

Announcement of Vacancy Superintendent of Schools

Fieldcrest CUSD 6

The Board of Education of Fieldcrest CUSD 6, Minonk, Illinois, is seeking a Superintendent of Schools due to the retirement of Randy Vincent. It is anticipated that the new superintendent will be selected in March 2010 and will be expected to assume the post on July 1, 2010. *Fieldcrest CUSD 6 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.*

POSITION:	Superintendent of Schools
DISTRICT ENROLLMENT:	Pre-K-12 — 1,266 students
COMPENSATION PACKAGE:	It is anticipated that the compensation package will be in the range of \$130,000. The actual salary, fringe benefits, contractual terms and conditions will be negotiated with the final candidate. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statute.
QUALIFICATIONS:	Illinois Certification for Superintendent
APPLICATION DEADLINE:	February 23, 2010
INTERVIEWS:	Recommended finalists will be interviewed in March 2010
STARTING DATE:	July 1, 2010

APPLICATIONS

All nominations, letters of application, inquiries, credentials and copies of legal proof of administrative qualifications should be addressed as follows:

Thomas Leahy, Consultant, Executive Searches
Illinois Association of School Boards
One Imperial Place
1 East 22nd Street, Suite 20
Lombard, Illinois 60148-6120
Phone: 630/629-3776 ext 1217
Fax: 630/629-3940

PLEASE MARK ANY CORRESPONDENCE AND/OR ENVELOPES “Fieldcrest CUSD 6”

To receive consideration, an applicant's file must be completed by February 23, 2010 and must contain:

1. **Formal letter of application** indicating desire to be a candidate for the position.
2. **Personal information sheet** (obtained from IASB office or Web site www.iasb.com to print and complete, or fill out online and print) completed in full.
3. **Set of up-to-date confidential credentials** sent from applicant's university.
4. **Legal proof or other evidence** showing qualifications to be a superintendent in the state of Illinois (copy of administrative certificate*).
5. **Resume that includes** a brief summary of achievements in administrative positions applicant has held, educational vision and goals, personal leadership philosophies and reasons for interest in the professional challenge presented by the District.

*Information on certification can be obtained by writing the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777: 1-800/845-8749 or visit the ISBE Web site at www.isbe.net.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS UNLESS CALLED FOR AN INTERVIEW.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

TYPE — Pre-K-12

SIZE — 247 square miles, 1,266 students, one superintendent, 4 principals, one assistant principal, 101 teachers, 68 support personnel.

OFFICE — One Dornbush Drive, Minonk, IL 61760

CENTRAL OFFICE PERSONNEL — One Superintendent; one bookkeeper, and accounts payable.

MISSION - Create the opportunities for students to fulfill their ultimate learning capacity and to fully engage their emotional, physical, and intellectual faculties. Further, the mission can be completed only with the understanding that learning does not take place in a vacuum, but, instead within a constantly changing societal environment. The Board desires that students, as a result of the education provided at Fieldcrest, will develop a complete awareness of their world and their relationship to it.

THE DISTRICT — Fieldcrest CUSD 6 is a rural school district located in the heart of Central Illinois. The 5 communities include Dana, Rutland, Toluca, Wenona, Minonk as well as other unincorporated areas. Fieldcrest was formed in 1992 by the consolidation of MDR, Toluca, and Wenona school districts. A strong farming heritage blended with the manufacturing and service industries give Fieldcrest a good balance of people, personalities, experiences, and expectations that the school board works very diligently to meet. We have for several years endeavored to be a lighthouse district, leading the way to better education for our community.

FACILITIES — South Elementary in Minonk houses PreK through 4th, West Elementary in Toluca houses K through 4th and 5th and 6th, East Elementary/Middle School in Wenona houses K through 4th and 7th-8th. The High School houses 9-12 in Minonk.

CURRICULUM — A quality education for all students is the primary goal of the district in a safe caring environment. The curriculum is based on the Illinois Learning Standards. Computers are used in all classrooms to enhance the educational experience. A curriculum council is in place and works throughout the district. Dual credit courses are offered at the high school, as well as vocational courses through a cooperative agreement. A technology improvement plan is in place.

