

FINANCIAL DATA

Assessed Valuation	\$	98,276,149
Bonds Outstanding	\$	1,975,000
Total Budget Revenue	\$	16,000,000

TAX RATE —

Education.....	1.97262
Operations & Maintenance.....	0.49071
Transportation.....	0.19629
Working Cash.....	0.04908
I.M.R.F.....	0.22180
Tort Liability.....	0.37794
Bond & Interest	0.26477
Fire Prevention, Safety.....	0.04908
Social Security.....	0.22180
Special Education	0.03926
Lease/Purchase/Rental.....	0.00000
TOTAL	3.88335

The Board of Education

The Carmi-White Co. CUSD 5 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board Members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Gerarda J. Simmons, President	13
Richard L. Kuykendall, Vice President	6
Thomas L. Scates, Secretary	23
David R. Bachman	4
James M. Cutchin	3
D. Kevin Hammell	9
R. Keith Hoskins	9

**Years served on the Carmi-White Co CUSD 5 Board of Education.*

Candidates and their Qualifications

Candidates will be evaluated on their professional merits with emphasis on the following qualifications specified by the board of education:

- *Have a thorough knowledge of and successful experience in school finance and budgeting.*
- *Have a thorough knowledge of and successful experience in district management practices.*
- *Have a strong and continuing academic background with successful experience in curriculum.*
- *Have proven abilities in human relations and excellent communication skills.*
- *Provide leadership in planning and develop, with the board of education, both long and short-range district goals.*
- *Have experience and thorough knowledge of negotiations and the collective bargaining process.*
- *Appropriately delegate responsibilities to subordinates while remaining accountable to the board.*
- *Follow the educational philosophy established by the board which reflects the values of the community.*

Residence in Carmi-White County Community Unit District No. 5 is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS UNLESS CALLED FOR AN INTERVIEW.

Carmi-White Co. CUSD 5 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

Applications

All nominations, letters of application, inquiries, credentials and copies of legal proof of administrative qualifications should be addressed as follows:

*Donna Johnson, Dir., Executive Searches
Illinois Assoc. of School Boards
One Imperial Place
1 East 22nd Street, Suite 20
Lombard, IL 60148*

PLEASE MARK ANY CORRESPONDENCE AND/OR ENVELOPES “Carmi-White Co CUSD 5”

To receive consideration, an applicant’s file must be completed by **November 30, 2010** and must contain:

1. **Formal letter of application** indicating desire to be a candidate for the position.
 2. **Personal information sheet** (obtained from IASB office or Web site www.iasb.com to print or fill out online and print) completed in full.
 3. **Set of up-to-date confidential credentials** sent from applicant’s university, which include transcripts and confidential letters of reference.
 4. **Legal proof or other evidence** showing qualifications to be a superintendent in the state of Illinois (copy of admin. certificate*).
 5. **Resume that includes** a brief summary of achievements in administrative positions applicant has held, educational vision and goals, personal leadership philosophies and reasons for interest in the professional challenge presented by the District.
- *Information on certification can be obtained by writing the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777: 1-800/845-8749 or visit the ISBE Web site at www.isbe.net.

This Professional Superintendent Search is conducted by the



Announcement of Vacancy

Superintendent of Schools

Carmi-White Co. CUSD 5



Mission Statement

The mission of the Carmi-White County Schools, as the leader of an educational partnership with the community, is to ensure that all students acquire the knowledge and skills to succeed and to contribute as ethical, responsible citizens in a rapidly changing global society.

July 2010

Announcement of Vacancy

The Board of Education of Carmi-White Co CUSD 5, Carmi, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The person selected for the position of superintendent of the district will fill the vacancy created by the retirement of Dr. Keith Talley who served in this capacity for 9 years. The Board wishes to select a superintendent who will begin work on July 1, 2011.

A base salary of not less than \$115,000 plus benefits will be negotiated. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

General Information on the District and the Area

LOCATION — Carmi-White Co. CUSD 5 is located in the eastern two-thirds of White County. The major towns in the school district are Carmi and Crossville, Illinois. The Carmi-White County School district covers 290 square miles. Carmi is the county seat for White County.

TYPE — K-12; 1,421 Students

OFFICE — 301 W. Main Street, Carmi, IL 62821

STAFF — 6 Principals, 2 Assistant Principals, 1 Unit Secretary/Administrative Assistant for Grants, 1 Bookkeeper, 1 Pupil Services/Transportation Secretary, 113 teachers, 121 support staff.

