

Board of Directors' Meeting Minutes
Saturday, August 29, 2020

IASB Board of Directors' Meeting
The Herrington Inn, Geneva, Illinois

Present:

Tom Neeley	President	Morton
Simon Kampwerth, Jr.	Vice President	Peru
Joanne Osmond	Immediate Past President	Lake Villa
Alva Kreutzer	North Cook	Elk Grove Village
Bill Alexander	Abe Lincoln	New Berlin
Carla Joiner-Herrod	West Cook	Broadview
Chris Buikema	Northwest	Rock Falls
David Rockwell	Blackhawk	Rock Island
Lanell Gilbert	South Cook	South Holland
Linda Eades	Treasurer/Kaskaskia	Hettick
Marc Tepper	Lake	Buffalo Grove
Mark Christ	Southwestern	O'Fallon
Mark Harms	Corn Belt	Flanagan
Mark Jolicoeur (Ex-Officio)	Service Associates Representative	Chicago
Michelle Skinlo	Illini	Mattoon
Rob Rodewald	Three Rivers	Bourbonnais
Robert Geddeis	Kishwaukee	Rockton
Sheila Nelson	Shawnee	Cairo
Thomas Ruggio	DuPage	Woodridge
Tim Custis	Central Illinois Valley	Washington
Tracie Sayre	Two Rivers	Arenzville
Sue McCance	Western	Cuba

Absent:

Dennis Inboden	Wabash Valley	Robinson
Jim McCabe	Starved Rock	Utica
Travis Cameron	Egyptian	Bluford

Recording Secretary:

Chris Montrey

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Introductions and Announcements

President Tom Neeley called the meeting to order at 8:45 a.m. He welcomed the Board of Directors to the August 2020 meeting.

Each Director spoke of issues which their district have faced due to the pandemic and if their district was opening with in-person, hybrid, or remote learning.

Executive Director Tom Bertrand said that IASB is offering many webinars to help support the member districts in regards to keeping students and staff healthy for the upcoming year.

A discussion took place regarding school districts funding for sanitizing products, masks, gloves, and food distribution.

Neeley stated that he recognizes that IASB is doing a good job keeping districts current on information regarding the pandemic and that it is good to hear the Board of Directors' thoughts regarding issues and outcomes with the pandemic.

Additions to and Approval of Agenda

Action: Bill Alexander moved, seconded by Rob Rodewald, to approve the August 29, 2020 meeting agenda as presented; motion carried.

Approval of June 13, 2020 Board of Director Meeting Minutes

Action: Marc Tepper moved, seconded by Linda Eades, to approve the June 13, 2020 Board of Directors' Meeting Minutes as presented; motion carried.

Approval of Consent Agenda

President Tom Neeley stated that the Executive Director's reports including Operational Expectations, Board/Executive Director Relationship, and Result Indicator will be part of the Consent Agenda Items for future meeting. If there are any questions or recommended changes then these items may be pulled from the Consent Agenda.

No Consent Agenda Items were asked to be pulled and discussed.

Action: Sue McCance moved, seconded by Tracie Sayre, to approve the Consent Agenda (President's Report; Executive Director's Report; Operational Expectation Reports, Result Indicator Report, July 17, 2020 Executive Committee Meeting Minutes; FY 2021 Membership Report; and Meeting Process Debrief;); motion carried.

IASB Policy Review Committee Update and B/EDR-4 Approval

Vice President Simon Kampwerth reviewed the new language to B/EDR-4 stating that the Policy Review Committee agreed with the changes that were brought forth from the Executive Committee.

New language consisted of:

7d. A summary of results from the Board's in-depth feedback survey of Executive Director performance.

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Action: Rob Rodewald moved, seconded by Bob Geddeis, to approve B/EDR-4 as presented; motion carried.

Governance Work Calendar

Consultant Angie Peifer stated that there have been no changes to the Work Calendar and that this calendar is a living document and can change with the needs of the Board.

Action: Mark Harms moved, seconded by Simon Kampwerth, to approve the Governance Work Calendar as presented; motion carried.

IASB Delegate Assembly and Delegate Assembly Rules Approval

Executive Director Tom Bertrand reviewed the IASB Delegate Assembly document and the Delegate Assembly Business Rules. Bertrand stated that the Delegate Assembly will take place virtually on November 14 and will include action on IASB officers and resolutions.

