

***Announcement of vacancy for the position of Superintendent of Schools
Greenfield Community Unit School District 10
Greenfield, Illinois***

The Board of Education of Greenfield CUSD 10, Greenfield, Illinois, is seeking a Superintendent of Schools. It is anticipated that the new superintendent will be selected by mid-March and will be expected to assume the post July 1, 2010. The superintendent selected will succeed Bill Bishop, who has served the district as superintendent for four years, and will retire on June 30, 2010. *Greenfield CUSD 10 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.*

POSITION:	Superintendent of Schools
DISTRICT ENROLLMENT:	Pre-K-12 504 students
COMPENSATION PACKAGE:	It is anticipated that the total compensation package will be about \$120,000. The actual annual salary, fringe benefits, contractual terms and conditions will be discussed in detail with the final candidates and will be based on education and experience. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.
QUALIFICATIONS:	Illinois Certification for Superintendent
APPLICATION DEADLINE:	February 11, 2010
INTERVIEWS:	Selected finalists will be interviewed February 26-27, 2010
STARTING DATE:	July 1, 2010

APPLICATIONS

To receive consideration, an applicant's file must be completed by **February 11, 2010**, and must contain:

1. **Formal letter of application** indicating desire to be a candidate for the position and an up-to-date resume.
2. **Personal information sheet** (obtained from IASB office or from website www.iasb.com to print and complete, or fill out online and print) completed in full.
3. **Set of up-to-date confidential credentials and transcripts** sent from applicant's university.
4. **Legal proof or other evidence** showing qualification to be a superintendent in the state of Illinois (copy of administrative certificate*).
5. **Candidates should submit a summary** of their achievements as they see them, administrative positions they have held, personal beliefs or goals in education and reasons for their interest in the challenge presented by the school district.

Interested candidates may send nominations, letters of application, credentials and copies of legal proof of administrative qualifications to, or obtain additional information from:

**Dr. Douglas P. Blair, Senior Director, Executive Searches
Illinois Association of School Boards
2921 Baker Drive
Springfield, IL 62703**

Telephone: 217/528-9688 ext. 1118

Fax: 217/528-2831

Email: jharkins@iasb.com

PLEASE MARK ANY CORRESPONDENCE AND/OR ENVELOPES "GREENFIELD."
Applicants are requested not to contact board members.

CANDIDATES AND THEIR QUALIFICATIONS — Candidates will be evaluated on their professional merits with emphasis on the following qualifications specified by the board of education:

- *Ability to work cooperatively with the board of education.*
- *Ability to interpret complex educational and financial data to the board, staff and community.*
- *Ability to lead the board in development of both short- and long-range district goals.*
- *Ability to select, assign and evaluate staff.*
- *Ability to delegate meaningful responsibilities and develop an understandable accountability system.*
- *Ability to work in the area of human relations. A "people person" with personnel management qualities.*
- *Ability to maximize financial resources in support of educational programs of the district.*
- *Knowledge of computers, technology and their use in education.*
- *Successful administrative experience in a comparable district.*

GENERAL INFORMATION ON THE DISTRICT AND THE AREA . . .

TYPE — Pre-K-12

SIZE — 181 square miles, 504 students, one elementary principal, one dean of students, 48 certified and 26 non-certified staff. The board will be employing a full-time high school principal/district curriculum coordinator.

OFFICE — The administrative office is housed separately from attendance centers at 311 Mulberry Street, Greenfield, IL 62044.

CENTRAL OFFICE PERSONNEL — Superintendent, unit bookkeeper and two assistants.

CURRICULUM — The Greenfield District provides a comprehensive curriculum for students pre-kindergarten through 12th grade. Student needs are considered each year and outcomes planned accordingly. The district improvement plan is current and state standards are in place. An approved technology plan is in place. The junior high and senior high are on an eight-block schedule.

Greenfield also boasts of its excellent extra-curricular accomplishments. A member of the Western Illinois Valley Conference and a participant in the IESA and IHSA organizations, the Tigers have numerous state playoff appearances. Scholastic Bowl championships, FFA contests and Junior/Senior Olympiads have also provided success for the Tigers.

Additional information is available on the ISBE and other websites.

The Greenfield School District truly is an institution where tomorrow's leaders learn.

FOOD SERVICE PROGRAM — The district offers an in-house, full-service cafeteria located in the elementary school that serves breakfast and lunch to approximately 250 students.

TRANSPORTATION — The district owns and operates its own fleet of buses. The district employs one transportation director.

FINANCIAL DATA —

Assessed Valuation	\$ 38,941,501
Total Budget:	\$ 4,907,830

TAX RATE —

Education	2.49000
Lease & Computer Technology04857
Operations36422
Transportation19425
Working Cash04857
Municipal Retirement03963
Tort Immunity64115
Social Security20451
Special Education03885
Life Safety04857
TOTAL	4.11832

FACILITIES — The district consists of Greenfield Elementary School – 347 students (K-8) and Greenfield High School – 157 students (9-12).

MEMBER OF — Illinois Association of School Boards, Illinois Elementary School Association, Illinois High School Association and Four Rivers Special Education Cooperative.

LOCATION — The city of Greenfield is located 65 miles north of St. Louis, Missouri, in Greene County, 30 miles south of Jacksonville, Illinois, and 65 miles southwest of Springfield, Illinois. The county seat, Carrollton, is 14 miles west of Greenfield.

SERVICES AVAILABLE — The Greenfield community offers a variety of retail services located around the public square. Boyd Medical Clinic operates in the community as well. Thomas H. Boyd Memorial is a 15-mile drive from the community and three additional hospitals are within a 30-mile radius.

RECREATION — Recreational services available in the area include a summer youth sports program. The Greenfield Lake offers fishing and camping. Several golf courses are located nearby.

CHURCHES — Churches of various denominations are available for worship in the Greenfield area.

FRATERNAL & PROFESSIONAL

ORGANIZATIONS — Lions Club, American Legion Auxiliary and Masonic Lodge.

COLLEGES — Blackburn, MacMurray, Lewis & Clark, Illinois College and SIU-Edwardsville are all within a 50-mile radius.

BOARD OF EDUCATION

Name	*Years	Occupation
Howard Phillips, President	18	Retired Educator
Greg Griswold, Vice President	8	Farmer
Larry Pembroke, Secretary	7	Farmer
Russ Bishop	5	Systems Consultant
Ebert Coates	5	Agriculture Sales
Jeff Naville	New	Attorney
Elliott Turpin	2	Attorney

**Years served on the Greenfield CUSD 10 Board of Education.*