

FINANCIAL DATA

EAV	\$ 1,767,908,838
Bonds Outstanding	\$ 56,257,045
Total Budget Revenue	\$ 122,977,400

TAX RATE —

Education	1.8594
Operations & Maintenance	0.5500
Transportation	0.3733
Working Cash	0.0500
I.M.R.F.	0.0373
Tort Liability	0.0311
Bond & Interest	0.5322
Social Security	0.0373
Special Education	0.4000
Other	0.0001
TOTAL	3.8710

THE BOARD OF EDUCATION

The Thornton THSD 205 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Kenneth Williams, President	2
Edward Crayton, Vice President	1
Toni Williams, Secretary	1
Ray Banks	6
Arthur Burton	6
Bernadette Lawrence	6
Darren Robinson	1

*Years served on the Thornton THSD 205 Board of Education.

QUALIFICATIONS AND CHARACTERISTICS

Candidates will be evaluated on their professional merits with emphasis on the following, specified by the Board of Education:

- Provide visionary leadership working with the Board, staff, parents and other segments of the community to develop and articulate a comprehensive plan for the future of our district.
- Maximize financial resources, manage human resources wisely, seek creative solutions for challenges facing our district and ensure accountability throughout the system.
- Be a visible, accessible, approachable leader who is committed to building mutual respect and trust and will serve as a model and mentor to staff, students and the community.
- Follow the educational philosophy of the Board of Education that reflects the communities values, needs and aspirations; an ethical person whose personal attributes include honesty, integrity, warmth, stability under pressure and good judgment.
- Possess excellent analytical, planning and organizational skills as well as knowledge of and successful experience in sound district management practices, curriculum and instruction and the ability to interpret complex educational and financial data to the Board, staff and community.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has a new on-line application process and no longer accepts mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://illinois.executivesearchservices.com/applicant/login.aspx>

You will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry.

Completed responses to qualifications and characteristics (Q&Cs) identified in this announcement.

All applicants must apply online by 4 p.m. February 6, 2012 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating desire to be a candidate for any position.
2. A **formal resume** that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent **letters of reference**.
4. **Official Transcripts** from each college/university attended.
5. **Proof of qualification and certification to be an administrator in the state of Illinois** (copy of the administrative certificate with all related endorsements*) or other evidence showing qualification to be a superintendent in another state.

* Information on certification can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777, or by calling: 1-800-845-8749, or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Thornton THSD 205

Mission Statement

Thornton Township High School District 205 is culturally diverse, with a majority being African American students. With a pupil enrollment of over 5,100 students and approximately 400 certified instructors, our commitment to helping children become well educated, successful, and contributing adults is reflected in our Mission and Belief statement.

December 2011

ANNOUNCEMENT OF VACANCY

The Board of Education of Thornton THSD 205, South Holland, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The person selected for the position of Superintendent of the district will fill the vacancy created by the retirement of the superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2012.

Regionally competitive salary and benefit package will be negotiated. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

TYPE — 9-12; 5,192 students.

OFFICE — 465 E. 170th Street, South Holland, IL 60473.

STAFF — 3 Principals, 9 Assistant Principals, 400 Teachers, 70 Support Personnel.

CENTRAL OFFICE PERSONNEL — Acting Superintendent, Director of Curriculum and Instruction, Director of Business Operations, Director of Public Relations, Director of Information Technology, Director of Buildings and Grounds, Coordinator of Business Services.

CURRICULUM — District 205 offers a comprehensive curriculum to meet students' needs and interests, with a variety of offerings in the core areas, as well as electives. Curriculum and Instruction

and External Funding, responsibilities include:

- Curriculum development and renewal
- Curriculum Handbook
- Professional Development
- New Teacher and Mentor programs
- Smaller Learning Communities (SLC) initiative
- Curriculum and Instruction in All Content Areas
- Advanced Placement (AP) Program
- Grant programs

District 205 strives to provide students a rigorous and relevant curriculum to prepare them for a challenging future. Through the tremendous efforts of our staff and students, the District has implemented cutting edge initiatives like:

- Project Lead the Way Engineering program
- Project Lead the Way Biomedical Sciences program
- Pre-Pharmacy program with South Suburban College and the University of Illinois at Chicago
- Entrepreneurial program with the University of Illinois at Urbana-Champaign

SPECIAL PROGRAMS — District 205 Thornton Township High Schools provide a spectrum of support services that address the various needs of their students. These support services include highly trained Counselors, Deans, Nurses, Social Workers, Speech Pathologists, and School Psychologists. In addition, the Special Programs Department supports students with Individual Education Plans.

The District 205 Thornton Township High Schools Special Programs Department serves young adults between the ages of 14-21 whose identified deficits and educational needs meet the eligibility criteria regulated by state and federal mandates. This program offers a continuum of services ranging from least restrictive to most restrictive placement, with the following programs: Emotionally Disturbed, Communication Development, Hearing Impaired, Learning Disabled, Physically Handicapped, Speech and Language Impaired, Visually Impaired, and Mentally Impaired. Students in the Special Programs Department will have opportunities to prepare themselves academically, socially, and vocationally in order to become responsible adults in our society.

FACILITIES —

Thornton Township High School,
Grades 9-12
15001 Broadway
Harvey, IL 60426

Thornridge High School,
Grades 9-12
15000 Cottage Grove
Dolton, IL 60419

Thornwood High School,
Grades 9-12
17101 South Park
South Holland, IL 60473

Central Office, Administration
465 E. 170th Street
South Holland, IL 60473

TRANSPORTATION — District 205 contracts with a third-party service provider for transportation. The FY12 estimated contract value is \$8,837,500.

CAFETERIA PROGRAM — District 205 contracts with a third-party service provider for food service. The FY12 estimated contract value is \$1,801,888.85.

DISTRICT WEBSITE —
www.district205.net

MEMBER OF — Illinois Association of School Boards.

MEDICAL — Ingalls Memorial Hospital, Harvey, IL.

COLLEGES — South Suburban College, South Holland IL.

A PROJECTED TIMELINE

Application Deadline:
February 6, 2012 by 4 p.m.

Candidates Presented To Board:
February 2012

Candidate Interviews:
February 2012

New Superintendent Appointed:
February 2012

New Superintendent Begins:
July 1, 2012

Thornton THSD 205 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards through Dawn Miller, Consultant, Executive Searches, 847-226-2430.