Bertrand stated that the IASB Board of Directors would need to approve the updated Delegate Assembly Business Rules which includes remote participation.

Deputy Executive Director Ben Schwarm stated that comments from delegates will be accepted in writing and during meetings held prior to the Delegate Assembly since dialogue from members will be a challenge on a virtual platform this large.

Action: Tim Custis moved, seconded by Tom Ruggio, to approve IASB Delegate Assembly Rules as presented; motion carried.

Shawnee Division Bylaw Revision Approval

Executive Director Tom Bertrand stated that Shawnee's Bylaw revisions make the bylaws consistent with the other divisions' bylaws.

Action: Tracie Sayre moved, seconded by Rob Rodewald, to approve Shawnee Division Bylaw Revision as presented; motion carried.

Amended FY21 Budget Approval

Executive Director Tom Bertrand reviewed the amendments made to the FY21 Budget stating that these amendments reflect the changes since the Board approved the budget in June. He explained that this Budget was Scenario B budget which includes in-person Board of Directors' meetings, cancellation of the 2020 Joint Annual Conference, and PPE funds received.

A discussion took place regarding the expenses that will be incurred for the JAC even though it has been cancelled.

Action: Lanell Gilbert moved, seconded by Mark Harms, to approve the amended FY21 Budget as presented; motion carried.

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Audit Report Review and Approval

Treasurer Linda Eades stated that the Audit Committee met with Auditor Jim Hogge on Friday, August 28. She stated that due to the pandemic the 2020 Audit was completed remotely and a clean report was received with no findings.

Audit Committee members stated how well the meeting was held and how they appreciated the auditor's presentation.

Action: Lanell Gilbert moved, seconded by Tim Custis, to approve the FY20 Audit Report as presented; motion carried.

End of Year and Monthly Financial Report

Treasurer Linda Eades stated that June and July monthly financial reports were included in this meeting packet since June was the end of the fiscal year. She reviewed June's financial report noting cash balance, net assets, and investment dividend totals for the year. She also reviewed the Cash & Investment Position chart stating that IASB's cash position is well above the mandated cash floor.

Eades reviewed the July monthly report noting the cash assets total, the cash position chart, and the dividends earned for the first month of the new fiscal year.

Executive Director Tom Bertrand said the financial reports did not reflect the amended FY21 Budget and referenced the volatility of investment due to the pandemic. He also stated that the member dues revenue in the July report reflected the new dues formula that the Board approved and dues revenue received for this year is tracking close to last year's at this time.

2020 Joint Annual Conference Update

Executive Director Tom Bertrand stated that a decision was made in July to cancel the 2020 Joint Annual Conference due to the pandemic restrictions; however, a virtual summit will be held on Friday, November 20 from 9:00 a.m. to 3:00 p.m. and will be archived for members that cannot participate on that day.

Bertrand stated since the Joint Annual Conference will not be taking place, the Board of Directors' meeting will now be a one-day meeting on November 21 which will include the quarterly meeting and the reorganizational meeting.

IASB Strategic Priorities Update

Executive Director Tom Bertrand stated that the Strategic Priorities were reviewed during his discussion with the full Board on Friday evening. He asked if there were any thoughts or comments from that conversation.

The Board of Directors strongly support the proposed changes to the strategic plan including the internal plan focused on equity, diversity, and inclusion.

NSBA Update

Executive Director Tom Bertrand stated that NSBA will be holding all events for the rest of this year as virtual events.

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Fall Division Meeting Update

President Tom Neeley stated that the completed Division Meeting schedule will be sent via email to all Board of Directors soon.

Executive Director Tom Bertrand stated that all Division Meeting will be virtual events and that members can attend any of the meetings.

Member Outreach Update

Executive Director Tom Bertrand stated that many online webinars are being offered. He commended Associate Director Dean Langdon for his hard work on making changes to meet the members' needs. Bertrand said that webinar programming included **PRESS**, Ask an Attorney Anything, Governmental Relations, Connection of Conversation, and will have special presentations to help members solve problems and share ideas. He stated that the Association engaged new participants in virtual events.