CURRICULUM — The Carmi-White County School District provides preschool through twelfth grade education for approximately 1,400 students. The district is arranged in grade level attendance centers with prekindergarten located at the Carmi Prekindergarten facility, kindergarten and first grade students attending the Lincoln facility in Carmi, second and third

graders attending the Jefferson facility in Carmi, fourth and fifth graders attending Crossville facility in Crossville, grades six through eight attending at Carmi-White County Middle School in Carmi, and grades 9 through 12 attending Carmi-White County High School in Carmi. Additionally, the district's Brownsville facility provides special education services for trainable mentally handicapped (TMH) level students from the nine counties of Wabash, Edwards, Wayne, White, Hamilton, Gallatin, Saline, Pope, and Hardin.

The kindergarten through fifth grade programs are self-contained with specialists in the areas of physical education and music. Thirty (30) station computer labs provide computer/technology instruction to all grade 2-5 students at the Jefferson and Crossville buildings. All three elementary buildings have been wired and connected for Internet access.

Grades 6 through 8 are arranged in a true middle school format with teaching teams at each grade level. A twenty-station computer lab is used by all sixth and seventh graders and is elective for the eight graders. The middle school has also been wired and connected for Internet access.

Grades 9 through 12 are arranged in a modified 8-block high school format with students having the opportunity to take nine classes per year. Numerous technological advances have been made at the high school during the past several years. Vocational programs available at the high school include industrial arts, home economics, agriculture, auto mechanics, welding, business, CAD, publisher, and web design.

ActivBoard and Smartboard technology has been added throughout the district. Quizdom student response systems and document cameras are also being integrated into the classrooms.

The district's choral music program begins at kindergarten. The district's instrumental music program begins at the fifth grade. Both programs continue through the twelfth grade.

The district offers a full athletic program to meet its students' needs. Currently the district is a member of the Black Diamond Athletic Conference.

DISTRICT WEB SITE —

www.carmi-white.k12.il.us

MEMBER OF — Wabash and Ohio Valley Special Education District, Ohio and Wabash Valley Regional Vocational System, Regional Office of Education #20 Alternative Education School, Illinois Association of School Boards, Carmi Chamber of Commerce.

MEDICAL — Most medical needs can be fulfilled within the community through local physicians and dentists. Hospitals are located in the neighboring communities of McLeansboro, Fairfield, and Mt. Carmel, Illinois. Major medical facilities are located in Evansville, Indiana, approximately 45 miles away.

TRANSPORTATION — Carmi-White Co. CUSD 5 owns and operates 28 busses. A transportation director oversees this entire operation.

FOOD SERVICE — The district operates its own food service program.

CULTURAL — There are local productions through the Carmi League of Arts. Many other cultural activities can be found in New Harmony, Indiana and in Evansville, Indiana (a community of approximately 150,000).

RECREATION — Recreational opportunities in Carmi include a movie theater, nine-hole golf course, public library, several parks, and an outdoor municipal swimming pool.

PLACES OF WORSHIP — Carmi is served by a variety of churches representing various denominations.

RETAIL — Businesses include grocery, jewelry, clothing, specialty shops, florists, business equipment and supplies, restaurants, furniture, lumber and hardware, automotive, gas stations, drug stores, manufacturers, agricultural farm needs and supplies, coal mining, printing services, car dealers, a Wal-Mart and a Sears store.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Kiwanis Club, Rotary Club, Lions Club, Knights of Columbus

COLLEGES — Higher education opportunities are available through the University of Southern Indiana in Evansville, the University of Evansville in Evansville, Southeastern Illinois College in Harrisburg with a satellite in Carmi, Wabash Valley College in Mt. Carmel, and Frontier Community College in Fairfield. Eastern Illinois University is approximately 100 miles north of Carmi and Southern Illinois University is approximately 75 miles southwest of Carmi.

INDUSTRY — Elastec/American Marine, Trelleborg, White County Coal, Agriculture, Martin & Bayley, oil drilling and related businesses.

Timeline

Application Deadline	November 30, 2010
Finalist Selection	December 2010
Finalist Interviews	January 2011
New Supt. Appointed	February 2011
New Superintendent Begins	July 1, 2011