

Announcement of Vacancy Superintendent of Schools

Gibson City-Melvin-Sibley CUSD 5

The Board of Education of Gibson City-Melvin-Sibley CUSD 5, Gibson City, Illinois, is seeking a Superintendent of Schools who will succeed Charles S. Aubry who has served as superintendent of the district since November of 1996 and is retiring. It is anticipated that the new superintendent will be selected in January of 2011 and will be expected to assume the post on July 1, 2011. *The Gibson City-Melvin-Sibley CUSD 5 School District is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.*

POSITION:	Superintendent of Schools
DISTRICT ENROLLMENT:	PreK-12 — 1057 students
COMPENSATION PACKAGE:	It is anticipated that the compensation package will be in the range of \$140,000. The actual salary, fringe benefits, contractual terms and conditions will be negotiated with the final candidate. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statute.
QUALIFICATIONS:	Illinois Certification for Superintendent
APPLICATION DEADLINE:	September 24, 2010
INTERVIEWS:	Recommended finalists will be interviewed in October of 2010
STARTING DATE:	July 1, 2011

APPLICATIONS

All nominations, letters of application, inquiries, credentials and copies of legal proof of administrative qualifications should be addressed as follows:

Thomas F. Leahy, Consultant, Executive Searches
Illinois Association of School Boards
One Imperial Place
1 East 22nd Street, Suite 20
Lombard, Illinois 60148-6120
Phone: 630/629-3776 ext 1217
Fax: 630/629-3940

PLEASE MARK ANY CORRESPONDENCE AND/OR ENVELOPES “Gibson City-Melvin-Sibley CUSD 5”

To receive consideration, an applicant's file must be completed by September 24, 2010 and must contain:

1. **Formal letter of application** indicating desire to be a candidate for the position.
2. **Personal information sheet** (obtained from IASB office or Web site www.iasb.com to print and complete, or fill out online and print) completed in full.
3. **Set of up-to-date credentials** (which include transcripts and letters of recommendation.)
4. **Legal proof or other evidence** showing qualifications to be a superintendent in the state of Illinois (copy of administrative certificate*).
5. **Resume that includes** a brief summary of achievements in administrative positions applicant has held, educational vision and goals, personal leadership philosophies and reasons for interest in the professional challenge presented by the District.

*Information on certification can be obtained by writing the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777: 1-800/845-8749 or visit the ISBE Web site at www.isbe.net.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS UNLESS CALLED FOR AN INTERVIEW.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA . . .

TYPE — PreK-12

SIZE — 224 square miles, 1,057 students, 3 principals, 1 director of student services, 97 teachers, 57 support personnel

OFFICE — 217 E. 17th Street, Gibson City, Illinois

CENTRAL OFFICE PERSONNEL — Superintendent, Unit Office Manager, Bookkeeper, and Office Assistant

VISION STATEMENT — The vision of the GCMS School District is to create a community of lifelong learners by providing an atmosphere of enthusiasm, excellence, and respect.

CURRICULUM — The district provides a comprehensive curriculum for grades PreK-12. Our schools offer an articulated curriculum aligned with the Illinois State Standards. GCMS students consistently score well above the state average. The academic organizational structure consists of an off campus special education Early Childhood program, self-contained elementary school (K-

5), a middle school (6-8), and a traditional high school (9-12). All schools utilize subject area specialists for art, music and physical education. For children with special education needs, the district participates in the Ford County Special Education Cooperative. Our elementary school has developed an extensive RtI program that has been extremely successful in raising student achievement in reading and math. The middle school has incorporated all the components of the middle school concept and has received national recognition with the Horizon Award. At the high school level, courses for both the college-bound student and vocational student are offered. Advanced Placement courses are offered throughout the curriculum and there is a wide selection of vocational classes including Agriculture, Industrial Arts, and Business. Our high school has been recognized as one of America's Best High Schools and named a Bronze Medal School by US News & World Report.

TRANSPORTATION — The district contracts student transportation services with First Student Contract Services. Bus service consists of nine regular routes and three special education bus routes.

