

FINANCIAL DATA

EAV	\$ 177,146,509
Bonds Outstanding	\$ 6,418,739
Total Budget Revenue	\$ 7,207,684

TAX RATE —

Education	1.8462
Operations & Maintenance	0.1259
Transportation	0.1063
Working Cash	0.0178
I.M.R.F.	0.0365
Tort Liability	0.0000
Bond & Interest	0.4590
Fire Prevention, Safety	0.0000
Social Security	0.0365
Special Education	0.0126
TOTAL	2.6410

THE BOARD OF EDUCATION

The River Grove SD 85.5 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Marlene Flahaven, President	32
Lucia Rudy, Secretary	9
James Binder	7
Steve Boisse	16
Linda Hankins	3
Kurt Kuras	5
Michele Obaya	4

**Years served on the River Grove SD 85.5 Board of Education.*

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

QUALIFICATIONS AND CHARACTERISTICS

Candidates will be evaluated on their professional merits with emphasis on the following, specified by the Board of Education:

- Creative and knowledgeable regarding school finances. Interpret complex educational and financial data to the Board, staff, and community. Aggressively write and secure grants.
- An educational leader committed to listening to the board, staff, and community and helping the district move forward decisively. Gather the ideas and thoughts of many into a coherent and attractive vision for excellence.
- Work cooperatively with the Board of Education. A strong leader who does what is right for kids. Knowledgeable in curriculum.
- Provide leadership in planning; develop with the Board of Education, both long and short range district goals.
- Understand and appreciate the dynamics of a small, close-knit community. Make a commitment to River Grove SD 85.5.
- Help the community retain pride in a district that offers excellent preparation for high school, and focuses on the basics and a quality educational atmosphere. Help the staff perform at its best.
- A “people person” with proven abilities in human relations and communications.

River Grove SD 85.5 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has a new on-line application process and no longer accepts mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at:
<https://illinois.executivesearchservices.com/applicant/login.aspx>

You will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry.

Completed responses to qualifications and characteristics (Q&Cs) identified in this announcement.

All applicants must apply online by 4 p.m. February 9, 2012 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating desire to be a candidate for any position.
2. A **formal resume** that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent **letters of reference**.
4. **Official Transcripts** from each college/university attended.
5. **Proof of qualification and certification to be an administrator in the state of Illinois** (copy of the administrative certificate with all related endorsements*) or other evidence showing qualification to be a superintendent in another state.

* Information on certification can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777, or by calling: 1-800-845-8749, or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of School River Grove SD 85.5



MISSION STATEMENT

River Grove School District #85.5, in cooperation with our parents and community, is dedicated to providing the opportunity for all children to learn and develop to their fullest potential intellectually, socially, emotionally, and aesthetically, thus enabling the potential for success in all aspects of life.

January 2012

ANNOUNCEMENT OF VACANCY

The Board of Education of River Grove SD 85.5, River Grove, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2012.

A base salary of not less than \$130,000, plus benefits, will be negotiated. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — River Grove, Illinois, in Cook County, is 3 miles NW of *Oak Park* and 10 miles W of downtown *Chicago*. The village benefits from easy access to the nearby cities and towns with which it shares the Chicago metropolitan area. River Grove has a population of approximately 10,668.

74% of people living in River Grove have white collar jobs and 25 % have blue collar jobs. The median travel time to work is 29 minutes with most residents (90%) driving to work. Interestingly, 4% walk or bike to work.

There are 3,819 households in River Grove with half of the residents living in their home for 2 years or more. In fact, 27% of the homeowners have been here for over five years.

River Grove has many points of interest nearby including Chicago O'Hare International airport (5 miles), Dominican University (2 miles) and the Rosemont Theater (4.3 miles).

TYPE — K-8; 605 students

OFFICE — 2650 Thatcher Avenue, River Grove, IL 60171

STAFF — 1 Principal, 1 Assistant Principal, 46 Teachers, 21 Support Personnel.

CENTRAL OFFICE PERSONNEL — The District's Central Office is comprised of the Superintendent, an Administrative Assistant who helps in the administration of the District's health care plan for employees, and a part-time Bookkeeper who handles revenue and expense accounting, payroll, and other financial tasks as assigned.

CURRICULUM — This school year, the District will begin the transition to the Common Core State Standards for English/Language Arts and Mathematics based on curriculum maps created in alignment with Illinois Learning Standards. All students participate in general music, art and health courses with specialists in those content areas; several courses that support the core instruction in computer skills, academically talented courses, and study skills are also offered within the rotating schedule that support the Response to Intervention programming of the District.

SPECIAL PROGRAMS — River Grove School District 85.5 acknowledges individual differences in the development of children and embraces cultural diversity. The District's approximately 110 English Language Learners from more than ten language groups are served through a pull out transitional program of instruction and, for non-English speakers, a Transitions classroom to build the necessary English skill set. The Leyden Area Special Education Cooperative provides identified low incidence children to receive enhanced student learning opportunities in excellent facilities throughout the Chicagoland area.

FACILITY — River Grove School, 2650 Thatcher Avenue, River Grove, IL 60171. Grades housed: Kindergarten through eighth grade.

TRANSPORTATION — River Grove School District 85.5 has an intergovernmental agreement for Transportation services with Rhodes School District 84.5 in River Grove. The agreement provides transportation to and from home for students living in identified hazardous zones, as provided by the Illinois Department of Transportation.

DISTRICT WEBSITE — www.rivergroveschool.org

MEMBER OF — Illinois Association of School Boards (IASB), Leyden-Norwood Athletic Conference, Leyden Area Special Education Cooperative (LASEC), O'Hare Noise Compatibility Commission, River Grove Chamber of Commerce, ED-RED.

BOOSTER ORGANIZATIONS — River Grove School District 85.5 has plenty of active booster organizations to support the programs of the school. The River Grove School PTA conducts several fundraising events during the year for the benefit of the children of the entire school. The River Grove Music Organization focuses their support and fundraising efforts toward the support of band and choir programs at the school. The River Grove School Athletic Club helps defer the costs of the purchase of new uniforms for all sport teams and coordinates the end of year awards dinner for all participants and their families. The River Grove School Education Foundation was formed to support innovative educational programming at the school that is not contained within the District budget.

MEDICAL — Gottlieb Memorial Hospital and Loyola University Medical Center.

CULTURAL — River Grove Historical Commission, River Grove Historical House and Barn, Frank Lloyd Wright Home and Studio and other nearby architectural attractions in Oak Park (3 Miles).

HIGH SCHOOL — The district boundaries are entirely within Leyden High School District 212.

PLACES OF WORSHIP — Bethlehem Lutheran Church, Grace United Church of Christ, River Grove Bible Church, St. Cyprian Catholic Church.

RETAIL — Thatcher Woods Shopping Center provides opportunities to the enthusiastic shoppers of River Grove.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — River Grove American Legion Post 335, River Grove Lions Club, River Grove Senior Citizens, River Grove VFW Post 5059, Women's Auxiliary of the Veterans of Foreign Wars, River Grove Chapter.

COLLEGES — Triton College, Concordia University Chicago, Dominican University and Elmhurst College provide higher education to the people of River Grove.

A PROJECTED TIMELINE

Application Deadline
February 9, 2012

Candidates Presented To Board
March 2012

Candidate Interviews
March 2012

New Superintendent Appointed
March 2012

New Superintendent Begins
July 1, 2012

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Donna Johnson, Director, Executive Searches, 630/629-3776, ext. 1233.

