

**FINANCIAL DATA**

EAV .....	\$ 606,275,028
Bonds Outstanding .....	\$ 3,371,444
Total Budget Revenue .....	\$ 83,317,419
<b>TAX FUNDS —</b>	
Education .....	\$ 12,000,000
Operations & Maintenance.....	\$ 2,038,848
Transportation.....	\$ 1,117,177
Working Cash.....	\$ 67,031
I.M.R.F.....	\$ 1,089,247
Tort Immunity.....	\$ 837,883
Bond & Interest.....	\$ 2,364,188
Social Security.....	\$ 1,089,247
Special Education.....	\$ 178,749
TOTAL .....	\$ 20,782,370

**THE BOARD OF EDUCATION**

The Maywood-Melrose Park-Broadview SD 89 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name .....</b>	<b>*Years</b>
Veronica Bonilla-Lopez, President.....	13
Regina Rivers, Vice President.....	14
Jesse Macias, Secretary.....	10
Sandra Ciancio, Board Member.....	3 months
Oscar Giron, Board Member.....	5
Kasharii Parker, Board Member .....	11
Shakeesta Williams, Board Member .....	1

*\*Years served on the Maywood-Melrose Park-Broadview SD 89 Board of Education.*

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Fosters a Professional Culture for Educators.
- Excellent written and verbal Communication Skills/Collaborative
- Ensures an Inclusive, Safe School Environment.
- Facilitates continuous improvement through data/program analysis.
- Facilitates meaningful and ongoing Family/Community Engagement.
- Develops a shared Mission, Vision and Core Values.
- Develops and supports Curriculum, Instruction and Assessment.

**Teaching and principal experience in a multicultural setting required**

**District level and superintendent experience preferred**

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**Maywood-Melrose Park-Broadview SD 89 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) **April 26, 2024** and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy**

**Superintendent**

**Maywood-Melrose Park-Broadview SD 89**



**MISSION STATEMENT**

*District 89 empowers, educates and inspires students to achieve personal excellence in a multi-cultural society.*

**April 2024**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Maywood-Melrose Park-Broadview SD 89, Melrose Park, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** – Maywood-Melrose Park-Broadview. 20 minutes from downtown Chicago.

**TYPE** — PreK-8; 4,289 Students.

**OFFICE** — 906 Walton Street, Melrose Park, IL 60160.

**STAFF** — 9 Principals, 9 Assistant Principals, 439 Teachers, 347 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Assistant Superintendent for Curriculum and Instruction; Assistant Superintendent for Human Resources; Business Manager; Director of Bilingual Education; Executive Director of Student Services, Assistant Director of Student Services.

**CURRICULUM** — Up-to-date core curriculum across all content areas. Structured Multi-Tiered Systems of Support. Extensive after-school academic and athletic programs. Dual language academic programs

**SPECIAL PROGRAMS** — The district is inclusive and provides a continuum of services for all students via our student services department. The district has extensive dual language programs.

**SPECIAL SERVICES** — The district provides a continuum of services for all students. This includes specialized programs for students with autism, deaf and hard of hearing and other such programs.

**FACILITIES** — The school district has 9 total schools: 5 elementary schools (Pre-k – 5th grade), a dual language academy (PreK-8th grade) and two middle schools (6th-8th grade). The district also has 3 other facilities: administrative building, technology center and a buildings/grounds facility.

**TRANSPORTATION** — The district utilizes an outside vendor to provide student transportation services.

**FOOD SERVICE** — The district uses an outside vendor to provide food services.

**DIST. WEBSITE** — [www.maywood89.org](http://www.maywood89.org)

**MEMBER OF** — The Illinois Association of School Boards (IASB). Received the Governance Recognition Award in 2023-2024 by IASB.

**CULTURAL** – The district has a diverse population. 53% Hispanic, 29.3% Black, 1.2% White, 0.4% Asian, 16% two or more races.

**MEDICAL** — Gottlieb Memorial Hospital and Loyola University Hospital.

**RECREATION** — There are a variety of parks and other recreational activities offered to our students and families.

**PLACES OF WORSHIP** — There are a variety of places of worship throughout the communities around the district.

**RETAIL** — There are also a variety of other businesses throughout the 3 communities including an Amazon fulfillment center, restaurants, industrial and other businesses.

**COLLEGES** — There are a number of colleges/universities in the general area including: Triton College, Dominican University and Concordia University.

**INDUSTRY** — There are a variety of smaller industries throughout the 3 communities within the district boundaries.

## A PROJECTED TIMELINE

**Application Deadline:**  
April 26, 2024 by Noon (CST)

**Candidates Presented to Board:**  
May, 2024

**Board Interviews Candidates:**  
May, 2024

**New Superintendent Appointed:**  
May/June 2024

**New Superintendent Begins:**  
July 1, 2024

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Alan Molby Consultant, Executive Searches, (630) 629-3776, ext. 1235

