

***Announcement of vacancy for the position of Superintendent of Schools
Calhoun Community Unit School District 40
Hardin, Illinois***

The Board of Education of Calhoun CUSD 40, Hardin, Illinois, is seeking a Superintendent of Schools. It is anticipated that the new superintendent will be selected by mid-March and will be expected to assume the post July 1, 2010. The superintendent selected will succeed Carole Crum, who has served the district since 2006, and will retire on June 30, 2010. *Calhoun CUSD 40 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.*

POSITION:	Superintendent of Schools
DISTRICT ENROLLMENT:	Pre-K-12 563 students
COMPENSATION PACKAGE:	It is anticipated that the total compensation package will be at least \$100,000. The actual annual salary, fringe benefits, contractual terms and conditions will be discussed in detail with the final candidates and will be based on education and experience. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.
QUALIFICATIONS:	Illinois Certification for Superintendent
APPLICATION DEADLINE:	February 19, 2010
INTERVIEWS:	Selected finalists will be interviewed March 5-6, 2010
STARTING DATE:	July 1, 2010

APPLICATIONS

To receive consideration, an applicant's file must be completed by **February 19, 2010**, and must contain:

1. **Formal letter of application** indicating desire to be a candidate for the position and an up-to-date resume.
2. **Personal information sheet** (obtained from IASB office or from website www.iasb.com/executive/current.cfm to print and complete, or fill out online and print) completed in full.
3. **Set of up-to-date confidential credentials and transcripts** sent from applicant's university.
4. **Legal proof or other evidence** showing qualification to be a superintendent in the state of Illinois (copy of administrative certificate*).
5. **Candidates should submit a summary** of their achievements as they see them, administrative positions they have held, personal beliefs or goals in education and reasons for their interest in the challenge presented by the school district.

* Information of certification can be obtained by writing the Illinois State Board of Education, Division of Professional preparation, 100 North First Street, Springfield, IL 62777; 1-800/845-8749 or visit the ISBE website at www.isbe.net.

Interested candidates may send nominations, letters of application, credentials and copies of legal proof of administrative qualifications to, or obtain additional information from:

<p style="text-align:center">Dr. Douglas P. Blair, Senior Director, Executive Searches Illinois Association of School Boards 2921 Baker Drive Springfield, IL 62703</p> <p>Telephone: 217/528-9688 ext. 1118 Fax: 217/528-2831 Email: jharkins@iasb.com</p>
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PLEASE MARK ANY CORRESPONDENCE AND/OR ENVELOPES "CALHOUN 40."
Applicants are requested not to contact board members.

CANDIDATES AND THEIR QUALIFICATIONS — Candidates will be evaluated on their professional merits with emphasis on the following qualifications specified by the board of education:

- *Ability to work cooperatively with the board of education.*
- *Ability to interpret complex educational and financial data to the board, staff and community.*
- *Ability to maximize financial resources in support of educational programs of the district.*
- *Demonstrated understanding of labor relations and the management of the negotiated contract.*
- *Knowledge of Illinois school law.*
- *Ability to lead the board in development of both short- and long-range district goals.*
- *Ability to involve appropriate members of the staff in support of desirable educational changes.*

GENERAL INFORMATION ON THE DISTRICT AND THE AREA . . .

TYPE — Pre-K-12

SIZE — 139 square miles, 563 students, two principals, 49 staff and 36 non-certified staff.

OFFICE — The administrative office is housed separately on the high school campus at Highway 100 North, Hardin, IL 62047.

CENTRAL OFFICE PERSONNEL — Superintendent, human resources manager, account manager and part-time board secretary.

CURRICULUM — The Calhoun District provides a comprehensive curriculum for students pre-Kindergarten to 12th grade with the primary goal of a quality education for all students in a safe environment. The district is in the process of aligning curriculum with Illinois State Standards and is engaged in ongoing data-based student assessment. District and building improvement plans are in place. Technology is an integral part of the district with all students and staff having access to computers and/or computer labs. All buildings are networked and have Internet accessibility. The elementary building (pre-K-8) has been the recipient of an Illinois Spotlight Schools Award. The high school houses 9-12 grades and is actively involved with High Schools That Work.

The district is a member of Four Rivers Special Education Cooperative and offers a full spectrum of special education services for all students with special needs.

Calhoun CUSD 40 also boasts excellent extra-curricular accomplishments. As a member of the Western Illinois Valley Conference and a participant in IESA and IHSA organizations, the Warriors have numerous playoff appearances.

FOOD SERVICE PROGRAM — The district offers an in-house, full-service cafeteria in both the elementary and high school buildings. Breakfast and lunch is served to approximately 550 students each day.

TRANSPORTATION — The district leases a fleet of buses and employs a transportation director.

FINANCIAL DATA —
 Assessed Valuation: \$ 42,515,278
 Total Budget: \$ 5,174,059

TAX RATE —

Education	1.84000
Operations50000
Transportation20000
Working Cash05000
Municipal Retirement18818
Tort Immunity82325
Social Security21169
Special Education04000
Life Safety05000
Lease & Computer Technology05000
TOTAL	4.90840

FACILITIES — The district consists of Calhoun Elementary School – 359 students (pre-K-8) and Calhoun High School – 204 students (9-12).

MEMBER OF — Illinois Association of School Boards, Illinois Elementary School Association, Illinois High School Association and Four Rivers Special Education Cooperative.

LOCATION — Hardin is a village in Calhoun County and is the county seat. Calhoun County is at the tip of the peninsula formed by the Mississippi and Illinois rivers, and is surrounded by water on three sides. Four ferries and the Joe Page Bridge supply access to the area, which has retained a unique rural charm. Calhoun County is 61 miles north of St. Louis; 31 miles north of St. Peters, Missouri; 56 miles south of Jacksonville and 37 miles northwest of Alton, Illinois.

SERVICES AVAILABLE — The communities in Calhoun County offer a variety of retail services. Jersey Hospital is located 19 miles from Hardin. There are physician, dentists and emergency personnel in Hardin.

RECREATION — The county offers a variety of recreation including hunting, fishing, hiking and camping within a picturesque environment.

The Center for American Archeology is located in Kampsville and the website is <http://caa-archeology.org>.

CHURCHES — Churches of various denominations are available for worship in Calhoun County.

FRATERNAL & PROFESSIONAL ORGANIZATIONS — Lions Club, American Legion and Auxiliary, Knights of Columbus and Masonic Lodge.

COLLEGES — Blackburn, MacMurray, Illinois College, Lewis & Clark Community College and SIU-Edwardsville are all within a 55-mile range.

BOARD OF EDUCATION

Name	*Years	Occupation
Robert Banghart, President	10	Retired
Keith Klocke, Vice President	5	Project Manager
Robin Hillen, Secretary	5	Postal Worker
Gary Brangenberg	5	Laborer
Matt Lorton	7	Communications
Christine Tepen	3	Child Care Provider
Greg Weishaupt	3	Conservation Police Officer

**Years served on the Calhoun CUSD 40 Board of Education.*