

FINANCIAL DATA

EAV	\$108,462,316
Bonds Outstanding	\$ 8,060,000
Total Budget Revenue	\$ 12,590,949
TAX RATE —	
Education	2.4500
Operations & Maintenance.....	0.5600
Transportation.....	0.1800
Working Cash.....	0.0480
I.M.R.F.....	0.0406
Tort Immunity.....	0.4603
Bond & Interest.....	0.9696
Fire Prevention/Safety.....	0.0450
Social Security.....	0.0406
Special Education.....	0.0380
Rent/Lease.....	0.0480
TOTAL	4.8800

THE BOARD OF EDUCATION

The Oakwood CUSD 76 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Randy Smith, President	9
Brenda Ludwig, Vice President	10
Erik Plotner, Secretary	16
Mark Janesky, Board Member	5
Bob Linn, Board Member	4
Hanea Hicks, Board Member	4
Clayton Woodard, Board Member	1

**Years served on the Oakwood CUSD 76 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Fosters a PROFESSIONAL CULTURE FOR EDUCATORS focused on engagement, accountability, and empowerment.
- Has FINANCE/BUDGET expertise.
- Facilitates meaningful, authentic, and ongoing FAMILY/COMMUNITY ENGAGEMENT.
- Ensures an INCLUSIVE, SAFE SCHOOL ENVIRONMENT.
- Has excellent written and verbal COMMUNICATION SKILLS/is genuinely COLLABORATIVE.
- Develops and supports rigorous, clear systems for CURRICULUM, INSTRUCTION, and ASSESSMENT.
- Develops and works cooperatively/effectively with BOARD OF EDUCATION.

Successful teaching and administrative experience is preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Oakwood CUSD 76 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) April 23, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy
Superintendent
Oakwood CUSD 76



Our Mission:
A whole community investing in the whole child

Our Vision:
To be the school district of choice that engages, educates, and empowers the whole student.

March 2024

ANNOUNCEMENT OF VACANCY

The Board of Education of Oakwood CUSD 76, Oakwood, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Oakwood is located in east central Illinois and has a population of approximately 1300. The district includes the small rural townships of Fithian, Muncie, Diamond, and Newtown and is located 25 minutes east of Champaign-Urbana, IL; approx. 8 miles west of Danville off of I74.

TYPE — PreK-12, 850 Students.

OFFICE — 12190 US Route 150, Oakwood, IL 61858.

STAFF — 2 Principals, 3 Assistant Principals, 72 Teachers, 61 Support Personnel, 1 Guidance Counselor, 3 Social Workers, 2 School Nurses.

CENTRAL OFFICE PERSONNEL

— Secretary/Foods Coordinator, HR Accounts Payable, Bookkeeper, Curriculum Coordinator, Technology Director, Transportation Director, Head of Maintenance.

CURRICULUM — The district supports a traditional curriculum in reading, writing, mathematics, social studies, and sciences with specialists serving students in both general and

instrumental music, art, and health/physical education. Technology is an integral part of the district's educational plan since we have transitioned to a 1:1 technology program for K-12.

SPECIAL PROGRAMS — The district is a member of the Vermilion Association for Special Education (VASE) of Vermilion County Special Education Cooperative. The district does operate its special education department, consisting of special education teachers, and three social workers. We are resourced from VASE with speech/language pathologists and a psychologist as well as occupational and physical therapy, hearing, and vision itinerants. The district also has two full-time school nurses. The High School has a partnership with Danville Area Community College to provide Dual Credit opportunities for students in academic and vocational programs.

FACILITIES — Oakwood CUSD No. 76 has two campuses; Oakwood Grade School Pre-K - 8 located in Oakwood, Illinois; and Oakwood High School located west of Oakwood on Route 150.

TRANSPORTATION — The district has a full-time Transportation Director and leases its buses. We currently have 10 routes which include regular and special education routes.

FOOD SERVICES — The district has a full-time Foods Coordinator and operates a breakfast and lunch program daily. Each building runs its cafeteria with a head cook in each building to manage the operation of its food service.

DIST. WEBSITE — www.oakwood76.org

MEDICAL — Carle Hospital/Carle-Clinic, OSF Hospital.

RECREATION — Oakwood is located near Kickapoo State Park and has several opportunities nearby through the Danville and Champaign-Urbana area within minutes.

PLACES OF WORSHIP — The Oakwood and surrounding communities provide several churches from various denominations and backgrounds.

RETAIL — Champaign-Urbana is within 25 minutes. Danville is within 10 minutes. Indianapolis is within an hour.

COLLEGES — University of Illinois, Illinois State University, Eastern Illinois University, Parkland Community College, Danville Community College.

INDUSTRY — Oakwood CUSD 76 communities are primarily residential and farming communities. There is some light industry.

A PROJECTED TIMELINE

Application Deadline:
April 23, 2024 by Noon (CST)

Candidates Presented to Board:
May, 2024

Board Interviews Candidates:
May, 2024

New Superintendent Appointed:
May/June, 2024

New Superintendent Begins:
July 1, 2024

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, (217) 528-9688, ext. 1102

