

POSITION AVAILABLE

Superintendent of Schools



Dwight THSD 230 Mission:

The mission of Dwight Township High School is to prepare lifelong learners who are able to employ critical thinking and problem solving skills in an increasingly diverse global society. This responsibility is shared by faculty, staff, parent/guardians and most importantly—students.

Dwight Common SD 232 Mission:

In order to attain our high expectations for success, our mission is to provide a varied, comprehensive program that will stimulate students to become creative thinkers and problem solvers who strive to achieve their maximum potential.

We are committed to developing strong partnerships with students, parents, community members, and businesses to place an emphasis on learning as a life-long process.

Dwight THSD 230 and Dwight Common SD 232
Dwight, Illinois

May 2010

ANNOUNCEMENT OF VACANCY

The Boards of Education of Dwight THSD 230 and Dwight Common SD 232, Dwight, Illinois, are seeking qualified applicants for the position of Superintendent of Schools. The person selected for the position of superintendent of the districts will fill the vacancy created by the retirement of Dale E. Adams who has served in this capacity for the past 13 years. The Board wishes to select a superintendent who will begin work on July 1, 2011.

The salary for the superintendent will be determined by professional preparation and successful experience in educational administration, as well as other qualifications. A base salary of not less than \$125,000 plus benefits, will be negotiated. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

TIMELINE

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|--------------------|---|--|
| September 24, 2010 | — | Deadline for receiving applications and credentials. |
| October 2010 | — | Selection of finalists for interviews. |
| October 2010 | — | Board interviews finalists. |
| November 2010 | — | Board appoints new superintendent. |
| July 1, 2011 | — | New superintendent assumes post. |

THE SCREENING COMMITTEE

A Screening Team from the Illinois Association of School Boards has been selected to assist the Board of Education in securing and screening applicants. The team will be facilitated by:

DONNA JOHNSON, Director, Executive Searches, Illinois Association of School Boards, Lombard, Illinois

THE APPLICATION PROCEDURE

To be considered for this position, an applicant's file must be completed and received by the IASB office by September 24, 2010 and must contain:

1. A formal letter of application indicating your desire to be considered a candidate for the position of Superintendent of Schools of Dwight THSD 230 and Dwight Common SD 232.
2. A Personal Information Form completed in full. (This form may be obtained by calling the Lombard Office of the Illinois Association of School Boards or by downloading from the IASB Web site at: www.iasb.com).
3. A complete set of up-to-date credentials sent to IASB from your university. Please note: the credentials should include transcripts of all academic work and closed, confidential letters of recommendation.
4. An up-to-date vita sheet or resume and, if available, a listing of your accomplishments as an educational administrator.
5. Legal proof or other evidence showing qualifications to be a superintendent in the State of Illinois (copy of an administrative certificate with a superintendent endorsement). Certification information may be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777. Call 800/845-8749 for automated information or check the ISBE Web site at: www.ISBE.net. Out-of-state candidates should apply at once for the superintendent's endorsement in Illinois.

All letters of application, nominations, inquiries, credentials and copies of legal proof of administrative qualifications should be mailed to:

Screening Team – Dwight
Illinois Association of School Boards
1 East 22nd Street, Suite 20
Lombard, Illinois 60148
630/629-3776

The Dwight THSD 230 and Dwight Common SD 232 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

THE COMMUNITY

LOCATION:

Dwight is located 85 miles southwest of Chicago and 55 miles north of Bloomington-Normal along Interstate 55. Additionally, Illinois Routes 17 and 47 intersect at Dwight. In addition to local shops and stores, Joliet, Kankakee, Pontiac, Streator and Morris are within a thirty minute radius of Dwight.

MEDICAL/SERVICES:

Four medical clinics, a Podiatrist's office, a dental clinic, a nursing home and an Assisted Living complex provide for the health services of the community. Hospitals are located in Streator, Pontiac, Morris and Kankakee, all of which are within a 35 mile radius of Dwight. The village maintains a professionally-trained, full-time police force and ambulance service. Fire protection is provided by a dedicated volunteer fire department. Hager Funeral Home is located in Dwight. There are 2 local Veterinary clinics (Pine Bluff and Dr. Cindy Durdan) that serve our area.