A discussion took place regarding Zoom meetings versus Zoom webinars. The Board commented on the good quality of IASB's webinar and how they are reaching new audiences.

IASB Resolutions' Committee Report

Vice President Simon Kampwerth stated that the Resolution meeting took place on August 7 as an in-person and phone conference meeting. Kampwerth commended the Resolution Committee members and the dialogue that they offered at the meeting. He stated that Deputy Executive Director Ben Schwarm and staff did a wonderful job organizing and distributing information to the members.

Kampwerth stated that there were 14 resolutions which two were voted "Do Not Adopt"; however, both of these resolution decisions will be appealed.

A discussion took place regarding the difficulties with having meeting both in-person and phone conference.

President Tom Neeley stated that Kampwerth, Schwarm, and staff did a great job with resolution discussions between members.

NSBA Delegate Assembly Update – NSBA Resolution Amendment Proposals Update

President Tom Neeley stated that due to the timing of NSBA Resolution proposal deadline for the 2021 NSBA Delegate Assembly, the Board would need to authorize the Executive Committee to submit any NSBA resolution proposals if needed since the deadline is before the next Board of Directors' meeting.

Executive Director Tom Bertrand stated that at the 2020 NSBA Virtual Delegate Assembly did not include Constitution and Bylaw proposals. The same timeline and process continues for next year's NSBA Delegate Assembly.

Action: Dave Rockwell moved, seconded by Tom Ruggio, to authorize the Executive Committee to send NSBA Resolution Amendment proposals to NSBA without Board approval; motion carried.

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Legislative Report

Deputy Executive Director Ben Schwarm gave a brief legislative report stating that legislators have not met since May and he foresees that they will not come back together until after the election in November.

Discussion took place regarding the Black History Task force which Carla Joiner-Herrod is a member of and the impact of decisions being made on school districts.

IHSA Report

Mark Harms distributed to the Board of Directors the Hate Speech document found on the IHSA website. He stated that IHSA had a meeting in July in which a decision was made to move fall sports to the spring season except for golf, swimming, and cross country.

Harms also stated that after meeting in closed session to review their budget, IHSA will now be charging districts for their membership since no income is being received from sporting events. He stated that discussion also took place during the meeting regarding baseball and softball travel teams and the pandemic restrictions between the different states.

Harms reviewed the Hate Speech document stating that this document has not been included in the training ref policy manual yet.

A discussion took place regarding pandemic restrictions on other sports such as wrestling.

Harms stated that the basketball state tournament was approved to be moved from Peoria to Champaign.

Service Associate Report

Mark Jolicoeur gave a Service Associate report reviewing qualification for membership. He stated that the Service Associates were disappointed with the cancellation of the JAC for this year since the associates enjoy being among the members.

A Service Associates Membership Data sheet which also showed the number of Service Associates in service category was included in the meeting packet.

Staffing Update

Executive Director Tom Bertrand stated that part-time Executive Searches Consultant Valorie Moore had resigned.

Board of Directors' Future Meeting Schedule Update

Executive Director Tom Bertrand stated that the November Board meeting will be a one-day meeting on November 21; however, location has not yet been determined.

NSBA Summer Leadership Summit Update

Executive Director Tom Bertrand stated that NSBA Summer Leadership Summit has been cancelled.

Review Issues Pending and Confirm Decisions Made

Administrative Assistant Chris Montrey reviewed all items that had Board approval.

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Confirm Future Meeting Dates and Time

Executive Director Tom Bertrand reviewed the future meeting date schedule stating that additional years have been added to the schedule; however, dates may change.

Meeting Process Debrief

Consultant Angie Peifer led a plus/delta meeting review with the Board of Directors.

President Tom Neeley thanked Immediate Past President Joanne Osmond for the air fresheners that were given to each Director.

Additional Information

Additional informational documents were: Staff Organizational Chart, Mentor/Mentee List, Direct Deposit Authorization Form, Board of Directors Expense Guidelines, 2020 NSBA Central Region Fly-In Meeting, 2021 NSBA Advocacy Institute, and 2021 NSBA Annual Conference.

Adjournment

Action: Motion was made and seconded to adjourn the meeting; President Tom Neeley adjourned the meeting at 11:15 a.m.; motion carried.