

## FINANCIAL DATA

EAV .....	\$100,100,000
Bonds Outstanding .....	\$ 696,763
Total Budget Revenue .....	\$114,000,000

### TAX RATE –

Education .....	2.50
Operations & Maintenance .....	0.50
Transportation .....	0.20
Working Cash .....	0.05
I.M.R.F. ....	0.12
Tort Liability .....	0.13
Bond & Interest .....	0.69
Fire Prevention, Safety .....	0.05
Social Security .....	0.14
Special Education .....	0.25
TOTAL .....	4.63

## THE BOARD OF EDUCATION

The Brimfield CUSD 309 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
David Harmon, President	14
Sheila Zinser, Vice President	14
Rod Gilles, Secretary	14
Maribeth Dura	9
Scott Bauer	2
Mark Hoerr	8
Jerry Weaver	26

\* Years served on the Brimfield CUSD 309 Board of Education.

## QUALIFICATIONS AND CHARACTERISTICS

Candidates will be evaluated on their professional merits with emphasis on the following, specified by the Board of Education:

- Have the ability to interpret complex educational and financial data to the Board, staff, and community.
- Have the ability to select, assign, and evaluate staff.
- Have the ability to maximize financial and human resources in support of educational programs in the district.
- Have the ability to analyze current situations, initiate appropriate action and inform the Board of Education when advisable.
- Be able to provide leadership in planning; develop with the Board of Education both long and short range district goals.
- Be a “people person” with proven abilities in human relations and communications.
- Be able to provide leadership for effective staff development and assessment program

***During the 2012-2013 school year the primary role will be High School Principal. The successful candidate will also work with the current superintendent in preparation to become Superintendent/Principal on July 1, 2013.***

**APPLICANTS ARE REQUESTED  
NOT TO CONTACT BOARD MEMBERS.**

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards through Tom Leahy, Consultant, Executive Searches, 217/528-9688, x 1153.



## APPLICATION INSTRUCTIONS

IASB has a new on-line application process and no longer accepts mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://illinois.executivesearchservices.com/applicant/login.asp>

You will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry.

Completed responses to qualifications and characteristics (Q&Cs) identified in this announcement.

All applicants must apply online by 4 p.m. February 21, 2012 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating desire to be a candidate for any position.
2. A **formal resume** that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent **letters of reference**.
4. **Official Transcripts** from each college/university attended.
5. **Proof of qualification and certification to be an administrator in the state of Illinois** (copy of the administrative certificate with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state.

\* Information on certification can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777, or by calling: 1-800-845-8749, or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

# Announcement of Vacancy Superintendent/ Principal Elect Brimfield CUSD 309



## MISSION STATEMENT

We at Brimfield School District believe that our students are educated in a safe, secure environment. Students are provided educational experiences that enable them to become responsible, respectful citizens and lifelong learners in a global society. Professional development opportunities promote new and innovative ideas. Parents, staff, administration, and the community working together collaboratively, will foster quality educational opportunities and academic growth in students.

January 2012

## ANNOUNCEMENT OF VACANCY

The Board of Education of Brimfield CUSD 309, Brimfield, Illinois is seeking qualified applicants for the position of Superintendent/Principal Elect. The person selected for the position of Superintendent/Principal Elect of the district will fill the vacancy created by the retirement of Dennis McNamara, who served in this capacity for 11 years. The Board wishes to select a superintendent/principal elect who will begin work on July 1, 2012.

Regionally competitive salary and benefit package will be negotiated. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — Brimfield CUSD #309 is made up of three communities; Brimfield, Kickapoo, and Edwards, Illinois. Our district borders Dunlap to the east, Princeville to the North, Elmwood to the South and West. The town of Brimfield is 18 miles to the west of the city of Peoria limits. It is made up of three different types of living groups: small town, subdivision, and rural. The district has been experiencing slow steady growth as more subdivisions are being built. The district has rich black soil and farm ground is prime.

**TYPE** — PreK-12; 732 students.

**OFFICE** — 216 E. Clinton, Brimfield, IL 61517.

**STAFF** — 2 Principals, 53 Teachers, 35 Support Staff.

**CENTRAL OFFICE PERSONNEL** — Superintendent/High School Principal, Elementary Principal, Office Manager/Bookkeeper, Superintendent

Secretary, High School Secretary, Grade School Secretary.

