

FINANCIAL DATA

Assessed Valuation	\$ 184,090,529.00
Bonds Outstanding	\$ 16,635,000.00
Total Budget Revenue	\$ 9,891,939.63

TAX RATE —

Education.....	3.1638
Operations & Maintenance.....	0.4723
Transportation.....	0.1890
Working Cash.....	0.0434
I.M.R.F.....	0.1135
Tort Liability.....	0.0918
Bond & Interest	0.7008
Fire Prevention, Safety.....	0.0473
Social Security.....	0.0944
Special Education	0.0378
Lease/Purchase/Rental.....	0.0000
TOTAL	4.9541

The Board of Education

The Beecher CUSD 200U Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board Members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Thomas Stluka, President	13
Dean Jacobson, Vice President	7.5
Deborah Von Alven, Secretary	15
Paul Caldwell	3
Darwin Koehn	6
Richard Krabbe	7
Daniel Strick	3

**Years served on the Beecher CUSD 200U Board of Education.*

Candidates and their Qualifications

Candidates will be evaluated on their professional merits with emphasis on the following qualifications specified by the board of education:

- Have a thorough knowledge of and experience in school finance
- Be a "people person" with proven abilities in human relations and communications
- Have a thorough knowledge of and successful experience in district management practices
- Provide leadership in planning; developing with the board of education both long and short district goals
- Have a thorough knowledge of negotiations and the collective bargaining process
- Appropriately delegate responsibilities to subordinates while remaining accountable to the board
- Follow the educational philosophy established by the board which reflects the values of the community
- Previous experience as a superintendent is preferred but not required

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS UNLESS CALLED FOR AN INTERVIEW.

Beecher CUSD 200U is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

Applications

All nominations, letters of application, inquiries, credentials and copies of legal proof of administrative qualifications should be addressed as follows:

*Dawn Miller, Consultant, Executive Searches
Illinois Assoc. of School Boards
One Imperial Place
1 East 22nd Street, Suite 20
Lombard, IL 60148*

PLEASE MARK ANY CORRESPONDENCE AND/OR ENVELOPES "Beecher CUSD 200U"

To receive consideration, an applicant's file must be completed by **September 30, 2010** and must contain:

1. **Formal letter of application** indicating desire to be a candidate for the position.
 2. **Personal information sheet** (obtained from IASB office or Web site www.iasb.com to print or fill out online and print) completed in full.
 3. **Set of up-to-date confidential credentials** sent from applicant's university, which include transcripts and confidential letters of reference.
 4. **Legal proof or other evidence** showing qualifications to be a superintendent in the state of Illinois (copy of admin. certificate*).
 5. **Resume that includes** a brief summary of achievements in administrative positions applicant has held, educational vision and goals, personal leadership philosophies and reasons for interest in the professional challenge presented by the District.
- *Information on certification can be obtained by writing the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777: 1-800/845-8749 or visit the ISBE Web site at www.isbe.net.

This Professional Superintendent Search is conducted by the



Announcement of Vacancy

Superintendent of Schools

Beecher CUSD 200U



Mission Statement

The mission of Beecher School District 200U is to provide a quality education to all students of the district so that they are able to contribute toward the betterment of society. The district will strive to encourage each student to achieve his/her greatest potential. Throughout the teaching process, the district shall emphasize democratic values and good citizenship.

The finances of the district shall be used efficiently to provide the widest possible range of learning opportunities and experiences to prepare students to meet the challenges of the twenty first century.

July 2010

Announcement of Vacancy

The Board of Education of Beecher CUSD 200U, Beecher, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The person selected for the position of superintendent of the district will fill the vacancy created by the retirement of George Obradovich who served in this capacity for 8 years. The Board wishes to select a superintendent who will begin work on July 1, 2011.

