IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness, and in an ethical manner.
- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- Promotes the success of every student by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared by all stakeholders.
- Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- Has proven abilities in human relations and communications.
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- Has the ability to interpret complex educational and financial data to the board, staff, and community.
- Has the ability to maximize financial and human resources in support of educational programs in the district.
- Has experience in planning both long and short range district goals with the board of education.

Successful administrative experience required.

APPLICATION INSTRUCTIONS

I.A.S.B. has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets. Please begin your application process at: https://www.applitrack.com/I.A.S.B/onlinapp

You will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by noon (CST) April 1, 2016 and upload the following documents to receive consideration:

1. A formal letter of application indicating desire to be a candidate for this position.
2. A formal resume that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy, and reasons for your interest in this position.
3. At least three recent letters of reference dated within the last three years.
4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
5. Proof of qualification and licensure to be a Superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a Superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

FINANCIAL DATA

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>EAV</td>
<td>$202,225,845</td>
</tr>
<tr>
<td>Bonds Outstanding</td>
<td>$30,746,813</td>
</tr>
<tr>
<td>Total Budget Revenue</td>
<td>$17,112,756</td>
</tr>
</tbody>
</table>

TAX RATE —

Education.............................................0.92000
Operations & Maintenance.............0.25000
Transportation...............................0.12000
Working Cash....................................0.05000
I.M.R.F..............................................0.07418
Tort Liability.................................0.16072
Bond & Interest...............................1.69110
Social Security.............................0.07418
Special Education............................0.02000
Lease................................................0.05000
Life Safety......................................0.05000
TOTAL ..............................................3.46018

THE BOARD OF EDUCATION

The Morris SD #54 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish written policies and expect the Superintendent to function as the chief executive officer in implementing those policies.

Name *Years
Jerry White, President...........................3
Bonnie Cap, Vice President .....................3
Joannie Johnston, Secretary ..................1
Sheryl Dzuryak ..................................1
Jim Hitchcock ....................................1
Sandy Marsmaker ................................1
Pat Stevens ......................................3

*Years served on the Morris SD 54 Board of Education.
**ANNOUNCEMENT OF VACANCY**

The Board of Education of Morris SD #54, Morris, Illinois is seeking qualified applicants for the position of Superintendent of schools. The board wishes to select a Superintendent who will begin work on July 1, 2016.

The salary for the Superintendent will be regionally competitive and determined by professional preparation and successful experience in educational administration as well as other qualifications. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

**SPECIAL PROGRAMS** — Morris Elementary School District #54 is home to a full continuum of services and programming is available within the district for a variety of identified disability categories, membership in a student’s home school and classroom is highly valued. District #54 provides special education and/or related services for approximately 200 students with identified special education needs.

**SPECIAL SERVICES** — The Morris Elementary School District's RfI Team, in the implementation of Response to Interventions, strives to meet the needs of all students. Morris Elementary School District #54 provides tiered services to approximately 400 students. The district provides ELL services to approximately 80 students.

**FACILITIES** — White Oak Elementary School – PreK-5th Grade. Shabbona Middle School – 6th – 8th Grade.

**TRANSPORTATION** — Morris Elementary School District #54 currently shares transportation services with Saratoga Grade School 60-C and Morris Community High School #101.

**CAFETERIA PROGRAM** — Morris Elementary School District #54 currently provides National School Lunch Program meals for White Oak, Shabbona, Saratoga CCSD 60-C, and Rivers Edge Academy. Morris SD #54 cafeteria also provides School Breakfast Program meals for White Oak and Shabbona.

Current (2016) Morris Elementary School District #54 annual eligibility data: White Oak Elementary 43.89% and Shabbona Middle School 40.00%

**DISTRICT WEBSITE** — www.morris54.org

**MEMBER OF** — Grundy County Chamber of Commerce and Illinois Association of School Boards.

**MEDICAL** — Morris Hospital is located in Morris, Illinois.

**CULTURAL** — The Morris Community has many events, activities, and organizations for families to be involved. A sampling of local festivals include: Liberty Arts Festival, Morris Cruise Night, 3 French Hens Market, Grundy County Corn Festival and Home for the Holidays.

**RECREATION** — Morris offers 9 city parks and 4 state parks that offer access to walking trails, fishing, boating and many other activities. There are also two golf courses, youth soccer, football, baseball and softball leagues, YMCA, a bowling center and the District #101 Rec Center that offers three basketball courts, a swimming pool, circuit training and a weight room.

**PLACES OF WORSHIP** — There are over 30 places of worship in Morris and the immediate area.

**RETAIL** — Morris offers large retail stores such as Walmart, Menards, Jewel-Osco and Walgreens. Morris also offers a growing selection of many restaurants. The main attraction in town is the area of quaint, boutique type shops in our nostalgic downtown shopping area.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — American Legion, Fraternal Order of Eagles, Loyal order of Moose, VFW, Morris Lions Club, Business Expansion Network, Kiwanis Club of Morris, Morris Rotary Club, Women In Business, Young Professionals Network

**COLLEGES** — Joliet Junior College, Joliet; University of St Francis, Joliet; Lewis University, Romeoville; Aurora University, Aurora; Northern Illinois University, DeKalb

**INDUSTRY** — In the immediate area you will find: LyondellBasell Corporation, Aux Sable Liquid Products, Exxon/Mobil Corporation, Exelon/ Commonwealth Edison. Being located near excellent transportation opportunities Morris and the surrounding area is considered a prime location for manufacturing and other commercial enterprises.

**GENERAL INFORMATION ON THE DISTRICT AND THE AREA**

**LOCATION** — Morris, Illinois is located 60 minutes southwest of downtown Chicago, 15 miles west of I-55 at the intersections of I-80 and Route 47, offering a small town feel, with many amenities.

**TYPE** — PreK-8, 1,200 Students

**OFFICE** — 54 White Oak Dr., Morris, IL 60450

**STAFF** — 1 Principal, 2 Assistant Principals, 1 Dean of Students/Activities Director, 1 Director of Special Populations

**CENTRAL OFFICE PERSONNEL** — Superintendent, Executive Assistant to the Superintendent, Bookkeeper, Assistant to the Bookkeeper, Human Resources/Public Relations Assistant

**CURRICULUM** — Morris Elementary School District has been making strides in developing curricula that are aligned to the Illinois Learning Standards. Beginning in the 2016-2017 school year, White Oak Elementary School will be operating under a Standards Based Report Card grading system. Students in grades 3rd - 8th are learning in a 1:1 environment through the use of a Chromebook. Students in preschool – 2nd grade are also given the opportunity to use technology in the classroom through iPads, SMARTBoards, computer labs, and in class technology centers.

**ANNOUNCEMENT OF VACANCY**

Application Deadline: April 1, 2016 by Noon (CST)

Candidates Presented to Board: April 2016

Board Interviews Candidates: April 2016

New Superintendent Appointed: May 2016

New Superintendent Begins: July 1, 2016

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.

2. Describe your experience in school finance and budgeting.

3. Describe your experience in developing and monitoring goals for school improvement.

4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).

5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).

6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Dave Love, Consultant, Executive Searches, 217-414-1620.

Morris SD #54 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.