

FINANCIAL DATA

EAV.....	\$ 91,878,424
Bonds Outstanding	\$ 3,120,000
Total Budget Revenue	\$ 15,584,749
TAX RATE —	
Education	1.5360
Operations & Maintenance.....	0.2880
Transportation.....	0.1536
Working Cash.....	0.0384
I.M.R.F.....	0.1743
Tort Liability	0.1743
Bond & Interest	0.0000
Fire Prevention, Safety	0.0384
Social Security	0.1743
Special Education.....	0.0307
TOTAL.....	2.6080

THE BOARD OF EDUCATION

The West Frankfort CUSD 168 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Mary Moreland, President.....	19
Chris Shadowens, Vice President.....	5
Clint Hawkins, Secretary.....	2
W. Campbell Brown.....	7.5
Barbara Glodich	4
George Karoski.....	23
Shawn Talluto.....	8

**Years served on the West Frankfort CUSD 168 Board of Education.*

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The superintendent of our district should be an educational leader who:

- acts with integrity, fairness, and in an ethical manner.
- promotes the success of every student by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared by all stakeholders.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- ensures the management of the organization, operation and resources for a safe, efficient, and effective learning environment.
- has the ability to interpret complex educational and financial data to the Board, staff, and community.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- has experience in planning both long and short range district goals with the Board of Education.
- has proven abilities in human relations and communications.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.

Residence in the district is preferred once employed.

Previous successful administrative experience is preferred.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered, or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by noon (CST) February 27, 2017 and upload the following documents to receive consideration:

1. A formal letter of application indicating your desire to be a candidate for this position.
2. A formal resume that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent letters of reference dated within the last three years.
4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
5. Proof of qualification and licensure to be a superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent of Schools

West Frankfort CUSD 168



MISSION STATEMENT

The School District, in an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership shall empower all students to develop a strong self-esteem and to become responsible learners and decision-makers.

The School District is committed to developing and using visionary and innovative curriculum, a knowledgeable and dedicated staff, and sound fiscal and management practices.

February 2017

ANNOUNCEMENT OF VACANCY

The Board of Education of West Frankfort CUSD 168, West Frankfort, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The board wishes to select a superintendent who will begin work on July 1, 2017.

It is anticipated that the total compensation package will be based on successful experience and education as negotiated with the final candidate. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — West Frankfort is a small thriving community in the heart of Southern Illinois. We are rich with traditions and opportunities. We were built around the coal mining industry which formed a “melting pot” of nationalities. We are located in Franklin County on I-57, which is a corridor to I-24, I-55, and I-64. We are a brief drive from three major cities: Evansville, IN, St. Louis, MO, and Paducah, KY. The Williamson County Airport is close by providing access to Lambert - St. Louis International Airport. We have a lot to offer in our area including recreation, shopping, and opportunities of your choice. Our town is a wonderful place to raise a family, start a business, or come to retire and enjoy the “Simple Life.” West Frankfort is the home of the annual Old King Coal Festival and attracts visitors each year to the Coal Miners Memorial, Veterans Military Museum and to Candy Cane Lane that celebrates the Holiday Season with lights and Christmas decorations throughout the month of December.

TYPE — PreK-12; 1,743 Students.

OFFICE — 900 N. Cherry Street, West Frankfort, IL 62005.

STAFF — 4 Principals, 1 Assistant Principal, 115 Teachers, 96 Support Personnel.

CENTRAL OFFICE PERSONNEL —

Superintendent, Director of Financial Services, Bookkeeper, Director of Maintenance and Food Service, Administrative Assistant to the Superintendent, Part-Time Bills Payable Clerk.

CURRICULUM — District 168 provides a strong, broad based curriculum that serves students in the areas of college and career readiness, vocational skills and fine arts. The district also provides outstanding special education programs and offers an on-line Credit Recovery program for students in grades 7-12. The district is one of the region’s leaders in education technology and has implemented a successful Bring Your Own Device (BYOD) Program at Central Junior High School and has recently launched a new 1:1 iPad initiative in grades K-6. The District also offers numerous Dual Credit opportunities for high school juniors and seniors through a partnership with John A. Logan College.

SPECIAL PROGRAMS — District 168 houses its own special education program at the Office of Special Education (OSE) located at 508 E. Main Street. The office staff includes:

Director of Special Education, Supervisor, School Psychologist, Social Worker, Secretary.

SPECIAL SERVICES — One Student Resource Officer (SRO), One Registered Nurse (RN), Two Nurses (LPN), One Social Worker. District 168 is also part of a Cooperative Agreement with Centerstone Mental Health Clinic in West Frankfort.

FACILITIES — Denning Elementary, EC-2; Frankfort Intermediate School, 3-6; Central Jr. High School, 7-8; Frankfort Community High School, 9-12

TRANSPORTATION — Contract with Illinois Central School Bus.

CAFETERIA PROGRAM — District 168 employs one Director of Food Services and 12 cooks that provide meals at four schools. District 168 is an approved Community Eligibility Provision (CEP) school district that provides free breakfast and lunch to all students through the National School Lunch Program.

DIST. WEBSITE — www.wfschools.org

MEMBER OF — Illinois Association of School Boards (IASB), Illinois High School Association (IHSA), Southern Illinois Junior High School Athletic Association (SIJHSAA), West Frankfort Chamber of Commerce.

MEDICAL — Heartland Regional Medical Center, Marion, IL; Marion VA Medical Center, Marion, IL; Franklin Hospital, Benton, IL. Southern IL Healthcare has three locations: Herrin Hospital, Herrin IL; Memorial Hospital of Carbondale, Carbondale, IL; St. Josephs Memorial Hospital, Murphysboro, IL.

CULTURAL — Marion and Carbondale are located within a short driving distance to many cultural opportunities within larger surrounding communities.

RECREATION — Community Park, Aquatics & Activities Center, Franklin County Country Club (18 hole golf course), West Frankfort Bowling Alley.

PLACES OF WORSHIP — Most major denominations can be found within the school district.

RETAIL — VF Outlet Mall, K Mart; A variety of small businesses, retail shops and restaurants can be located in the community

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — ELKS, Moose Lodge, Masonic Lodge, Lions Club. And many other organizations are located in our community.

COLLEGES — Morthland College (West Frankfort), John A. Logan Extension Center (West Frankfort), Southern Illinois University (Carbondale), John A. Logan College (Carterville), Rend Lake College (Ina).

INDUSTRY — The West Frankfort Business Incubator, recognized as one of the better business incubators in Illinois, is located in the West Frankfort Industrial Park.

West Frankfort CUSD 168 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

A PROJECTED TIMELINE

Application Deadline:
February 27, 2017 by noon (CST)

Candidates Presented to Board:
March 2017

Board Interviews Candidates:
March 2017

New Superintendent Appointed:
By the end of March 2017

New Superintendent Begins:
July 1, 2017

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents, and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency preference for this position?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, 217/528-9688, ext. 1102