The total compensation package will be regionally competitive and will be negotiated. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

General Information on the District and the Area

LOCATION — Located approximately 40 miles south of Chicago, Beecher enjoys the quaint atmosphere of a rural hamlet proud of its small-town country living. Enrolling more than 1100 students at its three campuses and serving two townships, Washington and Will, encompassing 57 square miles, District 200U offers a wide variety of academic and co-organizations which include: Beecher Recreation, providing youth sporting activities throughout the year, Amvets, Boy & Girl Scouts, Chamber of Commerce, Community Library, community Women's and 4-H Clubs. Churches of all denominations can be found in the surrounding area. Three large shopping malls are located within a 40 minute drive. A Metra train station, serving commuters to Chicago, is located 15 miles from town. A 2000 recipient of the Governor's Hometown Award, Beecher offers well-maintained neighborhoods which provide a safe,

comfortable and friendly place to raise a family. Beecher is poised for future growth as more people seek the respite of small community living to offset the fast pace of the modern day work-world.

TYPE — K-12; 1,105 Students

OFFICE — 538 Miller St., Beecher, IL 60401

STAFF — 3 Principals, 1 Manager of Fiscal Affairs, 1 Executive Assistant, 1 Technology Director, 1 Special Education Director, 1 High School Dean of Students, 84 Teachers, 68 Support Personnel.

CURRICULUM — The curriculum is based on the Illinois Learning Standards and is a comprehensive offering for students in Early Childhood Education through the 12th grade. The district is a member of the Southern Will County Special Education Cooperative (SOWIC), as well as the Kankakee Area Career Center (KACC) for vocational services.

SPECIAL SERVICES — District 200U has a full range of special education services provided by the Southern Will County Cooperative for Special Education (SOWIC), including early childhood development, behavioral, hearing, and occupational services. The district employs a District Special Education Coordinator.

FACILITIES — Beecher Elementary School: K-5 (455); Beecher Junior High School: 6-8 (272); Beecher High School: 9-12 (388).

TRANSPORTATION — The district owns its own fleet of 22 buses and 5 vehicles. The district employs a transportation coordinator to coordinate all regular and special education

routes. The coordinator is responsible for 23 drivers. The district transports more than 550 regular education students and special education students daily over a 75 square mile radius.

DISTRICT WEB SITE —

www.beecher.will.k12.il.us

MEMBER OF — Illinois Association of School Boards, Illinois High School Association, Illinois Elementary School Association, River Valley Conference for high schools, Kan-Will Conference for elementary and junior high schools, Beecher Chamber of Commerce

MEDICAL — St. James Medical Center is located in the Beecher community. In the surrounding 30-mile radius, several hospitals and medical centers provide medical care to those in need. Chiropractic, dental, and vision offices are also a part of the community. Beecher also is the home of the Beecher Manor Nursing Home which houses elderly patients needing around the clock care.

CULTURAL — There is easy access to the theatres, operas, museums, and universities in Chicago and Governors State University in nearby University Park. The local schools in the area also provide splendid programs in performing arts for the entire community to enjoy.

RECREATION — Beecher Recreation offers the children of the community year-round sports activities. Basketball, baseball, and volleyball camps are provided during the summer months.

PLACES OF WORSHIP — Churches of all denominations can be found in the surrounding area.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Beecher has several active organizations: Amvets Auxiliary; Amvets Post 67; Beecher Brownie Troop #219; Beecher Chamber of Commerce; Beecher Community Part-time Players; Beecher Cub Scout Pack #138; Beecher Historical Society; Beecher Recreation; Beecher Sportman's Club; Beecher Prairie 4-H Club; Lion's Club of Beecher; Women's Club of Beecher.

COLLEGES — Five colleges/universities are located within a 30 miles radius. They are: Governor's State University, University Park, Illinois; Prairie State College, Chicago Heights, Illinois; South Suburban College, South Holland, Illinois; Olivet Nazarene University, Bradley, Illinois; Kankakee Community College, Kankakee, Illinois.

INDUSTRY — Beecher enjoys the Trim Creek Business Park located west of Dixie Highway on Church Road. The industrial park is comprised of several light industries and expansion is expected in the near future.

Timeline

Application Deadline September 30, 2010

Finalists Presented To Board October 18, 2010

Finalist Interviews Week of October 25-30, 2010

New Supt. Appointed December 2010

New Superintendent Begins July 1, 2011