CAFETERIA PROGRAM — There is one cafeteria in the elementary school which serves students in grades K-5 and prepares food for the satellite location at the high school serving 9-12 students. In addition, a cafeteria is located in the middle school which serves students in grades 6-8.

FINANCIAL DATA – Year FY11

Assessed Valuation	\$ 98,350,402
Bonds Outstanding	\$ 4,095,000
Total Budget Revenue	\$ 11,329,000

TAX RATE – Year FY11

Education	3.54854
Operations & Maintenance.....	0.48805
Transportation.....	0.19929
Working Cash	0.04983
I.M.R.F.....	0.10168
Tort Liability.....	0.14439
Bond & Interest.....	0.50839
Fire Prevention, Safety	0.04983
Social Security	0.12202
Special Education	0.04000
Other	0.00000
TOTAL	5.25202

FACILITIES — GCMS Elementary School 518 Students. GCMS Middle School 225 Students. GCMS High School 314 Students. All buildings are located in Gibson City.

MEMBER OF —Illinois Association of School Boards, Illinois High School Association, Illinois Elementary School Association, Ford County Special Education Cooperative, Heart of Illinois Conference, Gibson City Chamber of Commerce

LOCATION — The district is located in East Central Illinois, 120 miles south of Chicago, 35 miles east of Bloomington-Normal, and 32 miles northwest of Champaign-Urbana. The district encompasses four smaller communities – Elliott, Foosland, Melvin and Sibley as well as the larger community of Gibson City.

SHOPPING/SERVICES — A large variety of retail goods and services are available in Gibson City since the community serves as a trading/employment hub for a 15-mile radius. Full financial and professional services are available including banks, insurance agencies and realtors, accounting and legal offices.

HEALTHCARE — Gibson City is the home of many medical care professionals including doctors, dentists,

chiropractors, orthodontist, and an optometrist. The Gibson Area Hospital maintains a state of the art medical facility.

RECREATION — City facilities include a library, parks, swimming pool, tennis courts, baseball and softball fields, and a camp site. Privately owned public facilities include an 18-hole golf course with bent grass fairways, bowling alleys, and a drive-in theater. Recreational programs for youth include a swim team and youth baseball, wrestling, soccer, and football leagues.

PLACES OF WORSHIP — A large variety of Protestant churches are located in Gibson City and many denominations also have churches in the district's other communities. Gibson City also is home to a well-established Catholic parish.

FRATERNAL AND PROFESSIONAL

ORGANIZATIONS — Organizations and clubs for both men and women are plentiful in the area. Well-known lodge and civic organizations are long established and active traditions.

COLLEGES —University of Illinois and Parkland Junior College in Champaign (30 miles); Illinois State University, Illinois Wesleyan University & Heartland Community College in Bloomington-Normal (35 miles). The district cooperates with Parkland College to offer adult learning classes in the Gibson City facilities.

INDUSTRY IN THE DISTRICT — In addition to a strong retail and service climate, the district is home to several significant industries. Most are related to the agricultural economy of the area, such as a soybean processing plant, ethanol plant, and farm equipment manufacturers.

BOARD OF EDUCATION

Name	*Years	Occupation
Rod Cope	13	IT Systems Analyst
Janel Duquette	3	Office Manager
Mike McCall	11	Supervisor
Greg Kerber	15	Farmer
Tom Taylor	3	Sales Manager
Jill Doran	1	Program Director
Tyler Young	1	Safety/Production Mngr.

**Years served on the Gibson City-Melvin-Sibley CUSD 5 Board of Education.*

CANDIDATES AND THEIR QUALIFICATIONS

Candidates will be evaluated on their professional merits with emphasis on the following qualifications specified by the board of education:

- Have a thorough knowledge of and successful experience in school finance.
- Be a “people person” with proven abilities in human relations and communications.
- Be a community-oriented person who has high interest in a broad range of community groups.
- Follow the educational philosophy established by the board which reflects the values of the community.
- Provide leadership in planning; develop with the board of education, both long and short range district goals.
- Appropriately delegate responsibilities to subordinates while remaining accountable to the Board
- In district residence and previous superintendent experience is preferred.

DISTRICT WEB SITE —www.gcms.k12.il.us