

FINANCIAL DATA —

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|----------------------|---------------|
| Assessed Valuation | \$274,907,295 |
| Bonds Outstanding | \$5,000,000 |
| Total Budget Revenue | \$10,700,000 |

TAX RATE —

| | |
|-------------------------------|--------|
| Education | 2.2899 |
| Operations & Maintenance..... | 0.2674 |
| Transportation..... | 0.0455 |
| Working Cash | 0.0455 |
| I.M.R.F..... | 0.0199 |
| Tort Liability | 0.0000 |
| Bond & Interest..... | 0.1718 |
| Fire Prevention, Safety | 0.0000 |
| Social Security | 0.0199 |
| Special Education | 0.0226 |
| Lease/Purchase/Rental..... | 0.0000 |
| TOTAL | 2.8825 |

Timeline

| | |
|---------------------------------|----------------------|
| Application Deadline | Oct. 12, 2010 |
| Finalist Selection | Oct. 30, 2010 |
| Finalist Interviews | Nov. 2010 |
| Superintendent Appointed | Dec. 2010 |
| Superintendent Begins | July 1, 2011 |

The Board of Education

The Rhodes SD 84.5 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

| Name | *Years |
|---------------------------------|--------|
| William Horn President | 7 |
| Janice Roeder Vice President | 13 |
| Jorge Trujillo Secretary | 9 |
| James Fatigato | 3 |
| Amanda Hernandez | 1 |
| Michael Monette | 6 |
| Margaret Stabile | 6 |

**Years served on the Rhodes SD 84.5 Board of Education.*

Rhodes SD 84.5 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

Applications

All nominations, letters of application, inquiries, credentials and copies of legal proof of administrative qualifications should be addressed as follows:

Screening Team – Rhodes SD 84.5
8931 W. Fullerton Avenue
River Grove, IL 60171

PLEASE MARK ANY CORRESPONDENCE AND/OR ENVELOPES
“Rhodes SD 84.5 – Superintendent Position”

To receive consideration, an applicant’s file must be completed by **October 12, 2010** and must contain:

- 1. Formal letter of application** indicating desire to be a candidate for the position.
- 2. Rhodes on-line application –**
www.generalasp.com/RHODES/onlineapp/
- 3. Set of up-to-date confidential credentials** sent from applicant’s university, which include transcripts and confidential letters of reference.
- 4. Legal proof or other evidence** showing qualifications to be a superintendent in the state of Illinois (copy of administrative certificate*).
- 5. Resume that includes** a brief summary of achievements in administrative positions applicant has held, educational vision and goals, personal leadership philosophies and reasons for interest in the professional challenge presented by the District.

*Information on certification can be obtained by writing the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777: 1-800/845-8749 or visit the ISBE Web site at www.isbe.net.

This Professional Superintendent Search is assisted by the



Announcement of Vacancy
The Rhodes SD 84.5 Board of Education

Assisted by the Illinois Association of School Boards

Offers an Invitation to Lead as Superintendent of School



Mission Statement

The Rhodes School community shall provide students with positive educational experiences within a safe and supportive environment.

August 2010

Announcement of Vacancy

The Board of Education of Rhodes 84.5, River Grove, Illinois is seeking qualified applicants for the position of Superintendent of School. The person selected for the position of superintendent of the district will fill the vacancy created by the retirement of Michael Wierzbicki, who served in this capacity for 4 years. The Board wishes to select a superintendent who will begin work on July 1, 2011.

It is anticipated that the final compensation package will be a base salary of not less than \$135,000, plus benefits. The final compensation package for the new superintendent will be determined by professional preparation and successful experience in educational administration, as well as other qualifications. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

General Information on the District and the Area

LOCATION — Rhodes 84.5 is located approximately 12 miles northwest of the Chicago Loop. Rhodes serves two village communities: River Grove, which constitutes approximately 45% of the enrollment and Melrose Park, making up the remaining 55%.

TYPE — PreK-8; 630 students.

