

FINANCIAL DATA

EAV	\$ 170,893,181
Bonds Outstanding	\$ 266,249
Total Budget Revenue	\$ 11,327,861

TAX RATE —

Education	2.03486
Operations & Maintenance	0.19769
Transportation	0.30078
Working Cash	0.04941
I.M.R.F.	0.08677
Tort Liability	0.05785
Fire Prevention, Safety	0.05040
Social Security	0.05785
Special Education	0.02017
Lease	0.05040
TOTAL	2.90618

THE BOARD OF EDUCATION

The Pontiac CCSD 429 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Stacey Shrewsbury, President Lead Flight Director	4
Dale Larkin, Vice President Parts Manager	6
Tracy Bromley, Bookkeeper	1
Adeana Fox, Chief Financial Officer	2
Vanessa Helms, Accounts Specialist	2
Dan Krueger, IT Technical Analyst	2
Jeff Wallace, Recruiter	1

*Years served on the Pontiac CCSD 429 Board of Education.

QUALIFICATIONS AND CHARACTERISTICS

Candidates will be evaluated on their professional merits with emphasis on the following, specified by the Board of Education:

- Have the ability to maximize financial and human resources in support of educational programs in the district.
- Have the ability to work cooperatively with the Board of Education.
- Have the ability to interpret complex educational and financial data to the Board, staff, and community.
- Be a "people person" with proven abilities in human relations and communications.
- Be able to provide leadership for effective staff development and assessment programs.
- Have the ability to analyze current situations, initiate appropriate action and inform the Board of Education when advisable.
- Have knowledge of Illinois School Law.
- Be able to follow the educational philosophy established by the Board that reflects community values, needs, and aspirations.
- Be able to demonstrate understanding of labor relations and the management of the negotiated contract.

Residency is required.

Previous experience is preferred.

APPLICANTS ARE REQUESTED
NOT TO CONTACT BOARD MEMBERS.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards through Tom Leahy, Consultant, Executive Searches, 217/528-9688, x 1153.



APPLICATION INSTRUCTIONS

IASB has a new on-line application process and no longer accepts mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at:
<https://illinois.executivesearchservices.com/applicant/login.aspx>

You will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry.

Completed responses to qualifications and characteristics (Q&Cs) identified in this announcement.

All applicants must apply online by 4 p.m. February 27, 2012 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating desire to be a candidate for any position.
2. A **formal resume** that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent **letters of reference**.
4. **Official Transcripts** from each college/university attended.
5. **Proof of qualification and certification to be an administrator in the state of Illinois** (copy of the administrative certificate with all related endorsements*) or other evidence showing qualification to be a superintendent in another state.

* Information on certification can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777, or by calling: 1-800-845-8749, or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent of Schools

Pontiac CCSD 429



MISSION STATEMENT

The mission of Pontiac CCSD 429 is to educate our students through those essential learning and growth experiences which will enable them to be productive and responsible citizens.

We believe children are our community's most important resource... they are our future! Therefore, we further believe:

- Each individual's self-worth is crucial and inviolate;
- Each person should have the opportunity to achieve to the best of his/her ability;
- A positive, trusting, and caring environment is conducive to learning;
- Education extends into the community and is a team effort;
- In open communications; and
- Each person deserves a staff that is well trained and dedicated to learning.

January 2012

ANNOUNCEMENT OF VACANCY

The Board of Education of Pontiac CCSD 429, Pontiac, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The person selected for the position of Superintendent of the district will fill the vacancy created by the retirement of Steve Graham, who served in this capacity for 8 years. The Board wishes to select a superintendent who will begin work on July 1, 2012.

It is anticipated that the total compensation package will be in the range of \$130,000. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — The district is located on Interstate 55 and Illinois Route 116. With a population of 12,000, Pontiac is a 35 minute drive from Bloomington-Normal, 60 minutes from Joliet, and 75 minutes from Peoria and Champaign-Urbana.

TYPE — PreK-8; 1,295 Students.

OFFICE — 117 W. Livingston St., Pontiac, IL 61764.

STAFF — 3 Principals, 1 Assistant Principal, 1 Special Needs Director, 85 Teachers, 51 Support Personnel.

DISTRICT OFFICE PERSONNEL — Superintendent, District Secretary, District Bookkeeper, Technology Director, and Food Service Director.

CURRICULUM — Pontiac CCSD 429 provides programs that include PreK-8, full-day kindergarten, Title I, and reading improvement. The district offers a full continuum of services including resource settings, instructional settings, and co-teaching in regular educational settings. In addition, this district serves special education students from other districts in Livingston County on a tuition basis. Students with special needs are provided services and learning opportunities at all grade levels.

Grades K-5 are self-contained classes; 6-8 embrace the middle school model. Instructional opportunities in technology abound in the schools. Opportunities for instruction in physical education, music, and art for grades K-5 provided by classroom teachers. A band program is offered for interested students in grades 5-8.

SPECIAL PROGRAMS — Stand alone special education program.

FACILITIES — Central Elementary School (PreK-1); Lincoln Elementary School (2-3); Washington Elementary School (4-5); Pontiac Junior High School (6-8).

TRANSPORTATION — The district contracts their transportation services with Illinois Central School Bus.

CAFETERIA PROGRAM — The district has a full kitchen that serves a hot lunch program and a breakfast program for all four schools, in addition to St. Mary's and Headstart. Approximately 250 students are served breakfast each day and 1050 are served a hot lunch.

DISTRICT WEBSITE — www.pontiac429.org

MEMBER OF — Illinois Association of School Boards, Illinois Elementary Association, Pontiac Area Chamber of Commerce.

MEDICAL — OSF St. James, John W. Albrecht Medical Center. Several nursing homes.

RECREATION — Two excellent 18 hole golf courses: Pontiac Elks and Wolf Creek. The Pontiac Rec-Plex provides four ball diamonds, football, soccer and tennis areas. The Pontiac Community Recreation Center provides year-round recreation activities for every age individual. Four parks within the city limits and Humiston Woods offer great outdoor recreation opportunities.

PLACES OF WORSHIP — Nearly 20 denominations are represented in the community including Baptist, Catholic,

Christian, Church of Christ, Church of the Latter-Day Saints, Congregational, Episcopal, Jehovah's Witnesses, Lutheran, Methodist, Pentecostal, and Presbyterian.

FRATERNAL ORGANIZATIONS — Elks Lodge, Masonic Lodge, Kiwanis Club, Veterans of Foreign Wars, Rotary Club, Lions Club, Zonta Club, Junior Women's Club, Pontiac Women's Club

COLLEGES — Heartland Community College, Illinois State University and Illinois Wesleyan University are all within 40 miles of Pontiac.

A PROJECTED TIMELINE

Application Deadline:
February 27, 2012

Candidates Presented To Board:
March 2012

Candidate Interviews:
March 2012

New Superintendent Appointed:
By the end of April 2012

New Superintendent Begins:
July 1, 2012

Pontiac CCSD 429 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.