CULTURAL:

Local community members can perform with several local thespian groups, such as the Vermillion Community Players in Pontiac; Engle Lane Community Players in Streator; and the Morris Theatre Guild in Morris. For more regional tastes, there are the Bloomington Center for the Performing Arts; Braden Auditorium at ISU in Normal; the Coliseum in Bloomington; and the Rialto Theater in Joliet.

RECREATION:

The schools and village cooperate to provide winter recreational activities at the school gymnasiums. The High School has a recently updated weight room/fitness center; an outdoor basketball/tennis court that was recently re-paved; and a six-lane all-weather track that was resurfaced in the fall of 2009. The village recreational facilities include five parks, an Olympic-sized swimming pool, baseball and softball diamonds, and tennis and volleyball courts. Lions Lake is located on the southwest edge of Dwight and provides a walking path, playground equipment and several docks for fishing. Golfers can enjoy a round of golf at the 18-hole Dwight Country Club. Victory Lanes provides a friendly atmosphere for bowling. Champion Fitness is a local fitness center/workout facility that also provides physician recommended

physical therapy. The Dwight Public Library is located in a spacious facility near the schools. Many other recreational facilities are located within easy driving distance from Dwight.

PLACES OF WORSHIP:

New Life Assembly of God, First Baptist, First Congregational, St. Peters Evangelical Lutheran, Emmanuel Lutheran (Missouri Synod), Trinity Lutheran, Church of the Nazarene, St. Patrick's Catholic, and Dwight United Methodist.

RETAIL:

Berkot's Foods; Pamida; Doc's Drugs; Family Dollar; Berta's Hardware; Old World Liquors; Zeke's Furniture Mart; DeLong Ford; Hogan-Walker; Hancock Jewelry; Pfaff's Bakery; Big Boyz Toyz; Dwight Cigarette & Liquor; Alexander Lumber; Dwight Napa Auto Supply; Fisher Auto Parts.

SERVICES:

Kristy's Creations; All About Floors; Emling Florist; Mortensen Printing; Grieff's Precious Monuments; Thompson Auction; Popejoy Plbg & Htg; Tucker Refrigeration; Dave's Welding; Tech-ni-kolor Autocrafters Inc; Don's Small Engine Repair; The Paper; Dwight Super Wash; Dwight Coin Laundry; Studio 134; Bill's Barber Shop; Jeremy's Barber Shop; Final Touch; Hair Affair; All About You Limo Service.

CONVENIENCE STORES/AUTOMOTIVE SERVICES:

Jensen's BP; Huffman Tire & Auto; Rick's on 66; Route 66 Tire & Auto Service; Casey's on 47 and Casey's on 17; Circle K; Dwight BP; Shell; Marathon.

RESTAURANTS/ENTERTAINMENT:

Turtle's Tap; Old Route 66 Restaurant; Dwight Pizza; Geo's Pizza; Country Mansion; Dwight Country Club; That 50's Place; Dwight Chinese Restaurant; Victory Lanes; JT's Saloon; Pete's Restaurant; Burger King; McDonalds; Arby's; Subway; Dairy Queen; Willy's Pub; Dwight VFW; Ron-de-voov Tavern.

BANKS:

First National Bank of Dwight; Bank of Dwight; Centru Bank; Streator Onized Credit Union.

ATTORNEYS:

Irvin Masching; Gary Neville; Law Office of Donald R. McClarey; Frederick E. Strufe.

FINANCIAL PLANNERS:

LPL Financial/Stephen Tock; Edward Jones/Dale Coughlin; Benefit Planning Consultants/Larry Little; Rodosky Accounting and Investments/William Rodosky, Jr.

INSURANCE:

State Farm/ Jerry Danko; Country Financial/ Kevin DeRossett; Weller Agency; William J. Hooker Agency Inc.