OFFICE — 8931 W. Fullerton, River Grove, IL 60171

STAFF — 1 Principal, 1 Assistant Principal, 58 Teachers, 38 Support Personnel, 1 Secretary to Superintendent, 2.8 Fiscal Services, 2 Principal's Office, 7 Building and Grounds, 1 Director of Transportation, 1 District Mechanic, 9 Drivers, 2.0 Food Services.

CURRICULUM — The core of the instructional program is centered on a traditional curriculum that stresses basic skill development. The program, however, is enriched by a comprehensive technology program. Enrichment classes in foreign language, algebra and biology are offered at the eighth grade level as well as a comprehensive special education program. Title I reading classes are also provided to meet the needs of limited English students.

Rhodes SD 84.5 has a traditional, child-centered philosophy of education with dedicated, caring professionals teaching and supporting the program. Rhodes School has an award winning music program that is widely recognized as one of the best in the region. The technology program has received numerous awards at both the local and state levels. ISAT scores show all grades at or above State Standards.

DISTRICT WEB SITE —
www.rhodes.k12.il.us

FACILITIES — The district is housed in one school building located on a 12.6 acre site in a residential section of River Grove.

MEMBER OF — Rhodes is a proud member of the Illinois Association of School Boards (IASB), ED-RED, River Grove and Melrose Park Chambers of Commerce.

THE COMMUNITY — The district's location provides easy access to the rich and varied cultural and recreational activities in Chicago and surrounding suburbs. Triton Community College is located only blocks away and the district works collaboratively with Triton to provide services to students. In addition, Dominican and Concordia Universities are located less than 5 miles away in River Forest.

Rhodes has a very active, involved parent community that benefits the school in many ways: Rhodes PTA, Music Parents Association and Rhodes Foundation. Gottlieb Hospital is located within the boundaries of the district. The metropolitan area is home to other major medical centers including Loyola University in the neighboring community in Maywood.

Approximately 80% of local revenue is generated from corporate and industrial taxpayers (over 50% of that revenue is collected from businesses in Melrose Park). These companies include: Follett, Gottlieb Hospital, Regent Products, and many others.

SPECIAL SERVICES — Rhodes School is a member of the Leyden Area Special Education Cooperative (LASEC) that provides comprehensive programming for pupils in need of special education in the township. The district employs specialists in the areas of learning disabilities and speech. In addition, a full-time social worker and school nurse are on staff. A Title I program is in place to provide extended day instruction for pupils in need of remedial reading. The district also employs a full-time reading specialist, half-time Title I coordinator and ESL teachers.

TRANSPORTATION — Rhodes provides its own transportation for both its regular and special education students, as well as providing transportation services to neighboring River Grove District 85.5.

Candidates and their Qualifications

Candidates will be evaluated on their professional merits with emphasis on the following qualifications specified by the board of education:

- Be an educational leader who is committed to listening to the board, staff and community in helping the district to move forward decisively. Have a thorough knowledge of and successful experience in district management practices.
- Have a thorough knowledge of and successful experience in school finance. Be a creative and knowledgeable financial manager – the district is facing financial challenges and looks to the Superintendent for leadership in this key area.
- Have a strong and continuing academic background with successful experience in curriculum.
- Be an experienced and seasoned administrator and manager, with strength in board relations, negotiations and the collective bargaining process.
- Provide leadership in planning; develop with the Board of Education both long and short-range goals. Work collaboratively with local government and businesses to establish partnerships.
- Be a “people person” with proven abilities in human relations and communications. Represent the district well in communications with students, parents and community.
- Be comfortable with the diversity which is part of the Rhodes 84.5 student body and its communities. Be committed to valuing and drawing strength from the multi-cultural and socio-economically diverse population.
- Be one who can help the staff perform at its best by providing leadership for an effective staff development and assessment program. Hire and empower staff and ensure accountability throughout the district.

The Board of Education is committed to finding a candidate who believes all children can learn, puts children first, and sees Rhodes School District 84.5 as the focal point of the community.