

**Announcement of Vacancy**  
**Assistant Superintendent of Teaching and Learning**  
**Oswego CUSD 308**

Oswego CUSD 308, Oswego, Illinois is seeking a highly qualified individual to serve as Assistant Superintendent for Teaching and Learning. The district has a current enrollment of over 17,000 students and is projecting a total enrollment for the next school year of over 17,800 students. The successful candidate will begin work on July 1, 2012.

*Oswego CUSD 308 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.*

<b>POSITION:</b>	Assistant Superintendent for Teaching and Learning
<b>DISTRICT ENROLLMENT:</b>	PreK-12; 17,211 students
<b>COMPENSATION PACKAGE:</b>	The salary for the assistant superintendent will be in the range of \$125,000 to \$140,000. A benefits package will be negotiated.
<b>QUALIFICATIONS:</b>	Doctorate required with Superintendent Endorsement preferred. Core Curriculum and instruction experience required. 5 to 10 years teaching in Core Curriculum areas preferred. Previous administrative experience.
<b>APPLICATION DEADLINE:</b>	January 23, 2012
<b>INTERVIEWS:</b>	Recommended candidates will be interviewed in February 2012
<b>STARTING DATE:</b>	July 1, 2012

**APPLICATIONS**

All materials for application should be uploaded online at:  
<https://illinois.executivesearchservices.com/applicant/login.aspx>

<p><b>Dawn Miller, Consultant, Executive Searches</b> <b>Illinois Association of School Boards</b> <b>Phone: 847-226-2430 E-Mail: dmiller@iasb.com</b></p>
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To receive consideration, an applicant's file must be completed by 4 p.m. on January 23, 2012 must contain the following uploaded documents (limited to a total of 30 pages maximum per candidate):

1. A formal letter of application indicating a desire to be a candidate for any position.
2. A formal resume that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in positions listed with IASB.
3. At least three letters of reference.
4. Transcripts from each college/university attended.
5. Proof of qualification and certification to be an administrator in the state of Illinois (copy of the administrative certificate with all related endorsements) or other evidence showing qualification to be an administrator in another state.
6. Other supporting documents can also be uploaded at the applicant's discretion.

\*Information on certification can be obtained by writing the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777: 1-800/845-8749 or visit the ISBE Web site at [www.isbe.net](http://www.isbe.net).

**APPLICANTS ARE NOT TO CONTACT THE SUPERINTENDENT UNLESS CALLED FOR AN INTERVIEW.**

**THE COMMUNITY**

**LOCATION** - Oswego CUSD 308, grades PreK-12 serves all, or parts of the communities of Oswego, Aurora, Montgomery, Yorkville and Plainfield. The school community is one of the most rapidly growing communities in the state of Illinois and currently consists of approximately 65,000 residents. Located in the Fox River Valley, 45 miles southwest of Chicago, the community is rural-suburban in nature. The cost of living in the Oswego area is slightly above average. Wages and salaries are stable, giving strong economic stability.

**COMMUNITY WEB SITE –**  
[www.oswego308.org](http://www.oswego308.org)

## THE DISTRICT

**FACILITIES** – (buildings and grade housed in each): Oswego CUSD 308 houses over 17,200 students in its facilities. Those facilities include Brokaw Early Learning Center, Eastview Full Day Kindergarten Center, 13 Elementary Schools, four Junior High Schools and two High Schools. A fifth Junior High is completed in the Plainfield/Joliet area and will be opened within the next two years. The Oswego Center 308 is housed in the former Traugher Junior High School and is home to the Kendall County Opportunity School, an Alternative School for approximately 120 students, the District's Tech and Copy Centers and Hands On Science program, and also is home to the Oswego YMCA and The Oswego Senior Center. The district also maintains an Operation and Maintenance campus and a Transportation Center at the Oswego High School site on Route 71 in Oswego. The District transports over 13,000 students per day covering an area of 68 square miles located in Kendall, Kane and Will Counties.

**CURRICULUM** – Oswego CUSD 308 has long been noted as a leader in the state and nation in developing high quality, innovative programming including an advanced STEM curriculum and a Medical Topics program. The implementation of a Full Day Kindergarten program has been very successful with over 90% of parents of Kindergarten age students selecting the full day option. Over 84% of the District's students score at or above state standards and the average ACT composite for the District is 21.0. The District was recently recognized by The College Board - for one of the largest increases in the nation in number of students taking Advanced Placement Courses and scoring a 3 or better on the exam. A continuous improvement philosophy and a desire for all students to thrive drives decision making in the district. The Assistant Superintendent for Teaching and Learning will lead these and future initiatives to ensure that all students are well prepared for success in their chosen field.

**SPECIAL PROGRAMS** – Oswego CUSD 308 is a member of the Kendall County Special Education Cooperative. The District works closely with the Coop to ensure that our programs more than meet the needs of Special Education Students. The District has an Academically Talented program in grades K-8 as well as a Dual Language program in grades K-7. Oswego CUSD 308 is proud to be a diverse school district with over 30 cultures represented and over 100 languages spoken by students in the District. The District provides an extensive ELL program at all grade levels.

**MEMBER OF** – Illinois Association of School Boards, National Association of School Boards, Illinois and national Association of Supervision and Curriculum Development, Illinois Association of School Administrators and AASA, Illinois Association of School Business Officials and national IASBO, and numerous other administrative and curriculum groups.

## THE BOARD OF EDUCATION

The Oswego CUSD 308 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves.

Name	*Years
Bill Walsh, President	1
Allison Swanson, Vice President	1
Laurie Pasteris, Secretary	3
David C. Behrens	14
Lynn M. Cullick	6
Brent Lightfoot	1
Mike Scaramuzzi	3

*\*Years served on the Oswego CUSD 308 Board of Education.*

## CANDIDATES AND THEIR QUALIFICATIONS

Candidates will be evaluated on their professional merits with emphasis on the following qualifications:

- Hold or be eligible for Illinois state school administration certification (Type 75).
- Skilled in the application of school law, management, teacher evaluation, planning, curriculum and instruction, professional development, technology, special education and related services.
- Strong human relations and leadership skills to interact effectively with students, parents, staff, board, community members and the media.
- Knowledge and understanding of Illinois school code as it relates to reviewing and developing highly qualified staff.
- Knowledge of all aspects of elementary and secondary education.
- Strong effective communication and presentation skills.
- Problem solving skills in both individual and group settings.
- Building level experience required.