FOOD SERVICES — The district offers a nutritional breakfast and lunch program every day school is in session. The district serves approximately 179 breakfasts and 955 lunches daily in four cafeterias with a staff of 14 employees.

TRANSPORTATION — The district leases a fleet of 20 buses that transports 747 students daily. Each bus has video recorders. The district employs a transportation director.

MEMBER OF — Woodford County Special Education Association and Illinois Association of School Boards.

DISTRICT WEB SITE — www.fieldcrest.k12.il.us
All board members use district e-mail.

FINANCIAL DATA

Assessed Valuation	\$	107,455,006
Bonds Outstanding	\$	1,857,213
Total Budget 2009-2010	\$	12,355,693

TAX RATE —

Education.....	3.65000
Operations & Maintenance	0.49500
Transportation	0.20000
Working Cash	0.05000
I.M.R.F.	0.01650
Tort Liability	0.16000
Bond & Interest	0.31715
Social Security	0.16500
Special Education.....	0.04000
Life Safety	0.05000
TOTAL	5.31715

LOCATION — Fieldcrest CUSD 6 is located in Central Illinois with excellent access to anywhere. Interstate 39 runs through our district. Fieldcrest is 30 miles from Bloomington/Normal, 30 miles from LaSalle/Peru and Interstate 80, 35 miles from Peoria, approximately 2 hours from downtown Chicago. Two regional airports are within 35 miles.

MEDICAL — Several hospitals surround our district within easy driving distance. Doctors, dentists and emergency services are available within each community.

CULTURAL — Peoria and Bloomington are home to several cultural and entertainment venues.

RECREATION — Starved Rock State Park, Mathison State Park and Buffalo State Park are within 30 minutes of the district. Golf courses, boating, camping and fishing areas as well as youth programs are in and around the district.

PLACES OF WORSHIP — Most denominations are available within the district.

RETAIL — Each of the 3 larger communities have downtown shopping, services and numerous restaurants. Several retail malls are within easy driving distance.

FRATERNAL AND PROFESSIONAL ORG. — Rotary, Legion, Masonic Lodge, Junior Women’s club and other organizations. Each community has an active Chamber of Commerce or business group.

COLLEGES — Illinois Central College, Illinois Valley Central College, Heartland Community College, Mid State College, Bradley University, Eureka College and Illinois State University are all within 35 miles.

INDUSTRY IN THE DISTRICT — A mix of light and heavy manufacturers and food manufacturing plants are within the district. Numerous office complexes are within 35 miles. State Farm, Caterpillar, GROWMARK, Country Companies corporate headquarters are within 35 miles. Several agriculture related firms are also within the district.

BOARD OF EDUCATION

Name	*Years	Occupation
Joe Kirkpatrick, President	7	Sales Manager
Tom Barth, Vice President	13	Production Analyst
Tammi Coons, Secretary	5	Dir. of Education – Health Care
Greg Kroeschen	1	Plumber
Tim McNamara	11	Farmer
Scott Hillenburg	3	Service Consultant
Danielle Reichman	1	Truancy Coord.

**Years served on the Fieldcrest CUSD 6 Board of Education.*

CANDIDATES AND THEIR QUALIFICATIONS

Candidates will be evaluated on their professional merits with emphasis on the following qualifications specified by the board of education:

- *Have a thorough knowledge of and successful experience in school finance.*
- *Have a strong and continuing academic background with successful experience in curriculum.*
- *Be a "people person" with proven abilities in human relations and communications.*
- *Follow the educational philosophy established by the board which reflects the values of the community.*
- *Have a thorough knowledge of and successful experience in district management practices.*
- *Provide written, understandable administrative procedures that implement board policy.*
- *Appropriately delegate responsibilities to subordinates while remaining accountable to the board.*
- *Be successful in the selection and assignment of staff.*