Delegate Assembly on November 18, 2017 in Chicago.

Osmond stated that the committee members were very involved and engaged. It was good dialogue.

Ad Hoc Committee – NSBA Resolutions' Proposals Update

This process was postponed due to the Board's current schedule. Deputy Executive Director Ben Schwarm will be preparing some language to take to the NSBA Delegate Assembly. The deadline to submit resolutions to their committee for review is November 6.

Barbara Somogyi commented that IASB Delegates received good feedback from other states stating that they would support a resolution from IASB.

IHSA Report

President Phil Pritzker reported for Mark Harms that IHSA did not have a summer meeting. There was concern regarding football programs if school funding did not pass. IHSA stated that each school district would have to make that decision.

Staffing Update

Executive Director Roger Eddy reviewed the staffing update contained in the meeting packet.

He reported that staff are working on space transition within the Lombard Office including moving some staff and remodeling. This transition is scheduled to be completed by December and he will update everyone when completed.

Fall Division Meetings Schedule Review

Executive Director Roger Eddy reviewed the Fall Division Dinner Meeting schedule and thanked the Board and Officers for their time and commitment to attend these meetings.

Royalty Programs Update

Executive Director Roger Eddy reviewed the programs with the Board.

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

Vision 20/20 Update

Executive Director Roger Eddy stated that Vision 20/20 has made good progress in completing many components of the four pillars.

NSBA Executive Directors' Institute

NSBA Executive Directors' Institute was held on July 30-Aug. 2 in Portland, Maine with Executive Director Roger Eddy presenting a panel session.

Eddy reported there was great input from around the states and it seems other states are in comparable situations as Illinois is.

NSBA Summer Leadership Institute

NSBA Summer Leadership Institute was held this year at the Sheraton Grand Chicago on August 17-20.

President Phil Pritzker stated he enjoyed not traveling out-of-state due to lack of substance during this event.

Vice President Joanne Osmond shared the networking with other officers is great, but content programming is the worst. Smaller states received good information, but content for the larger states is lacking. Immediate Past President Karen Fisher and Treasurer Tom Neeley agreed with Osmond's comments. IASB is well ahead of the curve on the information that is being shared.

IASB completed the event survey and shared comments regarding program content. Brutal was a comment heard over and over.

NSBA Central Region Fly-In

NSBA Central Fly-In meeting will take place at the Rosemont DoubleTree on October 8-9.

Central Region Executive Directors come together in Chicago to discuss issues affecting their states.

NSBA Advocacy Institute

NSBA Advocacy Institute will held on February 4-6, 2018, in Washington D.C. This event is usually held in January, but the past few years the weather has not cooperated.

Director Susan Hilton leads this program for the Officer's in D.C.

NSBA 78th Annual Conference Review

NSBA's Annual Conference will be held at San Antonio on April 7-9, 2018.

Committee Assignments

President Phil Pritzker reported that the alternates for the NSBA Delegate Committee will be: Directors Mary Stith and David Rockwell.

Executive Director Roger Eddy reported that staff is currently working on an Equity Symposium. Details will follow.

Board of Directors' Meeting Minutes

Saturday, August 26, 2017

COMMUNICATIONS:

Review Issues Pending

Meetings Management Director Carla Bolt, reviewed all action items approved for the August 26, 2017 meeting.

Confirm Future Meeting Dates

Executive Director Roger Eddy reviewed the meeting dates:

Thursday, November 16 at 3:30 p.m. in Chicago.

Sunday, November 19 at 8:00 a.m. in Chicago. This will be a re-organizational meeting for the Board.

Meeting Process Debrief

Associate Director Dean Langdon led a plus/delta review with the Board of Directors.

Other Comments:

Discussed publishing the report plus/delta; will be posted on BoardBook once approved.

Meeting Location Comments – loved location, food was very good, some were not comfortable with the room assignments, did not like that members were spread out into four different lodges, and would have liked to had additional “Board Building” session. Delta for accommodations, beautiful place.

President Phil Pritzker commented on the Friday Executive Session for the Executive Director Evaluation. Pritzker said he appreciated everyone’s input into this process.

Additional Information

Additional items included in the meeting packet were: Staffing Organization Chart, Direct Deposit Authorization Form, Mentor/Mentee Assignment List, and Board of Directors’ Future Meeting Dates.

Adjournment

Action: Motion was made and seconded to adjourn the meeting; President Phil Pritzker adjourned the meeting at 10:59 a.m.; motion carried.