REAL ESTATE:

Vigna Real Estate; Ron Wilder; Sancken Sole Realty; Masching Real Estate.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS:

Dwight Lions Club; Dwight Rotary; VFW; American Legion; Masonic Lodge; Dwight Womens' Club; Danish Brotherhood.

COLLEGES:

Joliet Junior College; Kankakee Community College; Heartland Community College in Bloomington/Normal; Parkland Community College in Champaign/Urbana; Illinois Valley Community College in Oglesby; Lincoln College in Normal; Midwest School of Cosmetology in Normal; St. Francis University in Joliet; Illinois State University in Normal; Illinois Wesleyan University in Bloomington; Olivet Nazarene University in Bourbonnais; University of Illinois in Champaign/Urbana.

INDUSTRY:

Dwight is an integral part of the Livingston and Grundy Counties' vigorous commercial, industrial and agricultural communities. Several large companies make their home in Dwight, including RR Donnelley Printing Co, the world's largest provider of print and print-related services. The Dwight Correctional Center and the William W. Fox Developmental Center both employ a large number of state employees, many from Dwight. New Lenox Machine Co, Crop Production Services, Riber Construction, Lovell Excavating, and Captains Concrete are a few businesses that are helping to build our local economy.

CURRICULUM:

Dwight Township High School District offers a comprehensive college prep and vocational curriculum in a Block Schedule. Advanced placement courses are offered in English, Math, Science, and Social Studies with dual credit courses offered in Business, Math, and Technology. Besides the introductory level vocational courses offered by the District, advanced vocational offerings are available at the Livingston Area Career Center in Pontiac. Dwight High School has continued to make AYP each year that the PSAE has been administered.

The District provides a guidance counselor for scheduling student classes, college applications and scholarships, and personal counseling. Special Education services are provided by the District with additional support services offered through Livingston County Special Services Unit. The District provides a student assistance program that will provide support to students struggling with a particular subject or issue.

MEMBER OF:

Livingston County Special Services Unit; Livingston Area Career Center; Interstate Eight Athletic Conference; Illinois High School Association; Illinois Association of School Boards.

TRANSPORTATION:

Both districts currently contract bus service through Illinois Central School Bus Company. The districts have just approved a new three-year contract with ICSBC.

FACILITY:

Dwight High School was built in 1956 with additions constructed in 1967, 2003, and a current addition of approximately 2,300 sq. ft. is being added to the cafeteria to make a total of approximately 84,100 sq. ft. of space. The building is currently being re-roofed with a steel pitched roof in a 3-phase project, which began in the summer of 2009 and will end in the summer of 2011. An asbestos abatement project was undertaken in the summer of 2007 and completed in 2008. All asbestos was removed from the High School building during these projects. The auditorium was refurbished during the asbestos abatement project with new seats, stage curtain and a refinished floor. The FACS classroom

DWIGHT THSD 230
continued

was also updated with new equipment in 2008. The last 10-year Life Safety inspection was in 2003. The site is comprised of 33 acres including a football stadium with an all-weather, six-lane track (bleachers currently undergoing updating); a baseball and softball diamond; two recently refurbished tennis courts; a greenhouse; an agriculture plot; and several maintenance/storage sheds.

DISTRICT WEB SITE:

www.dwight.k12.il.us

Central Office Personnel (Dwight THSD 230) Dual District:

Superintendent	1
Board Secretary/Supt. Secretary/Bookkeeper/AP	1
Part-time Payroll/HR Clerk	1

Staff (Dwight THSD 230):

Principal	1
Teachers	30
Support Staff	13

Students 300

Equalized Assessed Valuation	\$ 118,000,000
Bonds Outstanding (Life Safety)	\$ 1,196,290
Total Budget	\$ 5,102,502

DWIGHT THSD 230
FINANCIAL DATA

TAX RATE:

Education	2.0339
Operation .....	.4300
Transportation .....	.1200
Working Cash .....	.0000
Municipal Retirement .....	.0424
Tort Immunity .....	.0593
Bond & Interest .....	.1703
Social Security .....	.0466
Special Education .....	.0200
Fire Prevention/Life Safety .....	.0000
TOTAL	2.9229