**CURRICULUM** — Brimfield CUSD #309 is committed to progressive practices and a challenging curriculum that enhances student achievement. The administration and the staff are training and preparing for the transition to the new Common Core Learning Standards.

**SPECIAL PROGRAMS** — Brimfield Grade School provides a state recognized Early Childhood Program, the Bright Futures Program (3-5 yr olds). Reading, language arts, and mathematics are the core focus of our K-3 program with social studies and science being supplementary. Two full time physical education instructors provide daily physical education, music education (K-5), choral (6-12), band (5-12), and art (8-12) round out our fine arts. Specialized programs are provided for students in grades (5-12) in a departmentalized environment. Business education begins in junior high in core class and remains through grade 12. We employ a Reading Specialist (K-4) who coordinates and manages all Response to Intervention activities. A before/after school program is provided for parents (PreK-6) which is operated by district personnel.

**SPECIAL SERVICES** — Brimfield School District employs five cross-categorical teachers for students with special needs, along with a full-time speech pathologist. Specialized services/programs such as, OT, PT, ECE, Life Skills, Social Work, and Consultants are contracted through the Special Education Association of Peoria County.

**FACILITIES** — Brimfield High School just opened in 2011 with a state of the art facility second to none. Brimfield Grade School (PreK-8) is across the street from the high school and additions to the core facility have been made in 1994 and 1997.

**TRANSPORTATION** — A fleet of 16 buses owned by Hasselbacher Bus Co. provides the transportation for students living outside 1 ½ miles limit. Hasselbacher also provides services for extra-curricular, field trips, and specialized programs outside of our district borders.

**DISTRICT WEBSITE** — [www.brimfield309.com](http://www.brimfield309.com)

**MEMBER OF** — Illinois Association of School Boards, Illinois High School Association, Special Education Association of Peoria County, Illinois Elementary School Association, Central Illinois Educators Insurance Group.

**MEDICAL** — The major hospitals are available in the Peoria area. OSF St. Francis, Methodist Hospital, and Proctor Hospital are rated amongst the best hospitals in the State of Illinois.

**CULTURAL** — Brimfield School District depends on the Peoria area which has an abundance of cultural opportunities. Being near the Peoria Riverfront Development, Peoria Zoo, and the Peoria Civic Center provides first class entertainment.

**RECREATION** — Brimfield School District has a variety of recreational opportunities within the community. Jubilee College State Park, Wildlife Prairie Park, and the Rock Island Trail provide hiking, biking, running, camping, fishing, equestrian, and hunting. Along with outdoor fitness, Peoria hosts the Illinois Boys Basketball State Tournament, Peoria Chiefs Baseball an affiliate of the Chicago Cubs, and Division I basketball with Bradley University. Peoria Park District offers several public golf courses, along with WeaverRidge Golf Course.

**PLACES OF WORSHIP** — St. Joseph's of Brimfield (catholic), St. Mary's of Kickapoo (catholic), Union Church (church of Christ), St. Paul's Lutheran, Brimfield Free Evangelical, Brimfield Methodist, Bethany Baptist, Korean Presbyterian.

**RETAIL** — All the major shopping and restaurants are available in Peoria. The Shoppes of Grand Prairie borders Brimfield School District to the east and Northwoods Mall is located in the central part of Peoria.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — Inter County Athletic Conference (H.S.), Prairieland Conference (H.S.), West Central Illinois Conference (G.S.), Illinois Association of School Administrators, Illinois Principal Association, Two Rivers Conference (G.S.).

**COLLEGES** — Bradley University, Knox College, Illinois Central College, and Monmouth College.

**INDUSTRY** — Kress Corporation, the producers of the largest off road equipment in the world works in conjunction with Caterpillar to provide manufacturing jobs. The plant has three shifts of employees and work in conjunction with the school to provide work based learning opportunities and co-op jobs for Brimfield High School students.

## A PROJECTED TIMELINE

**Application Deadline:**  
**FEBRUARY 21, 2012**

**Candidates Presented To Board:**  
**FEBRUARY/MARCH 2012**

**Candidate Interviews:**  
**MARCH 2012**

**New Superintendent/Principal Elect Appointed:**  
**By the end of APRIL 2012**

**New Superintendent/Principal Elect Begins:**  
**July 1, 2012**

**Brimfield CUSD 309 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**