**DWIGHT THSD 230
BOARD OF
EDUCATION**

**DWIGHT
COMMON
SD 232**

The Dwight THSD 230 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	Number of Years on Board	Occupation
Irvin Masching President	20	Attorney
Kathy Perry Vice President	5	Manufacturing
Gerald Earing	8	Printer/Farmer
Paul Ferrari	2	Business Owner
Amy Hansen	5	Nurse
Brian Perschnick	1	Farmer
Kimberly Rodosky	7	Financial Analyst

CURRICULUM:

Dwight Common School District offers a comprehensive curriculum for Pre-K through 8th grade. Early learning opportunities are provided for 40 at-risk 3-4 year olds through the District’s regular Pre-K program and for 3-4 year olds with an IEP through the District’s Early Childhood Program. The District offers a half day Kindergarten program with the opportunity for additional services for students experiencing learning delays through the District’s Transitional Kindergarten program. First through fifth grades are serviced in a traditional self-contained classroom with 15-25 students per classroom. Sixth through eighth grades are serviced through a middle school concept with 18-25 students per classroom. All students receive PE, Art, Music (Band & Chorus) and Technology education with a dedicated specialist for each area.

Most special education services including Speech are provided by District employed specialists. Additional special education services are provided by the Livingston County Special Services Unit. Reading interventions are provided by two Reading Specialists for grades 1-5 and includes Reading Recovery for 1st grade students. The District is a PBIS school and uses a variety of screening tools to ensure students are progressing at an adequate level. The District continues to exceed State averages in all areas of ISAT testing.

**DWIGHT COMMON
SD 232 *continued***

MEMBER OF:

Livingston County Special Services Unit; Illinois Valley Athletic Conference; Illinois Elementary School Association; Illinois Association of School Boards.

FACILITY:

Dwight Grade School was built in 1965 and has 81,499 square feet of space. The building was re-inspected for Health and Life Safety in 2002 and the building was also re-roofed in that year. The site is comprised of 27 acres including two soccer fields and two playgrounds areas.

DISTRICT WEB SITE:

www.dwight.k12.il.us

**Central Office Personnel
(Dwight Common SD 232) Dual District:**

Superintendent	1
Board Secretary/Supt. Sec./Bookkeeper/AP	1
Part-time Payroll/HR Clerk	1

Staff (Dwight Common SD 232):

Principals	2
Teachers	49
Support Staff	24

Students 700

Equalized Assessed Valuation	\$ 112,000,000
Bonds Outstanding (Life Safety)	\$ 0
Total Budget	\$ 6,071,672

**DWIGHT COMMON
SD 232
FINANCIAL DATA**

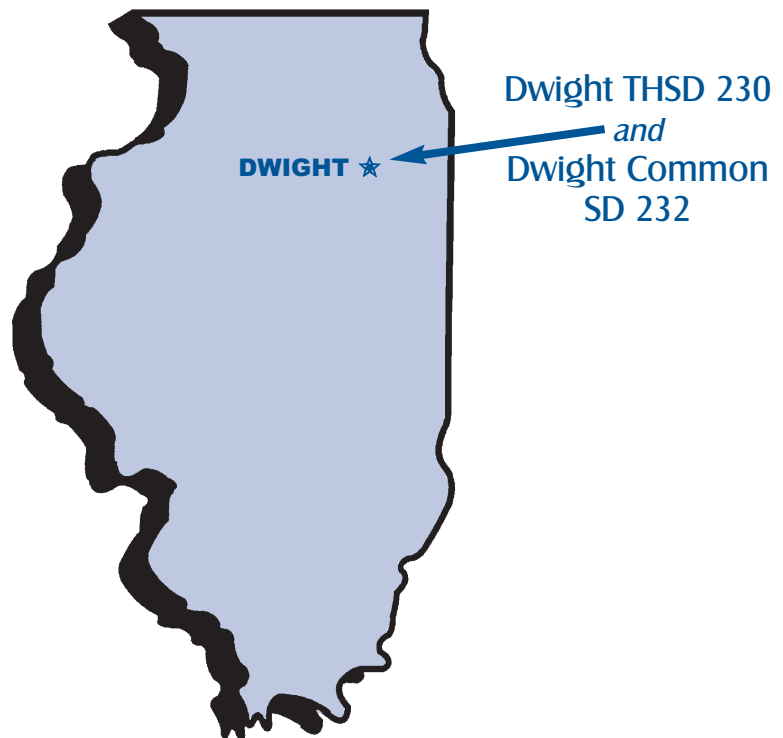
TAX RATE:

Education	1.8800
Operation . . . . .	.2500
Transportation . . . . .	.1200
Working Cash . . . . .	.0000
Municipal Retirement . . . . .	.0400
Tort Immunity . . . . .	.0535
Bond & Interest . . . . .	.0000
Social Security . . . . .	.0665
Special Education . . . . .	.0200
Fire Prevention/Life Safety . . . . .	.0000
TOTAL	2.4800

DWIGHT COMMON SD 232 BOARD OF EDUCATION

The Dwight Common SD 232 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	Number of Years on Board	Occupation
Debra Christoff President	7	Teacher
Ron Colebank Vice President	5	Mfg. Manager
Stacey Connolly	5	In-Home Child Care Provider
Timothy Harris	9	Utility Company Employee
Bret Heinrich	4	Fundraising Professional
Rob Pulver	3	Pharmacist
Stephen Tock	3	Financial Analyst



This Professional
Superintendent Search
is conducted by the





Dwight Township High School District #230
 (815)-584-6200
 Irvin Masching – President, High School Board
 Bob Richardson – High School Principal
 (815)-584-6201
 Fax (815) 584-2911

DWIGHT PUBLIC SCHOOLS

815-584-6219
 801 S. Franklin St.
 Dwight, Illinois 60420
 Dale Adams, Superintendent
 (815) 584-6216 • Fax (815) 584-2950

Deb Conroy – Secretary
 (815) 584-6217



Dwight Common School District #232
 (815)-584-6220

Debra K. Christoff – President, Elementary Board
 Patricia Marshall – Elementary Principal
 (815)-584-6222
 Mark Pagel – Junior High Principal
 (815)-584-6221
 Fax (815) 584-3771

Dear Candidate,

Dwight THSD 230 and Dwight Common SD 232 are seeking a child-centered superintendent with a successful administrative record who will make a commitment to our districts. A leader who understands and appreciates the dynamics of a small, rural community is essential. The successful candidate will:

- Promote academic excellence...believe all children can learn...advocate for students...have a passion for public education...embrace the opportunities and challenges of educating a diverse population.
- Have a strong and thorough knowledge of and successful experience in school finance... aggressively secure grants...be supportive of fine arts and athletics.
- Be a “people person” with proven abilities in human relations and communications...appropriately delegate responsibilities to subordinates while remaining accountable to the board.
- Provide leadership in planning; develop with the Boards of Education, both long- and short-range district goals...have a thorough knowledge of and successful experience in district management practices.
- Have a strong and continuing academic background with successful experience in curriculum...be collaborative, yet decisive...make decisions in the best interest of students...defend decisions in a positive and productive manner.
- Have excellent listening skills...be open to ideas expressed by the board, staff, parents, students and community...appreciate the contributions of others.
- Be a team-oriented leader...set high expectations...be supportive of staff...maximize professional development opportunities for staff.
- Have strong oral and written communication skills...demonstrate the highest degree of integrity and honesty...be ethical, accessible and approachable.
- Demonstrate high visibility and active involvement in schools and community...establish positive community relations.

Residency in the district required.

Prior experience as a superintendent will be viewed as an asset but not required.

We are seeking a leader who will be community, staff and child-oriented. If this describes you, please consider applying for the superintendent position at Dwight THSD 230 and Dwight Common SD 232.

Sincerely,

Board of Education Dwight THSD 230 and Dwight Common SD 232

“May the welfare of boys and girls be our chief concern.”